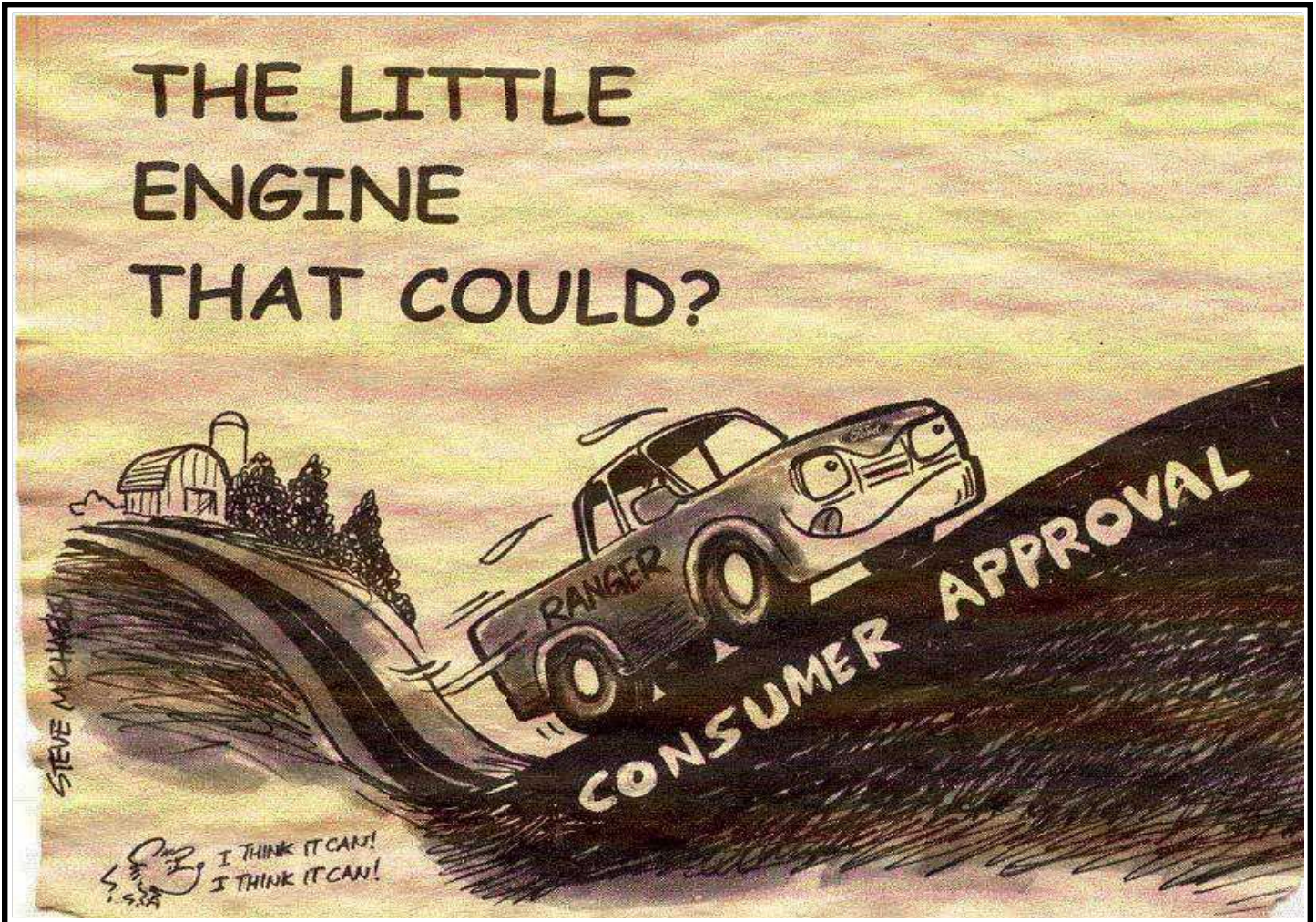




the LOCAL 879 UAW AUTOWORKER

"An Injury to One is an Injury to All"

AUGUST- OCTOBER 2010



Press Release
August 25, 2010

Ford sticks with plan to close St. Paul plant in 2011

A last minute in-person appeal by Gov. Pawlenty and St. Paul Mayor Chris Coleman apparently fell on deaf ears. They traveled to Ford's Dearborn headquarters offering the company millions of dollars in incentives to keep the plant open. The Minnesota delegation made the trip, in Coleman's words, "very hopeful" it could convince Ford to reverse its decision. That didn't happen.

