



the LOCAL 879 UAW

AUTOWORKER

"An Injury to One is an Injury to All"

DECEMBER 2007 / JANUARY 2008



PEACE . . .

FIND IT. LIVE IT. SHARE IT.

CHAIRPERSON'S



REPORT

The first order of business for members of Local 879 is to realize we could not run the plant without *FULL TIME MEMBERS *REHIRED MEMBERS *TEMPORARY MEMBERS All our members are equally important to the success of the Twin Cities Assembly Plant.

We, the Union Leadership, represent all of our full-time, rehired and temporary members according to our National and Local contractual agreements. These agreements have been legally voted on by our membership in accordance with the by-laws of Local 879 and the Constitution of the United Automobile, Aerospace and Agricultural Implement Workers of American (UAW).

The facts are that the Twin Cities Plant is scheduled to close. When temporary members applied to work at our plant, the company gave you nothing but a job until the plant closes in May 2008. Provided you were able to work long enough at the plant, you would pick up some medical benefits. Although there are less than two pages of the National Contract which covers temporary members, out of five volumes, you are still a member of the UAW collecting good wages and benefits.

The Union Leadership has made gains for our temporary members such as: the \$3,000 signing bonus, A-Plan privileges and hospital-surgical-medical-drug coverage. Your Local 879 Union Leadership and the UAW National Ford Department fought for temporary members' current wages and kept the company from rolling back your wages to \$14.20. This is what the company wanted. The wages were not rolled back. We received an exception to this language. We have fought for numerous other entitlements that normally would only be given to full-time seniority members.

We negotiated with the company to bring back past members who took buyouts from Ford Motor Company. The rehires

had cut all ties with Ford and we were told they could not come back. We pushed forward in our belief to bring you back. We didn't get everyone back, but we fought for you and now you are working at the plant again, making a good wage and collecting benefits. We represented you in making those gains. We represented our whole membership by getting the plant extended until September 2009.

We have sent a letter to Bob King, UAW Vice President and Director of the National Ford Department requesting the following benefits for Long-term Supplemental Employees. We may not get these benefits for our members because these types of benefits are only available to seniority members.

1. Christmas Bonus
2. 3% Performance Bonus
3. Paid time off for each of the next two years

This is the reply we received from Bob King: *"On the temporary members' issues, we are preparing a list of issues and requests for the company and while I do not expect these to be easy to resolve, I think your requests are reasonable and fair, and we will push as hard as we can."*

In solidarity,
Bob King.


For those new to the pay system, you will be paid 40 hours for the down time

Chair Report (Continued on page 4)


The Local 879 UAW

AUTOWORKER

"An Injury to One is an Injury to All"



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This paper is the property of the membership of UAW Local 879 and its pages are open to all members.

OUR EDITORIAL POLICY

To our readers:
This newsletter is the voice of your local and international union. This is our only vehicle for bringing to you, on a regular basis, the views and actions of the leaders you elected, so you may evaluate them. Through the publication, we explain union politics and show how your dues are spent. The publication also is the voice of membership. We welcome articles from UAW members and stories about members. All articles should contribute positively to the welfare of this union and its members. We will accept no personal attacks on any union leader or member. We will accept a thoughtful discussion of all related issues in the letters column. We reserve the right to reply to those that seem to reflect a misunderstanding of the union and its policies.

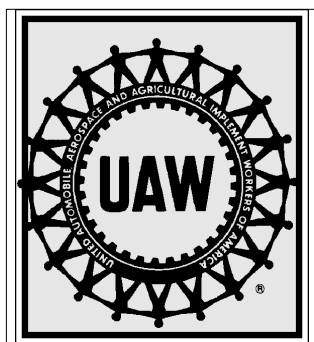
Thanks for your support,
and we look forward to hearing from you.



RECYCLED PAPER
PRINTED WITH SOY INK

PRESIDENT'S

REPORT



December 10th, 2007

On November 19th, 2007 we officially had a national contract between Ford Motor Company and the UAW. Nationally the contract passed by a 4 to 1 margin. Locally, it was closer on a 3 to 1 margin. 479 votes were cast; one vote was void, 318 in favor, and 159 against. I have seen this local divided many times over many issues, but not one as heated as this contract created. Whether you agreed or disagreed, the contract was approved. This local will continue, as it has in the past, to represent **all** members.

LOCALLY PAST EVENTS

During the week of November 12th, there was a Region 4 State Cap Conference held in Dubuque, Iowa. On the 15th, a mock Presidential Convention was held with each local casting their allotted votes for the candidates. The overwhelming winner was Barack Obama. Region 4 then sent out a letter endorsing Mr. Obama for President.

On December 1st, eleven folks braved the cold, the 15ft of snow, (well it seemed like it), and the lousy road conditions, and met over at the hall to package the collection for "Support our Troops." It took some time to complete the task, but in the end we were able to pack, label and fill out custom forms to 48 men and women in the armed forces. This represented 375 lbs. of assorted items! On top of that, there were 4 boxes of items that could not be sent, and they went to the food shelf, along with 3 boxes and 2 bags of books that went to the Golden Valley Humane Society for their annual book sale fund raiser. Thanks to all for the help and the donations!

On December 6th, the Peer Support Committee, along with the Dislocated Workers

Program and the Career Councilors put on a class for those interested in starting a small business. Bob Voss, who teaches this at Dakota Technical College and who is a business entrepreneur, gave a do and don'ts two hour presentation. It was an enlightening class.

Members of the Peer Support Committee are Marsha Anderson-Shearon, Kari Altema, Tracy Ausen, Tanya Wade, Pat Wiles, Margie Rios, with two new members being Barb Rothfolk and Joseph Groleau. We also have two folks who left on a buy-out package but continue to help this committee. A special thanks goes to Ed Bastyr and Stanley Kasal. Thank you all for trying to help this membership.

December 8th, was our local Breakfast with Santa Children's Christmas Party held at the hall. There was a good turnout with games, moonwalk, and treats. Of course Santa showed up and listened to the children's wishes for Christmas. I'd hate to have his job remembering all those requests. I'd also like to thank the entire Recreation Committee for doing a fine job. It's a thankless job, but all members of this committee have such huge hearts for the kids. Say a special thank you to Marcus Carpenter, Tanya Wade, Bill O'Neal, Adrienne Frazier, Amber Klump, Nosha Edwards, Sylvia Rutledge and Cameron Bush.

NEW EVENTS COMING UP!

Look for the big ad in this paper. Our Local 879 Adult Christmas Party will be held January 5th, 2008 at the Crown Plaza Hotel Riverfront in St. Paul. There is \$12 non-refundable co-pay per person with all active members welcome. Pick up a sign up sheet from your committee person, look for a sign up table in the lobbies or mail in the form and your money if you're on a PRLP package and wish to attend.

Also look for another financial class put on by Norm Strom on February 21st, 2008 by the Peer Support Committee. Mr. Strom does an excellent job of advice and answers. Norm has been approved by the International to offer these classes. If you have questions on this class, call Tracy Ausen at 651-695-3502 or in house at 53502.

As some of you may recall, the local had to sadly let Barbra Daughter go because of financial issues. Due to request from the

membership to have adult education services up in the Skills Enhancement Center (SEC), I believe we may have reached a solution for this need. The Dislocated Workers Program along with the Career Counselors sat down with me, Joe Crowe and Wayne Young and the blessing of Anthony Alongi and members of the St. Paul Schools. It was decided that the SEC will soon offer Adult Education Services Tuesdays and Thursdays with Tim O'Brien and John Ludvigson coming back on a six month trial basis. On Tuesdays, John will offer 7.5 hours of math refresher from basic to advanced. Tim will offer on 2.5 hours as a support person on Tuesdays and 7.5 hours on Thursdays as a resource person. He will be offering reading, writing, employment support including resumes, applications, employment tests, employment search, Accuplacer prep and Microsoft Office instructions and support. All services will be coordinated with plant production schedule.

I cannot stress how important it is that members make use of the SEC. Active, retirees, members on a buy-out package are eligible to use the SEC!

Nowhere in the state of Minnesota has this ever been offered to the workers at a site where a plant/company will close down. All of you know that this plant will close and that the Dislocated Workers Program has been in place for a year helping those who left and those still here. Repeatedly the cry for help has gone out. The bottom line for these new Education Classes is as simple as this, if you do not use these programs, if the numbers do not show justification for what the Career Counselors pay for this program, it will be shut down in six months!

I have no doubt in my mind that there will be many of you who will be looking for a job after this plant closes. Some will need retraining. Some will need refresher in math, writing, and reading. Each of you knows your limitation, so if you need help, why wait till we close and these programs will not be available? Right now there are classes available up in the SEC. Stop by, get a copy of what is being offered, set up a time for a one on one talk with an instructor. And if you can't get up to the SEC right away, look up our web-site at www.uaw879.org and click on SEC and see what we have to offer.

Prez Report (Continued on page 4)

Prez Report (Continued from page 3)

In closing, think about these words; *“Human beings, by changing the inner attitudes of their minds, can change the outer aspects of their lives.”*

I'd like to wish you all a joyful and blessed Christmas, and a Happy New Year. Most of us have much to be thankful for, so reach out to those less fortunate than us and make a huge difference in someone's life!

*In peace and Solidarity,
Roger Terveen*

Chair Report (Continued from page 2)

during the Christmas Holiday period, provided you have worked 90 actual working days in order to receive this holiday pay. We will receive 8 hours on Monday, December 31st and 8 hours on Tuesday, January 1st. The hours on Wednesday, January 2nd will be 8 hours with 10 hours for Thursday, January 3rd and 10 hours for Friday, January 4th. Again, you must have worked 90 actual working days in order to receive this holiday pay. The next Union meeting will be on Thursday, January 3rd. We will continue on a 5-day workweek for the rest of the year. However, these hours are subject to change.

For our seniority members, we are being told that the company will be offering buyouts during the first or second quarter of 2008. Look at all your options before you make a decision. Check with a professional money manager, etc. to understand your options. The buyouts will be critical for future transfers to other plants.

There is a new category in the National Contract which is entitled “SATISFYING CUSTOMER DEMAND IN ASSEMBLY PLANTS”.

In simpler words, it is very possible that we could be working more mandatory Saturdays than the old contractual language of six (6) mandatory Saturdays in a model year, based on customer demand.

Other new categories of interest are:

- Long-term Supplemental Employees
- National Attendance Program
- Twin Cities Assembly Plant – Ranger Assembly Extension
- Definition and Administration of Entry Level Employees
- A) Appendix V, Entry Level Wage and Benefits Agreement
- Lump Sum Payments to Certain Parties (Retirees)

· Appendix N. Preferential Placement Arrangements

A) Appendix N, Attachment C, Placement Hierarchy

· Appendix M, Job Security Program (JSP) (GEN)

A) Appendix M, Attachment A, Special Program Offerings (Buyouts)

Next year, 2008 promises to be a very busy year. Don't forget Toys for Tots. We only have two more weeks to collect toys. Thanks in advance.

We hope all of our members have a very Merry Christmas and a Happy New Year. See you next year.

*In solidarity,
Jim Eagle, Chairman
UAW Local 879*



**FINANCIAL REPORT
UAW Local 879**

DECEMBER, 2007

Robert (Bob) Killeen, Jr. , Financial Secretary



BALANCE ALL FUNDS

Balance on hand, October 31, 2007	\$692,485.34
Income, November, 2007	57,744.27
Expenditures, November, 2007	80,138.56
Balance, November 30, 2007	\$670,091.05

DEATH BENEFIT FUND

Balance on hand, October 31, 2007	\$872,080.06
Income, November, 2007	5,008.18
Expenditures, November, 2007	2,000.00
Balance, November 30, 2007	\$875,088.24

Note: If your beneficiary for the Death Benefit Fund has changed since the last time you filled out your beneficiary card, please contact Bob Killeen Jr. at the Union Hall for an update. This is your \$1,000.00 life insurance plan through the Union.

INTERNATIONAL STRIKE FUND REPORT - AUGUST

The following is a summary of Strike Fund Income and Expenditures for the month of August 2007.

NET WORTH, JULY 31, 2007	\$883,454,158.80
INCOME FOR AUGUST 2007	
Dues Per Capita Tax	3,609,008.28

TOTAL TO ACCOUNT FOR	\$887,063,167.08
DISBURSEMENTS FOR AUGUST 2007	\$5,155,254.07

NET WORTH, AUGUST 31, 2007

There are 11 strikes in effect at the present time, involving 1,046 members.

FINANCIAL SECRETARY'S REPORT

Our Local has changed so much this year it's hardly recognizable. 438 members retired in 2007 bulging our Retiree chapter to 1,522 members. 832 of our co-workers took Ford Motor Company buyouts, moving on to new jobs and in many cases new cities. 160 members are on Pre-retirement Leaves and the plant's workforce consists of 247 regular full-time and 546 temporary full-time employees. 24 Skilled Trades persons remain and the balance of our Maintenance Department are St. Paul Building Trades members. Johnson Controls in Hudson, Wisconsin has 41 members and TCHVC in Menomonie, WI has 30. We have 338 surviving spouses on record.

37 Local members passed away in 2007. Their survivors received the \$1,000 benefit from our Local Death Benefit Fund which remains healthy with a Fund balance of \$875,088, an increase of over \$12,350 in 2007.

Along with Brother Terveen, our Local Bargaining Committee successfully convinced Ford Motor to continue operations at TCAP at least through September 2009. This continuance of operations has forced Brother Terveen and myself to look for ways to cut spending in an effort to keep the Local from spending more than we take in.

Many Conferences, which we have historically attended, will no longer be attended by Local 879 delegates. We do intend to participate fully in Region 4 Conferences and activities. We will also remain

active in local and state events deemed worthwhile by our membership.

THE REPUBLICANS ARE COMING! Republican plans for the invasion of St. Paul in September 2008 are on track and forging ahead. The star attraction, George Bush, will have had the United States embroiled in the Iraq war for over five years at that time at a cost of over \$177 million dollars a day, 4,000 U.S. dead and 60,000 wounded according to USA Today. He can boast about his many accomplishments - over 47 million uninsured Americans including 8 million children, 2.7 million manufacturing jobs lost including 1,000 at TCAP.