-Star Tribune

CHAIRPERSON'S



REPORT

Our Rolls are 739.

Our production hours will be 4 days, 10 hours for the remainder of the year.

We have tentative down weeks schedule for October 11th, November 8th and December 6th. These weeks can be moved around so, don't make plans until Labor Relations puts out their bulletin and it becomes official.

We attended the UAW Constitutional Convention in June, 2010. This is all old information, but I would like to recognize the outstanding work of our President. Ronda Danielson was selected by the International UAW to be on the Constitutional Committee. Marcus Carpenter and I were very proud of how she represented Local 879. Thanks, Ronda.

We attended a meeting in Detroit with our new Vice President and Director of the National Ford Department, Jimmy Settles, on the 24th of August 2010. Our discussion was centered on which actions we need to take in order to help keep our plant open.

In our discussions we both agreed a business proposal of what our plant is capable of delivering would be the way to go. A product is still a problem. We also will be part of National Bargaining during our contract negotiations next year. There are no guarantees. On the 25th of August there was a meeting between Ford Motor Company and the Governor of our state. The Governor refused to allow us into the meeting. Ford Motor Company explained they have not changed their plans about closing the plant. The one saving grace in these meetings was the Mayor of St. Paul, as he kept us informed about the meeting.

We will continue to come up with plans and will not give up.

In Solidarity
Jim Eagle,
Chairman
UAW Local 879

NOTICE OF ELECTION

Local 879 UAW

Election for Bargainer, Trustee and Guide

Nominations to be held at Union meeting on October 6, 2010.

Election to be held on TUESDAY, October 26, 2010 at the

Local Union Hall, 2191 Ford Parkway, St Paul MN.

Polls to be open from 5:00 AM to 5:00 PM.

Run-off election (if necessary) to be held on

MONDAY, November 1, 2010 - same place, same hours.

ALL MEMBERS ARE URGED TO PARTICIPATE.

Marilyn Bobick Johnson
Recording Secretary

The Local 879 UAW

AUTOWORKER

"An Injury to One is an Injury to All"



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This paper is the property of the membership of UAW Local 879 and its pages are open to all members.

OUR EDITORIAL POLICY

To our readers:

This newsletter is the voice of your local and international union. This is our only vehicle for bringing to you, on a regular basis, the views and actions of the leaders you elected, so you may evaluate them. Through the publication, we explain union politics and show how your dues are spent. The publication also is the voice of membership. We welcome articles from UAW members and stories about members. All articles should contribute positively to the welfare of this union and its members. We will accept no personal attacks on any union leader or member. We will accept a thoughtful discussion of all related issues in the letters column. We reserve the right to reply to those that seem to reflect a misunderstanding of the union and its policies.

Thanks for your support,
 and we look forward to hearing from you.



RECYCLED PAPER
 PRINTED WITH SOY INK

PRESIDENT'S

REPORT



It has been very busy the last couple of months. First, it was an honor, to have the International Union select me as a member of the Constitutional Committee. I attended the Constitutional Convention with Marcus Carpenter and Jim Eagle.

It was really an experience for me as it was the first one that I have ever attended. There were about 1,300 union members

September 8, 2010

Jimmy Settles
Vice President and
UAW National Ford Director
8000 E Jefferson Avenue
Detroit, MI 48214

Dear Jimmy;

We would both like to thank you for the meeting on August 24th in Detroit. Your response to keeping Twin Cities Assembly Plant open and your comments really hit home with us. We understand and see that other closed plants were much like us and had many awards, accolades, and great people. The comments you made about the other plants and their people went a long way with us in realizing we need to go down a different road when creating a business proposal to keep our plant open.