Another featured speaker will be former Arkansas Governor Mike Huckabee, who once advocated quarantining AIDS patients and said homosexuality could pose a dangerous public health risk.

Other messengers will be Vice President Dick Chaney, Rudy Giuliani, Newt Gingrich and the master of double-speak, Senator Norm Coleman.

I would like to roll out the red carpet and welcome wagon for our neo-con guests. I have been meeting with a group called True Blue Minnesota. We are proposing to lease electronic billboards to surround the St. Paul skyline with Labor's message. The Steelworkers have committed \$30,000 to the project and I have requested a like amount from the UAW National CAP Department. An answer should be forthcoming soon.

Nothing like Minnesota Nice.

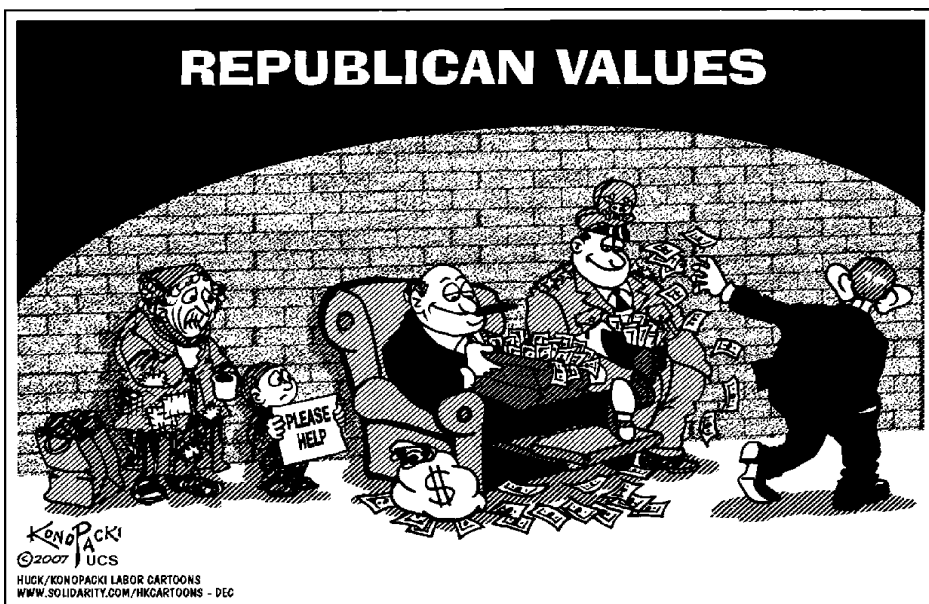
OBAMA FOR PRESIDENT! UAW Region 4 activists at the Region 4 CAP Conference in Dubuque, Iowa voted to support the candidacy of Senator Barack Obama for President of the United States. The assembled delegates listened to seven Democratic candidates over 4 days before casting their ballots for Senator Obama giving him 65% of the votes cast. Hopefully this vote will give the International Union Executive Board a better understanding of where our Local Unions members and activists stand before making a decision to endorse a candidate nationally.

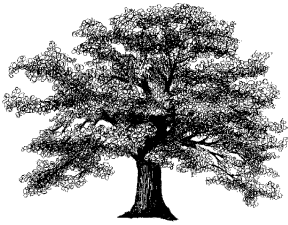
MEMBERS BEWARE! It has been brought to my attention that a former member has started a blog touting public ownership of the St. Paul Ford Plant. Apparently the Green Party, in an attempt to garner votes and support, has taken a leading role in this effort. Former Georgia Congresswoman Cynthia McKinney, who is running for President as a Green Party candidate, in an effort to gain momentum once again called for public ownership of our plant. In another obvious attempt to garner votes for the Green Party, Senate candidate Mike Cavian has also called for public ownership of the Ford Plant.

Our former member's blog accuses many Legislative friends of UAW Local 879 of not supporting our continuing efforts to prolong production at our plant. State Senator Jim Metzen (DFL-SSP) has been repeatedly attacked on the blog even though the UAW has no greater friend in the Legislature. They use words like hypocrisy, dirty liars, corrupt manipulation and slanderous liars. These are not the words of progressive Minnesotans. These are the words of an opportunistic group using our plant to promote their candidates. Don't fall for it, brothers and sisters. We have too much at stake.

Wishing you and yours a safe and joyous holiday season.

*I remain,
Fraternally,
Robert J. Killeen
Secretary-Treasurer
Local 879 UAW*





CONSERVATION NEWS



A solid cloak of snow disguises the earth beneath our feet - putting to rest another season of our lives. Stepping softly, we shuffle through our thoughts of the year gone by - and reflect on all that has come to pass.

DOWN ON THE FARM: Radiant heat fueled by a crackling flame of burning oak, fills the small house in which I live - creating a place of comfort for all who enter here. Keeping the home fires burning is a full-time commitment and I finally have the seniority to hold a job I can live with. Since retiring from their former occupations of watching and waiting for their loved ones to return from work, the canines have grown accustomed to being indoors most of the time. Unless herding the horses or terrorizing the chickens is on the daily agenda, they can be found settled into their usual spots - at the foot of the woodstove with a watchful eye on the ones they long to please.

The horses have welcomed the snow cover as a remedy to sore feet on frozen ground. Free to run and buck to their heart's content, they seem to relish the thought of soft landings and sliding stops. Skylar, the filly is due to be weaned by the first of the year - though her momma, the Clydesdale mare has pretty much begun the process on her own.

In keeping with tradition, the annual turkey butcher was a gathering of family and friends who spent the day helping one another process their Thanksgiving birds from start to finish. I am always amazed at the respect, cooperation and harmony that exists among the folks who return year after year.

By Minnesota standards, it appears that we may be on our way to a normal winter.

The moisture is welcomed and necessary after the dry spell earlier this year. I am looking forward to a better hay crop next summer and an improvement in my gardens. We continue to enjoy the fruits of our labors and I am forever thankful for the good life that we have here DOWN ON THE FARM.

IN THE COMPANY OF WOLVES: Upon graduating from my Minnesota Master Naturalist Volunteer class in late November, I am required to complete 40 hours of volunteer time per calendar year in some area of stewardship, education, conserva-



tion or citizen science. Given the opportunity to volunteer at the Wildlife Science Center (WSC) in Forest Lake, I am currently spending several days a week in the company of wolves, coyotes, bears, lynx, fox, raccoons, porcupine, skunks and raptors.

In need of animal caretakers, the staff has trained me in the areas of feeding, watering, record keeping of the smaller mammals and handling of the raptors. I am also assisting with the educational programs and will eventually be given larger role in the public tours.

The most rewarding aspect for me right

now is assisting with the health and well-being of the raptors. They have to be handled and weighed every day to determine the correct amount of food they receive. Their diet consists of rodents and other small birds they would find in the wild.

Living a life of captivity has its benefits where food and shelter are concerned, but it is not the existence they would choose. All of the animals and birds live there for a reason and can never be released back into the wild. They have either sustained injuries, their lives were threatened or they were a threat to others.

Wolf research and education are focal points of the center. Behavior studies are on-going and opportunities to observe and learn from pack mentalities are available to biologists, wildlife professionals, scientists, naturalists, researchers, schools and the general public. WSC is also involved in the Species Survival Plan involving Mexican Grays and Red Wolves that are now considered extinct in the wild. The next event open to the public will be The Winter Festival to be held February 16th from 11:00-4:30. Dogsledding will be featured. To learn more visit their website at wildlifesciencecenter.org. WSC

has been a friend to us for many years and participated in our Earth Week events since we began inviting environmental guests to join us. Please support their efforts if you can...

May you find peace this Holiday Season.

"It is good to realize that if love and peace can prevail on earth - and if we can teach our children to honor nature's gifts, the joys and beauties of the outdoors will be here forever." -Jimmy Carter

*In Solidarity,
Marilyn Bobick Johnson
Conservation Committee Retiree*

ENVIRONMENTALLY SPEAKING . . .

Whether you celebrate Christmas, Hanukkah, Kwanzaa or Winter Solstice, festivities brighten even the coldest, dreariest winter. Yet wasteful holiday consumption takes a toll on our natural resources. This year, why not give a little something back to the earth? You don't have to sacrifice beloved traditions – small changes make a big difference. Select a living tree over an artificial use, use LED lights instead of incandescent or limit the use of paper goods. These and other eco-friendly options will keep your environment impact low and holiday spirits high.

To get you started, we've come up with three simple changes that will make this holiday greener and more meaningful.

1. CHOOSE REAL TREES TO GO EVER-GREEN

Artificial evergreen decorations and Christmas trees are mostly made from plastics – nonrenewable petroleum byproducts – and they can't be recycled. Some contain PVC, a known health hazard. Most are imported from China, adding transportation and fossil fuel consumption to the already high environmental cost.

Plant a living tree. Purchase a potted tree to replant later – it doesn't have to be an evergreen.

Cut your own. Some national forests or public lands sell permits that allow you to select and cut your own tree with a hand-saw. The forest thinning helps prevent disease or fire.

Buy an organically grown tree. Conventional Christmas tree growers rely on synthetic pesticides and herbicides. Organically grown trees are healthier for the soil, water, tree farm workers and critters who inhabit the trees while they grow.

2. BRIGHT LIGHTS, BIG ENERGY SAVINGS

When it comes to energy use, some holiday lights shine brighter than others. You can save electricity and still enjoy the sparkle by choosing the most eco-friendly type of bulb, by limiting the time you burn your holiday lights, or by putting them on a timer.

Choose LEDs. The same technology that lights the display on your watch or calculator, the light-emitting diode (LED), now provides twinkle for your tree. In the last few years, strings of decorative LED

lights have become available in almost every color, shape and size – and at practically every retailer. LEDs are 90% more efficient than conventional incandescent bulbs and last for thousands of ours, according to Energy Star.

Go off the grid. Although they're not yet as widely available as LED holiday light strings, solar-powered sets are gaining popularity. They require no electricity but rely on a small solar grid.

3. MORE CREATIVITY, LESS WASTE

Americans generate 25% more waste during the holidays, and much of it is paper; wrapping paper, cards, bags, packages and bows. Although you don't have to hoard used wrapping paper like Grandma did, she had the right idea. Reusing paper is always environmentally friendly, and there's no shortage of creative ways to do it.

Rewrap it. Remember when we reused the comic pages for wrapping paper? It's not only retro, it's earth-friendly, frugal and fun. You also could reuse old cloth scraps or rubber-stamp paper bags. Decorate with pine cones, twine or magic marker. Even purchased gift bags can be reused multiple times.

Do the un-wrap. Skip the wrapping paper and bows altogether and have a treasure hunt for the gifts. Hide them in closets, under beds, in the refrigerator. The kids – both young and old – will love it!

Care enough to send the very green-est. Two billion cards are sent each year during the holiday season, according to Hallmark. More and more folks are sending greetings via e-mail – and it doesn't have to feel impersonal. Add family photos or a personalized page. It saves time, postage and paper. Alternatively, choose cards made from recycled paper – or make your own from used greeting cards.

Recycle and reuse holiday cards. Keep reusable card fronts and other supplies in a box and have the kids create placemats, new cards, gift tags and ornaments from them. You could also donate cards to a senior center, school or recreation center that can use them as craft supplies.

STATE COULD GAIN JOBS FROM 'GREEN,' STUDY SAYS

The mayors of Minneapolis and St. Paul, flanked by an executive of one of America's largest construction companies, endorsed a study recently released by the Sierra Club and the United Steelworkers. The study claims that the Twin Cities and Minnesota can add more than 18,000 well-paying manufacturing jobs in the wind, solar and other alternative-energy businesses over the next decade.

The report by the Washington-based Renewable Energy Policy Project is a state-by-state look at the impact on employment of generating 15% of America's electricity from alternative sources by 2020, a provision of an energy bill that awaits congressional action. The report was prepared for the Blue Green Alliance, a Minneapolis-based partnership of the United Steelworkers and the Sierra Club.

David Mortenson, senior vice president of M.A. Mortenson Co., Golden Valley, said the national construction firm already employs 200 Minnesotans through its energy division, which has built farms and other renewable-energy projects in 27 states. He added that Mortenson's clients increasingly demand energy-conserving buildings.

"We are an example of the green revolution," Mortenson said.

Under a new state law, a quarter of Minnesota's electricity must come from wind and other alternative sources by 2025, and the state also has taken steps to diversify its source of automotive fuels with ethanol and biodiesel initiatives.

St. Paul Mayor Chris Coleman and Minneapolis Mayor R.T. Rybak said plans are underway to expand and add companies in the conservation and alternative-energy industries.

"Why order wind turbines from Denmark or Spain to put up in Minnesota when we know that the Twin Cities has the workers and the factories to make them right here?" said Gerry Parzino of the Steelworkers union. "Gearboxes from Minneapolis and solar panels from St. Paul make sense for both the environment and Minnesota's economy."

*Reprinted from,
Natural Home
November/December 2007*

*Reprinted from the Minneapolis
Star Tribune, November 27, 2007*

WOMEN'S CONFERENCE

Ottawa, IL November 1-3, 2007

On November 1-3, 2007, Becky Jensen and I had the privilege of going to the Women's Conference in Ottawa, IL. The theme for the weekend was 'Rosie the Riveter'. This was the first trip/conference we have attended since starting at TCAP. It was a very memorable weekend. We are honored to have had the opportunity of participating in the conference.

On Friday, November 2nd we got to listen to many speakers including Mark Haasis, Illinois CAP Coordinator and Catherine Shannon, the Director of the Illinois Department of Labor. Ms. Shannon spoke about the laws which help workers in Illinois including: Equal Pay Act of 2003, Child Labor Laws, Employment of Strikebreakers Act which prohibits a company from knowingly contracting with a day or temporary labor service to replace an employee during a strike or lockout, Right to Privacy in the Workplace Act, Whistleblowers Protection Act, the ISTEP for displaced homemakers to achieve economic self-sufficiency through education, training and employment and the Victims' Economic Security and Safety Act (VESSA). VESSA gives victims of domestic violence up to 12 weeks off unpaid to deal with court, hospital and doctor appointments, legal services and other victims' services. An employer would be penalized if they were found to have violated the Act.