Since we do not have a vehicle model or the financial details necessary to complete a business plan, we will be presenting Ford with a business proposal instead. We have started the process here in the Twin Cities and have arranged a meeting with one of our professional contacts, a specialist in Body Build Engineering and Design, to look at the requirements regarding space, and the possibility of creating an area dedicated to a stamping plant's needs. We have also

that were elected to represent their local unions. It was a time that I will remember forever. What a valuable experience...

Jim Eagle and I met with the new International Vice President and National Ford Department Director, Jimmy Settles, on August 24th to discuss options for our plant. This date was picked as the Governor of Minnesota and Mayor of St. Paul were to meet with Ford Motor Company on the viability of our plant the next day.

After much discussion with Jimmy Settles, we came to the conclusion that we needed a business plan in order to enhance our chances to keep our plant open. Our Governor did not want us in the meeting and we deferred to our better judgment and relied on the Mayor of St. Paul to keep us informed as to what the meeting was about.

We are a long shot, but we still are doing everything we can to convince Ford Motor

been in discussion with a retired Professor of Manufacturing who has graciously volunteered to assist us in creating a business proposal. Once we get as far as we can, we will send this proposal to you for further input. We realize that it is going to be a big and difficult job to create a business proposal that proves we are a viable component of Ford Motor Company and we do understand that it is a long shot to stay open but we are committed to exploring every possibility.

Jimmy, we would like to extend an invitation to you to visit Twin Cities Assembly Plant at your convenience. We understand your commitment to the UAW keeps you very busy, but this would give you the opportunity to meet our membership and see our plant. We would welcome your input and thoughts on the physical area of the facility and we would love for you to see the dedication of our membership to the UAW.

Again, we thank you for your assistance and persistence in keeping Twin Cities Assembly open.

In solidarity,
James Eagle, Chairman
Ronda Danielson, President
Local 879 UAW

Company to invest in our plant.

On another note, if anyone would like to volunteer for phone banking for the upcoming elections, please give me a call and we will get you set up.

As I am sure you already know - you can not give up once you start down the road you are traveling. Please try to remain hopeful and remember to never give up.

Continue to the best that you can. We are all in this together and it's not over... until it's over.

In Solidarity,
Ronda Danielson
President, Local 879

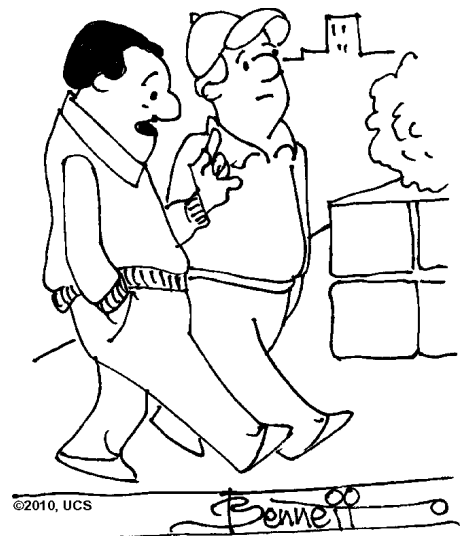


High Marks for U.S. Cars

For the first time in 24 years, U.S. automakers have surpassed foreign brands in a survey that measures the quality of new vehicles.

J.D. Power and Associates said its most recent survey found that owners of cars and trucks made by Detroit automakers reported fewer problems on average during the first 90 days of ownership than those built by companies based overseas.

J.D. Power said Ford showed some of the biggest gains in quality among individual brands.



**"At work I was in it for the long haul,
but they hauled my job overseas!"**

TAKING BACK THE GRASS ROOTS



**Remembering Paul Wellstone
1944 - 2002**

The right wing is experiencing an upswing. There's no doubt about it. This resurgence first registered on the political radar last summer, when radical groups opposed to health care reform organized well-publicized interruptions at congressional town hall meetings – spawning the Tea Party phenomenon. Then conservative candidates won major elections in Massachusetts, Virginia and New Jersey. And now some political pundits are predicting that the right could take back control of Congress in 2010.