The highlight of the weekend was the privilege of having Doris Thom, one of the original 'Rosies' from UAW Local 95, GM plant in Janesville, Wisconsin, speak at the conference. She started at the GM Plant on April 5, 1955 and was placed in the cushion department, because that is where women worked. She eventually filed a grievance to get off her job and work somewhere else in the plant. She was declined because she was a woman. When the State Equal Employment Opportunities Commission investigated, the company told her that she didn't know what she was doing and that they would have to change all the process flow charts. Her response to the company was "Tough!" And so it began that women were



eventually allowed to get jobs throughout the plant.

Doris became the first female Steward and Recording Secretary for Local 95. She formed the Women's Committee and assisted in starting other committees in her plant. She is a very active retiree in her Local. She is an inspiration to many women in her Local and beyond. Our generation is truly blessed to have had a woman like Doris come before us and pave the way for equality in the workplace.

I have a great amount of respect for that generation. To hear her speak was an awesome experience I am very grateful to have had.

Another speaker for Theresa Bullock from the UAW National Women's Department. She gave us the following brief summary of women's history. In 1944 the first International Women's Conference was held, in 1955 the Women's Department was established in the UAW and in 1962 Article 44 of the Constitution of the UAW requires every Local to have a Women's Committee and Civil Rights Committee. She then talked about the workshop materials.

The workshop was on self-esteem. She talked about empowerment and taking charge of who and what we are. She said to

always gain knowledge socially, economically, politically, emotionally and spiritually and to continue to grow in skills like communication and time management. Ms. Bullock told us self esteem is a state of mind, respect for oneself and the conviction that you are competent to cope with life's challenges. Positive self esteem includes confidence, the ability to solve problems, the ability to take risks, not be devastated by constructive criticism, being self reliant and resourceful, to learn from mistakes, not to be defensive or not being defeated by setbacks.

The workshop included ways to elevate self-esteem by rewarding yourself for accomplishments, reminding yourself of your strengths, forgiving yourself, planning fun and relaxing activities, dressing and looking your best at all times, setting your own limits and the last thing, smile - even when you don't feel like it.

One thought I would like to share with you from the workshop is this:

EMPOWERED WOMEN

- * Are attuned to their own feelings and needs
- * Have a deep inner sense of purpose
- * Set goals that are clear, concrete and realistic
- * Don't linger in the comfort zone
- * Know priorities
- * Seek new challenges
- * Take chances
- * Work hard, but stop and play

Theresa Bullock conducts free workshops on a number of issues at NO cost to Locals. The Peer Support Committee is looking into bringing her to the Twin Cities in the near future. She is a very inspirational woman.

Becky and I would like to thank the membership again for allowing us to go to the Women's Conference in Ottawa. It was an experience I am hoping other women can have for future women's conferences.

*In solidarity,
Kari Altema
Rebecca Jensen*

VICE PRESIDENT REPORT . . .

Hello Everyone, I hope your holidays are joyous and leisurely. Besides having the privilege of serving you as Vice-President I am also chair of the Peer Support Committee. This committee is made up of a mix of the most amazing, generous and compassionate people; some of which who work here, and some who have left. They are all dedicated to helping this membership transition to life after Ford, or prepare themselves for life after Ford in the future. They donate a lot of their time to helping their fellow workers past and present and should be commended for it.

We have done things like put on financial classes for everyone. We recently offered a "Be Your own Boss" class that was an overview of what questions to ask yourself when thinking about starting your own business. It offered the upsides and downsides of starting a business, franchises, how to run a business, websites, and many other tips that someone may want to consider.

We are always looking for ideas for classes or events the membership would be

interested in. By membership - I mean new hires, TPT's, TFT's, regular workers, retirees and people who took a package and moved on. In other words, everyone. We are all one family here and we are all facing this together. Anyone that has an idea that you would like to see offered here, please



contact one of the following committee members; Kari Altema, Tanya Wade, Pat Wiles, Denny Dickhausen, Stanley Kasal, Patricia Scott, Roger Terveen, Margie Rios, Joe Groleau, Barb Rothfolk, Tracy Ausen, and Ed Bastyr. If you don't know them or

know how to reach them, you can contact me at 696-0761 or 60672 in plant.

In January we are having a financial class put on by the amazing Norm Strom. The class is right after the retiree's monthly meeting, although everyone is welcome. It will be held January 21st at 2pm. Norm always does a great job and he will stay and answer any questions that you may have. Norm has worked with the Ford employees for years. This falls on the Martin Luther King, Jr. holiday so everyone can attend. In February, Norm will put on another financial class right after work on the 21st of February.

I will leave you with this - be kind to your fellow worker - you never know what they are going through, and you have not lived a perfect day, until you have done something for someone who will never be able to repay you. Until next time.

*In solidarity,
Marsha Anderson-Shearen
UAW Local 879 Vice-President*

HAPPY HOLIDAYS FROM LOCAL 879

Executive Board

Roger Terveen
Marsha Anderson-Shearen
Bob Killeen
Marilyn Bobick Johnson
Kari Altema
Jim Reinitz
Sylvia Rutledge
Cindy Roberts
Rori Green
Jim Eagle
John Killeen
Tom Reis
Gene Neuman
Angie Klingensmith
Robert Morris



SPECIAL THANKS . . .

to John Bosneag a.k.a. Santa, who for the last 29 years has done a fantastic job making Santa come alive for our local Children's Christmas parties. We also offer our special thoughts to he and his wife.

Thank you, John.

In-Plant Committee

Tracy Ausen
Tom Brengman
Kris Chilson
Jim Eagle
Debbie Francis
John Killeen
Kelly Michalec
Shawn Milliron
George Moye
David Perkins
Tom Reis
Dawn Riley
Dorothy Sokolowski
Gerald (Turtle) Ziskovsky

BARGAINER'S REPORTS

PLANT COVERAGE - As of January 1st, 2008 the bargainers will be switching areas. John Killeen will oversee Skilled Trades, Body, and Paint. Tom Reis will oversee Final and Stock. John and Tom want to thank the committee people, Kelly Michalec, Shawn Milliron and Gerald Ziskovsky for their dedication and hard work.

NEW CONTRACT - We are now working under the new national contract that was ratified by the membership on November 19, 2007. There are a lot of changes and the new contract books are being printed and will be made available to the membership as soon as we get them. If you have questions about the new contract please see a member of the bargaining committee. The bargaining committee has been told by the International Union to withhold from signing a new local agreement as they are trying to secure some added provisions for our TPT workforce here at TCAP much like the

provision to not reduce the wage of our TPT workforce to \$14.20. More information will be available as this process unfolds.

POSTINGS - The Posting Process is your chance to bid on new jobs. All postings go up on Monday and come down on Wednesday at midnight. This is your contractual opportunity to get a new job. Thanks to the efforts of Kelly Michalec, the bid computers are now located in the lobbies of both buildings. All temporarily assigned employees have been moved to base rate jobs in Chassis or Trim. All openings will be filled through the posting process.

SCHEDULE - We are tentatively scheduled for 5 day workweeks for the first quarter of 2008. Remember when we are on a 5 day workweek the Union Meetings are on Thursday. On a 4 day workweek the meetings are on Wednesday.

DISLOCATED WORKERS PROGRAM - If you have not already attended an orientation session for the Dislocated Workers Program please do so. To get more information about orientation and how to sign up please see Tracy Ausen in the Training Center (53502).

HAPPY HOLIDAYS - Thanks to the entire membership for being patient for what was a very hard year for all of us. The bargaining committee would like to wish each of you and your families a safe and Happy Holiday.

The Adult Christmas Party is scheduled for Saturday, January 5th, 2008 at the Crowne Plaza in St. Paul. Please sign up in the committee room or see signup page in this issue of The Autoworker.

*In Solidarity,
Tom Reis and John Killeen*

ATTITUDE

“The longer I live, the more I realize the impact of attitude on life. Attitude, to me is more important than facts. It is more important than the past, than education, than money, than circumstances, than failures, than successes, than what other people think or say or do. It is more important than appearance, giftedness or skill. It will make or break a company...a church...a home. The remarkable thing is we have a choice every day regarding the attitude we will embrace for that day. We cannot change our past...we cannot change the fact that people will act in a certain way. We cannot change the inevitable. The only thing we can do is play on the one string we have, and that is our attitude. I am convinced that life is 10% what happens to me and 90% how I react to it. And so it is with you...we are in charge of our Attitudes.”

-Charles Swindoll



In honor of Black History Month, the Civil Rights Committee is sponsoring an ethnic potluck to be shared at the February union meeting. Bring a dish to share. Drop it off anytime at the Union Hall on the day of the meeting. All ethnic dishes are welcome.

On a 5-day schedule, the meeting will be held on February 1st.

On 4-day 10-hour schedule, the meeting will be held on February 7th.



TRUSTEES REPORT



In November Cindy Roberts and I attended the Trustees/Financial Secretary Conference for Region 4 in Ottawa, Illinois. As Trustees, Cindy and I are to ensure that the Local Union's funds and assets are properly used and not abused by the membership. We are to help the Local follow all the rules.

We should be able to verify everything through contracts, receipts, vouchers and minutes from meetings. This training has given us the ability to handle any case scenario that comes up during the scheduled audits in 2008.

Thank you, Local 879, for sending Cindy and I to this Conference. We had a ball. It was lots of training, fun and relaxation.



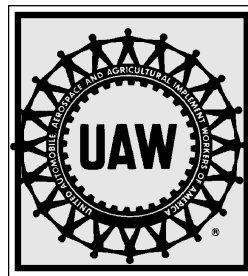
I would like to take this time to THANK EVERYONE for their support during my campaign for Trustee. The competition was fierce! It was a good learning experience for me.

I will be giving 100% to this office. Like I said, "Voting for me would be like voting for yourself". Therefore I believe if you were in office that is what you would do. I don't want to let you down. I want you to know that you made the right decision.

If you need to contact me, my e-mail address is: roricamille@iwon.com. Thanks again.

Oh, one other thing – have a safe and fun holiday. See you next year.

*Rori Green
Trustee*



On Monday, November 19th I helped with the Flu Shot Clinic. It was my first time assisting with the clinic. Working with Dorothy Sokolowski and Carol Almsted was a blast. I have to be honest. The clinic is a GREAT thing. If you really think about it, it saves you time and lots of money. You would have to make an appointment, take time off work for the appointment and pay a co-pay for the shot.

Thank you Dorothy. That was a wonderful idea. I hope to see you all next year at the clinic.

Rori Green



There is something BOLD and yet so simple about gathering together with others to become visible and audible with a message of love, peace and possibility.

It heartens others, and heals them and invites them to make a little leap into holding the pace for their own vision of what is possible.

**-Marian Moore
utne.com
Code pink for peace.**



Sticking to our members at the Flu Shot Clinic.





LIFE AFTER FORD

Notes from the Outside



Thanks to retiree Gene Bovee for the following:

A SPECIAL POEM FOR THE GOLDEN YEARS

*A row of bottles on my shelf
 Caused me to analyze myself.
 One yellow pill I have to pop
 Goes to my heart so it won't stop.
 A little white one that I take
 Goes to my hands so they don't shake.
 The blue ones that I use a lot
 Tell me when I'm happy when I'm not.
 The purple pill goes to my brain
 And tells me that I have no pain.
 The capsules tell me not to wheeze
 Or cough or choke or even sneeze.
 The red ones, smallest of them all
 Go to my blood so I won't fall.
 The orange ones, very big and bright
 Prevent my leg cramps in the night.
 Such an array of brilliant pills
 Helping me to cure all kinds of ills.
 But what I would really like to know
 Is what tells each one where to go!
 There's always a lot to be thankful for if
 you take time to look for it.
 For example I am sitting here thinking
 how nice it is that wrinkles don't hurt.*

The poem is meant to be read and taken as a dose of fun. I hope you took it that way. As one result of reading it, I decided to take a good look into my so-called medicine cabinet to find what was in it. Glory be, the things I found!

A tin box with some itch salve that was

given to me by the then Plant doctor named Arling, whose nurse was named Ruth. Must have been in the 1960's. A tube of Dr. Jenkins patented ointment that is good for boils, rash of all kinds, also bee stings and could be placed on a tooth to stop the pain. Who knows how long it has been there? A bottle of liquid (now dry) that was good to cure the catarrh. If I remember right, this was to cure the common cold way back when. A WW2 GI's first-aid kit, given to me by my brother who served then. A pill bottle that was marked to take one per day until symptoms gone. It was from a Rexall Drug on the Iron Range which I left in 1959. But what was it for, and what was in the pills?

Old-fashioned shin plasters. What in the heck are they for? A tube of Wild Root Cream Oil to keep your hair in place, and enough various so-called Band-Aids that were made so tough they could patch an inner tube in a car tire. And way in the back was my Boy Scout First Aid Merit Badge from the mid 1940's. Needless to say, my garbage can is full and the cabinet almost bare.

To all you readers, my sincere wish for a very Happy New Year. May your medicine cabinet have less pills in the coming year and may your Golden Years be truly be Golden!

Cubby Johnson

**The Annual Texas
 UAW/Ford Retiree
 get-together will be held on
 Tuesday, February 5, 2008**

HAROLD'S COUNTRY KITCHEN

Donna, Texas

11:00 -12:00 Social Hour (BYOB)

12:00 - 2:00 Lunch

If you have any questions, call
 Norby Asfeld 956-783-8300 or
 Arvid Mann 956-783-6055

The Annual Arizona UAW/Ford Retiree

get-together will be held on
 Thursday, February 21, 2008

New Location! Call for more
 details!!

Please contact Ron Luzinski 480-654-
 8437 or Dave Truax 480-396-1068
 for verification.