This didn't happen by accident. Conservative forces made these gains by co-opting one of the progressive movement's most powerful tools; grass roots organizing. And while Wellstone Action continues to add to the more than 30,000 progressive activists we've trained since 2003, the other side is now investing significantly in teaching advocacy skills and grooming candidates to run for office. This reenergized and well-funded right wing has real momentum going into the pivotal 2010 elections. And if progressives fail to expand our investment in building new skilled leaders, we could suffer devastating losses in November – and for years to come.

It's time for the progressive movement to significantly increase its investment in the work of groups like Wellstone Action. Conservative Training Organizations are flush with money, gaining momentum, and borrowing from the progressive capacity-building training playbook. We can prevail if we redirect existing resources into strengthening progressive organizations, training more candidates and campaign workers to run winning campaigns, and honing our

advocacy and organizing skills.

Putting more well-trained progressive activists and candidates in the field isn't just the best way to nip the right wing's comeback in the bud and move forward with needed reforms – it's the only way.. And your continued support of Wellstone Action is the key to our success.

Local 879 is a continuous supporter of Wellstone Action.

FINANCIAL REPORT UAW Local 879

JULY, 2010



Marsha Anderson-Shearen , Financial Secretary

BALANCE ALL FUNDS

Balance on hand, July 1, 2010	\$452,029.54
Income, July, 2010	\$53,785.12
Expenditures, July, 2009	-\$47,252.91
Balance, July 31, 2010	\$457,852.63

DEATH BENEFIT FUND

Balance on hand, July 1, 2010	\$910,863.54
Income, July, 2010	1,496.12
Expenditures, July, 2010	-\$787.00
Balance, July 31, 2010.....	\$.911,572.66

Note: If your beneficiary for the Death Benefit Fund has changed since the last time you filled out your beneficiary card, please contact Marsha Anderson - Shearen at the Union Hall for an update. This is your \$1,000.00 life insurance plan through the Union.

INTERNATIONAL STRIKE FUND REPORT -MARCH

The following is a summary of Strike Fund Income and Expenditures for the month of March, 2010.

NET WORTH, FEBRUARY 28, 2010	\$793,900,929.29
INCOME FOR March, 2010	
Dues Per Capita Tax	\$2,591,303.22
TOTAL	\$796,492,232.51
DISBURSEMENTS FOR March, 2010	\$3,753,964.22
TRANSFER FROM ORGANIZATION, EDUCATION AND COMMUNICATION FUND	-\$1,158,223.96
TRANSFER TO GENERAL FUND	\$1,762,051.69
NET WORTH, MARCH 31, 2010	\$791,083,575.92

In March there were 6 local unions on strike representing 575 members.

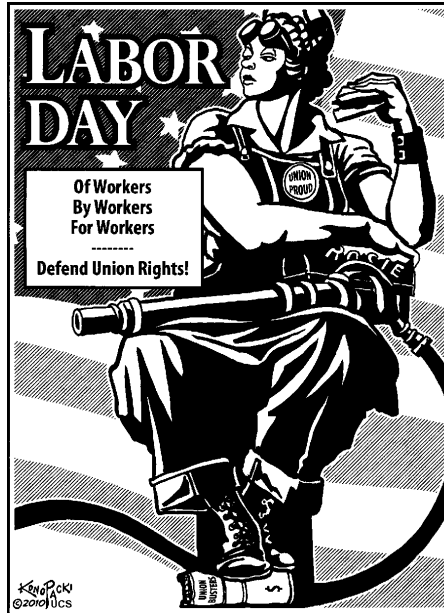
LABOR DAY CELEBRATION SALUTES THE WORKING CLASS

Labor Day, the first Monday in September, is a creation of the labor movement and is dedicated to the social and economic achievements of American workers. It constitutes a yearly national tribute to the contributions workers have made to the strength, prosperity and well-being of our country. It became a national Holiday during the aftermath of the Pullman strike in which nearly three dozen workers died at the hands of U.S. Marshal and Military Troops.