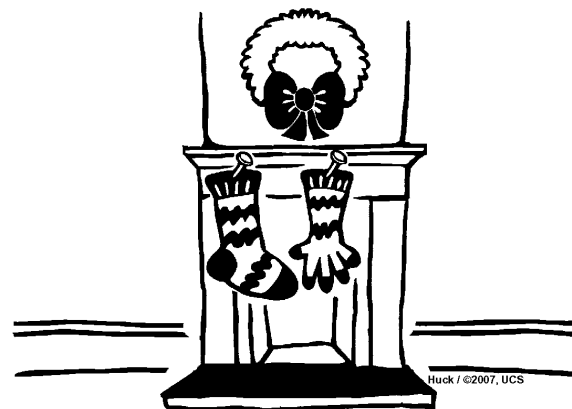
RETIREES' CHAPTER MEETING

January 21, 2008 1:30 PM

February 18, 2008 1:30 PM

There is a short business meeting followed by the Local President's report on in-plant activities. Coffee and donuts are served and there is time to socialize with your fellow workers.

All we want for Christmas is Universal Health Care...



...because the system we have now costs an arm and a leg!

The Autoworker Wins National Journalistic Awards



Dee Velline, Composition
Dennis Beimert, Graphic lay-out Artist
Marilyn Bobick Johnson, Managing Editor

We are pleased to announce the results of the Local Union Press Association (LUPA) Journalistic awards for 2007. Local news publications were judged nation-wide for issues published in the year 2006.

The Autoworker received the following awards in 3 out of the 4 categories entered.

FIRST PLACE: Best Front Cover



CALL 1-800-YOU-LOSE

Original design by Editor,
Marilyn Bobick Johnson and
Graphic lay-out Artist,
Dennis Beimert

Future site of Twin Cities
Assembly Plant depicted as
Real Estate ad

Published – May, 2006

FIRST PLACE: Best Political Coverage



Original article by Brother
Nic Frey, CAP Committee

Exploitation resulting from
President Bush's "Guest
Worker Program"

Published - May, 2006

THIRD PLACE: Best Use of Original Cartoon



Original cartoon by Brother
Thomas Epperson

Ford Ranger making "The
Way Forward" into Mexico
Published – June/July, 2006

RETIREES

January - September 1, 2007



January 1, 2007
James Goode
Seniority: 4-12-76
#2 Trim – Trim Stock to Car



Keith Jones
Seniority: 6-7-87
#2 Chassis Utility



July 1, 2007
Susan Schaubsluger
Seniority: 9-15-97
#2 Trim Utility



September 1, 2007
James Schwartz
Seniority: 9-9-91
#2 Electrician – Hydro Plant

Job Gap Grows in Greater Minnesota

The latest Minnesota [Job Vacancy Survey](#) shows that over the last year the number of job openings in Greater Minnesota fell by 7 percent. In Greater Minnesota, **there now are 65,000 job seekers competing for only 25,000 unfilled jobs.** *

The median (50th percentile) wage for all Greater Minnesota job openings is \$9.00 per hour. JOBS NOW's "Cost of Living" research shows that in a Greater Minnesota family of four with both parents working, each worker must earn at least \$10.58 per hour to meet basic needs.

Other major findings for Greater Minnesota include:

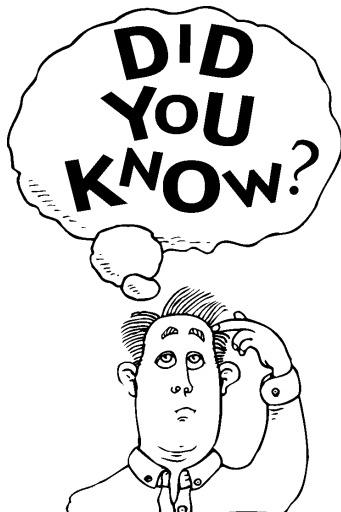
Of the fifteen occupations with the most job openings, only two offer median wages of more than \$10.00 per hour.

Forty percent of all job openings are part-time; the median wage for these openings is \$7.00 per hour.

More than seven out of ten job openings (73 percent) require no education or training beyond high school. For these openings the median wage is \$8.51 per hour.

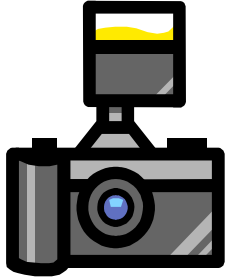
Only 13 percent of openings require a four-year college degree.

Job openings that require a four-year degree pay a much higher median wage (about \$20 per hour) than those that require no education or training beyond high school. Unfortunately, a job opening in Greater Minnesota is five times more likely to require no education or training beyond high school than to require a four-year degree.



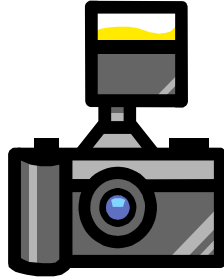
RETIREES

November 1, 2007



No Picture Available

November 1, 2007
Dennis K. Caudill
Seniority: 3-6-78
#3 Chassis Motor Repair



No Picture Available

Denzil E. Dayton, Jr
Seniority: 3-27-78
Stock Receiving Checker



Curtis Jones
Seniority: 3-7-78
#2 Trim Group Leader Coordinator



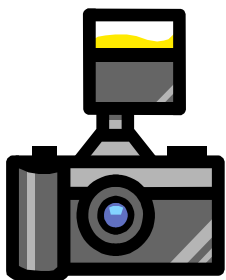
Juliana J. McDonald
Seniority: 3-7-78
#3 Paint Group Leader Coordinator



Russell R. Mead
Seniority: 4-3-78
#3 Trim Utility Group 3



Alonzo Moore
Seniority: 3-1-78
#3 Chassis Utility Group 3



No Picture Available

Patrick D. Yales
Seniority: 3-1-78
#3 Chassis Utility Group 3



From the Editor

We regret to inform you that due to local budget restraints, the number of issues of *The Autoworker* to be published in 2008 will be reduced to four times a year. We have appreciated your comments and support over the years. Following this issue, we are tentatively planning the following months of publications: February/March - April/May/June - July/August/September and October/November/December. Your feedback is always welcomed.

Marilyn Bobick Johnson,
Editor



The Autoworker staff - Marilyn, Dennis and Dee - wishes each of you a wonderful holiday season and a happy, healthy and prosperous 2008.

Halloween in the Trim Department



Melody Minor
Rosy VanRisseghem
Amber Klomps
Nosha Edwards
Chad Fangel
Venus Agbay
Martin Meyers
Arlene Hubbard
Maria Tejada
Dennis Henry
Steven Davis
Fernando Pereyra
Jeanie Fox
Derek Dabbs
Karen Moore



Holiday Happenings

LOCAL 879 ADULT CHRISTMAS PARTY

Saturday, January 5, 2008

Crowne Plaza St. Paul Riverfront

11 E. Kellogg Boulevard

651-292-1900

6:00 PM to 1:00 AM



Food served from 7:30 to 9:00



Menu

Caesar Salad

Braised Beef Tips in Hearty Mushroom Sauce

Carved Honey Glazed Ham

Herb Roasted Potato Wedges

Rolls and Assorted Condiments

Chocolate Treats, Brownies, Bars and Cookies

Coffee, Tea, Milk

Cash Bar and DJ music

\$12.00 per person non-refundable co-pay

A block of rooms has been set aside at \$99.00 for those who wish to stay the night

Ramp parking is available, but will not take vehicles over 5'6" tall

**MAIL RESPONSE AND MONEY TO UNION HALL NO LATER THAN
DECEMBER 21**

Name _____

Attending _____

Amount of Co-pay \$ _____



In Memory

SISTER PHYLLIS L. WAGNER died on October 29, 2007 at the age of 59 years. The funeral service was held on November 1st at Gill Brothers Funeral Chapel, Bloomington, MN. **SISTER WAGNER** began working at Ford Motor Company in August of 1992. She worked in the Trim Department – Trim Stock to car.

BROTHER DANIEL M. PARENT died on October 28, 2007 at the age of 48 years. The funeral service was held on November 10th at the Community United Church of Christ, St Paul Park, MN. **BROTHER PARENT** began his employment at Ford Motor Company in November of 1999. He worked on the Body Build Main Line.

BROTHER ROBERT B. TOUSLEY died unexpectedly on October 27, 2007 at the age of 42 years. Funeral service was held on November 1st. **BROTHER TOUSLEY** took a buyout package in January of 2007. He worked on Main Line Chassis as a Body Build door fitter.

Word was received of the death of **BROTHER GORDON L. McCALLSON** who died on October 6, 2007 at the age of 85 years. The funeral was held in Caledonia, MN where he had resided for some time.

BROTHER McCALLSON went to work at Ford Motor in June of 1953. He worked there for 29 years before his retirement in June of 1982.

BROTHER HAROLD W. VOLLBRECHT died on November 5, 2007 at the age of 91 years. The funeral was held on November 9th at the Washburn-McReavy Glen Haven Chapel in Crystal MN. **BROTHER VOLLBRECHT** began his employment with Ford Motor Company in September of 1956. He worked there for 25 years and retired in 1981.

SISTER LAVERNE L. KLEIN died on December 4, 2007 at the age of 71 years. The funeral was held on December 10th at the Anderson-Mattson Funeral Home, Mahanomen, MN. **SISTER KLEIN** began working at Ford Motor in February of 1977. After spending 19 years there, she retired in February of 1996.

BROTHER LLOYD W. NELSON died on December 8, 2007 at the age of 87 years. The funeral service was held on December 11th at Country Roads Church in rural Stacy. **BROTHER NELSON** began working at Ford Motor Company in July of 1946. He worked there for 30 years before retiring in 1976 and was able to enjoy 31 years of retirement – one year more than his employment

*Our Condolences
to the Families . . .*

A Message from Your Credit Union!

Did you know that Highgrove Community Federal Credit Union was formerly known as Twin Cities Auto Employees Federal Credit Union? Did you also know that the credit union was organized in 1947 to serve the employees of the United Auto Workers Local 879?

In 1992, the credit union became a community-chartered credit union. In doing this, we are now able to serve the entire City of St Paul. However, the Ford plant is very important to us. We have served our member's needs since 1947, and we want to continue to be here for you even if the plant is gone.

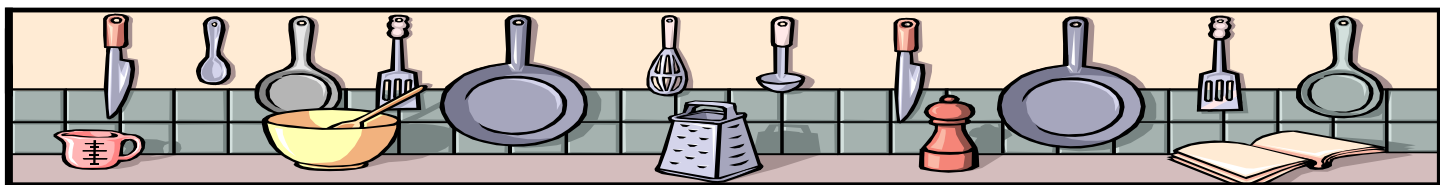
This past summer Highgrove broke ground on our new building on West 7th Street, to be open the summer of 2008. We will be located near the intersection of West 7th Street, Montreal Avenue and Lexington Parkway. Our new facility will allow us to better serve our membership through expanded Saturday service hours, off street parking, and the addition of drive thru service lanes.



We have a variety of services and our accounts are structured to meet the needs of everyone in our membership community. At Highgrove Community Federal Credit Union, we follow the “once a member, always a member” philosophy. Even if you change jobs, move or retire, you’ll always be welcome at your credit union. For more information visit our website at www.highgrove.org.

I want to thank all of you for the continued support of your credit union, and if you have any questions, please give me a call.

*Pat Johnson
President
Highgrove Community
Federal Credit Union*



Appetizer Recipes

CRAB ROLLS

1 lb butter (do not substitute)
½ lb Velveeta cheese
2 cans crab meat
20 slices soft white bread – crusts removed
Sesame seeds

Melt ½ the butter and cheese. As it melts, the mixture will separate. Add the crab and mixture will all will come together.

Flatten each piece of bread with a rolling pin. Spread butter/cheese/crab mixture on each slice and roll up.

Melt the other ½ lb. of butter. Dip rolls in butter and roll in sesame seeds.

When serving cut each roll into quarters. Place pinwheel side up on cookie sheet under the broiler for just a few minutes until golden and toasted. Watch carefully!

BACON ROLL-UPS

(Serves 36)
2/3 lb. sliced bacon – slices cut in half
1/3 c. butter
½ c. water
1 ½ c. herb stuffing mix
1 egg (beaten)
¼ lb. pork sausage

In saucepan, melt butter and add water. Bring to boil. Remove from heat – stir in stuffing mix. Add egg and sausage; mix thoroughly. Chill sausage mixture into small balls – wrap each in a half slice of bacon and secure with toothpick

At this point they can be frozen for future use. To bake immediately, place roll-ups on a baking sheet and bake at 375 for 35 minutes. Drain on paper towels. If frozen, bake 10 minutes longer.

EGGNOG DIP

1 ½ c. dairy eggnog
2 T. cornstarch
½ c. whipping cream
1 T. sugar
½ c. sour cream
1 T. rum (optional)
Assorted fresh fruit dippers

In medium saucepan, combine eggnog/ cornstarch. Cook and stir over medium heat until thick and bubbly. Cook/stir for 2 more minutes. Remove from heat. Cover surface with clear plastic wrap and cool.

Meanwhile, whip cream, sour cream and rum into eggnog mixture. Cover and chill several hours or overnight. Serve with fruit cut into sizes for dipping.

HOT RYES

1 c. finely shredded Swiss cheese
¼ c. cooked crisp crumbled bacon
4 ½ oz. can ripe olives – chopped
¼ c. green onions or chives – minced
1 t. Worcestershire sauce
¼ c. mayonnaise
1 pkg. cocktail rye bread

Mix all ingredients together. Spread evenly on bread. Place on baking sheet and bake at 375 for 10-15 minutes.

Serves 36



January 2008

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2 E-BOARD MEETING UNION MEETING	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21 RETIREES MEETING 1:30 PM MLK Holiday	22	23	24	25	26
27	28	29	30	31		

LUCKY YOU!
Membership Meeting
Door prize winners for
November / December

Tom Brengman
 Amanda Roberts
 Darius Shannon
 Dorothy Sokolowski

Kiki Carswell
 Thomas Epperson
 Cindy Roberts
 Roger Terveen

Local No. 879 UAW
 2191 Ford Parkway
 St. Paul, MN, 55116



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 Organization
 U.S. POSTAGE
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 St. Paul, MN
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