“All other holidays are more or less connected with conflicts and battles of man’s prowess over man, of strike and discord for greed and power, of glories achieved by one nation over another. Labor Day is devoted to no man, living or dead, to no sect, race, or nation,” said Samuel Gompers, founder and longtime president of the American Federation of Labor.

The first Labor Day holiday was celebrated on Tuesday, September 5, 1882, in New York City, in accordance with the plans of the Central Labor Union.

The Central Labor Union held its second Labor Day holiday just a year later, on September 5, 1883. In 1884 the first Mon-



day in September was selected as the holiday, as originally proposed, and the Central Labor Union urged similar organiza-

tions in other cities to follow the example of New York and celebrate a “Labor Holiday” on that date. The idea spread with the growth of labor organizations, and in 1885 Labor Day was celebrated in many industrial centers of the country.

Through the years the nation gave increasing emphasis to Labor Day. The first governmental recognition came through municipal ordinances passed during 1885 and 1886.

The first state bill was introduced into the New York legislature, but the first to become law was passed by Oregon on February 21, 1887. During the year four more states, Colorado, Massachusetts, New Jersey and New York created the Labor Day holiday by legislative enactment. By the end of the decade Connecticut, Nebraska and Pennsylvania had followed suit. By 1894, 23 other states had adopted the holiday in honor of workers, and on June 28 of that year, Congress passed an act making the first Monday in September of each year a legal holiday for all Americans. “Let’s remember that the rights and benefits we enjoy today were not simply handed out to America’s working men and women. They had to be won. They had to be fought for, by men and women of courage and conviction from the factory floors of the Industrial Revolution to the shopping aisles of today’s superstores,” said President Obama.

The form that the observance and celebration of Labor Day should take were outlined in the first proposal of the holiday a street parade to exhibit to the public “the strength and esprit corps of the trade and labor organizations” of the community, followed by a festival for the recreation and amusement of the workers and their families. This became the pattern for the celebrations of Labor Day. Speeches by prominent men and women were introduced later, as more emphasis was placed upon the economic and civic significance of the holiday. Still later, by a resolution of the American Federation of Labor convention of 1909, the Sunday preceding Labor Day was adopted as Labor Sunday and dedicated to the spiritual and educational aspects of the labor movement.



Labor Day parade at Minnesota State Fair



CONSERVATION NEWS



I've been thinking... During one of my meditative moments, it occurred to me that there are only a few basic necessities in life. In order to sustain ourselves and our planet, there is one element that is most essential. What it really boils down to is... water. (no pun intended) Clean, fresh, pure water.

Minnesota might be known for its 10,000 lakes - but studies show that there are actually over 12,000 lakes along with 69,000 miles of rivers and streams and some 9 million acres of wetlands. Minnesota's state bird is the loon, our state fish is the walleye and wild rice is our state grain. In fact, the meaning of our great state itself comes from a Dakota Sioux word meaning "sky water".

It's all about the water. We use it to raise our food, generate our power and wash our dirty feet. When I look around my farm, I realize the incredible amount of water it takes to raise animals, gardens and crops. My own flock of birds head straight for their water when turned out each morning. Everything else can wait.

The water they receive is powered by a pump that's generated by electricity that's powered by (you guessed it) water - in many parts of the state.

The cycle of water is a fairly simple process that goes something like this. Water that evaporates from lakes, rivers and oceans rises up into the atmosphere and then falls back to the Earth as rain and snow. The soil gets a boost to produce plants that release more moisture back into the air through their leaves. Those juicy garden tomatoes that we have all come to love and enjoy are the direct result of a combination of good soil, sun and water.

Water. We tap it, mix it, flush it, soak in it and quench our insatiable thirst. We paddle it, motor it and fish it

for food and sport. We love those fish, but are warned about limiting our consumption. Those who study such matters recommend that we "Eat smaller fish, because they taste better and have fewer pollutants".

Water. We are all guilty of using it and abusing it. Here in the U.S., we think it comes in plastic bottles and then recycle less than 20% of the 2.7 million tons of plastic used to make the



water bottles worldwide. We use more water than other countries in the world -some 151 gallons per person per day. Our brothers and sisters in Ethiopia make do with 3 gallons a day.

According to Global Water, three quarters of our dear Earth's surface is covered in water but only about 3% is

fresh water and most of that is locked away in glaciers and ice caps. Only about a third of that is available for human consumption. But, you knew that. You also know the importance of protecting, preserving and conserving the water that we have. So, if you haven't already done so, here are some simple ways for you to conserve and become better stewards of the water in your own homes. In doing so, you're safeguarding the ground water and possible run off into our rivers, lakes and streams.

- Install low flow shower heads, taps, faucets, toilets.
- Turn off water while brushing teeth, washing hands, rinsing dishes and veggies.
- Fix leaky and dripping faucets, toilets and hoses.
- Don't take less showers, just take shorter ones.
- Wash only full loads in dishwashers and washing machines.
- Use biodegradable detergents and soaps.

Water. A critical component in all that we do and all that we are.

All I can think about is water. You might say I've got water on the brain...and that's absolutely true. Did you know that the human brain is 70% water? Let's think about using 100% of it to keep that clean water flowing. I'll drink to that.

Remember - *"Don't throw away the old bucket - until you know whether the new one holds water."*

-Swedish proverb

*In Solidarity,
Marilyn Bobick Johnson
Conservation Committee Retiree*

UAW JOINS BLUE-GREEN ALLIANCE

Citing the need to rebuild the American auto manufacturing sector by building more efficient vehicles, the UAW announced it would join the BlueGreen Alliance, a fast-growing labor-environmental partnership dedicated to expanding the number and quality of jobs in the green economy.

With the addition of UAW, the BlueGreen Alliance now unites nine major U.S. labor unions and two of America's largest environmental organizations in pursuit of good jobs, a clean environment and a green economy.

"UAW members produce best-in-class cars and trucks, key vehicle components, and top-quality, heavy-duty trucks, and we know that we can rebuild the American auto industry by building cleaner, more efficient vehicles – and developing the technologies that will get us there," said UAW President Bob King. "We have enormous opportunities to revitalize this industry, and the American economy, by embracing the clean energy economy of the future."

"We are thrilled to become part of this unique partnership of working people and environmentalists who are striving to build a cleaner, more efficient and more prosperous American economy," continued King.

The UAW – the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America – is one of the largest and most diverse unions in North America, and brings to the BlueGreen Alliance 390,000 men and

women employed by multinational corporations small manufacturers and state and local governments to colleges and universities, hospitals and private non-profit organizations.

"The American auto industry is poised to lead the world in the production of cleaner, more fuel-efficient cars and advanced vehicle technologies," said Leo w. Gerard, international president of the United Steelworkers, a founder of the BlueGreen Alliance. "The members of UAW, working people who make America's vehicles, are a welcome addition to our effort to create millions of good jobs while protecting the environment for future generations."

"Clean transportation is a critical element to reducing the emissions that cause global warming," said Carl Pope, chairman of the Sierra Club, a founder of the BlueGreen Alliance.

"UAW members are a critical voice to add to the ranks of millions of BlueGreen Alliance members and supporters who are working to rebuild the American economy by making it cleaner, more efficient and more prosperous for future generations."

"The UAW commitment to energy-efficient transportation will strengthen the voice of our labor-environmental partnership as we work to help build a clean energy economy that benefits working and middle-class families. That means quality jobs, sustainable communities and accessible and affordable technology, like high-speed

broadband, that will spur needed economic growth in the U.S.," said Larry Cohen, president of the Communications Workers of America, a member of the BlueGreen Alliance.

The BlueGreen Alliance was launched in 2006 by the Sierra Club and the United Steelworkers, and has since grown to include nine major U.S. labor unions and two of America's largest environmental organizations – bringing together nearly 9 million members and supporters – in pursuit of good jobs, a clean environment and a green economy.

"The BlueGreen Alliance and UAW share the goal of rebuilding the American auto industry, creating and saving the good jobs that come along with it, and reducing pollution and our dependence on foreign oil through more efficient transportation" said David Foster, executive director of the BlueGreen Alliance. "We are pleased to welcome the UAW to the ranks of our union members and environmentalists working together to build a revitalized clean energy economy."

The BlueGreen Alliance is a national partnership of labor unions and environmental organizations dedicated to expanding the number and quality of jobs by the clean energy economy. Launched by the Sierra Club and the United Steelworkers in 2006, the BlueGreen Alliance now includes the Communications Workers of America, Natural Resources Defense Council, Service Employees International Union, Laborers' International Union of North America, Utility Workers Union of America, American Federation of Teachers, Amalgamated Transit Union, Sheet Metal Workers' International Association and the UAW.

For more, visit www.bluegreenalliance.org



Local 879's own Blue Green Alliance at Minnesota State Fair



Women's Committee News

OCTOBER IS DOMESTIC VIOLENCE AWARENESS MONTH

On September 10, 2010, I was given an awesome opportunity to speak at Target Field for Cornerstone's Dream Big fundraiser for their youth programs. Cornerstone is a domestic abuse prevention agency located in Bloomington, Mn. I found Cornerstone in February 1998.

Before Cornerstone, I believed abuse was my fault. I was raised in a home where domestic abuse happened. I really thought somehow my short comings and my self doubt was the cause of somebody else treating me badly, even long into adulthood. I honestly believed if I was a better person and if I performed to everyone's expectations of me, the abuse would end or I would be treated differently. I did not understand the dynamics or all forms of abuse.

Cornerstone has many different programs for children, women and families including support groups, parenting classes, anger management classes, counseling, and a class on what domestic abuse is. I learned about the cycle of abuse and the many different areas of abuse.

* I have learned that abusive behavior wasn't my fault.

* I have learned that just because I have faults doesn't mean that people are allowed to treat me with disrespect or in demeaning and condescending ways.

* I have learned how to set and keep boundaries.

* I have learned that I can only control or change my own thoughts, behaviors, and reactions to other people's actions.

* I have learned the meaning of letting go and believing that just because I want something doesn't mean someone else wants the same thing-that I can't "want" something into another person-even if my desire is for something positive.

* I have learned that I am a strong and courageous woman and have gained self esteem.

Cornerstone offers many different types of supportive services for children, adults and families:

* Emergency Housing

* 24 hour Helpline: 952-884-0330

* Day One Minnesota Domestic Crisis Line: 1-866-223-1111.

* Shelter

* Protection for pets.

* PAVE-School Based Violence Prevention

* Therapy

* Legal Services

* Transitional Housing

* Support Groups for women, children, older women, mothers of teens.

* Parenting Classes

* And much more.

Cornerstone is a safe place for you or someone you know to get help. Men, if you are in a situation where you need to speak with someone, give them a call. They will get you in touch with the resources you need.

For more information about Cornerstone, please call: 952-884-0376 or go to www.cornerstonemn.org.

Remember, violence is never the answer.

*In Solidarity and Peace,
Kari Altema
Women's Committee Chair*

ABOUT WORLD FOOD DAY

More than 850 million people in the world are hungry, and as many as 35 million of them are Americans! Worldwide, some estimate that 40 million people die each year because of hunger and diseases related to malnutrition — and many of them are children!

There is more than enough food in the world so that no one need ever go hungry. Those who wish for a more peaceful, just and sustainable world are helping to make ending world hunger a major priority. In fact, all of the world's leaders agreed to cut the number of starving people in half by the year 2015 as the first priority of the Millennium Development Goals.

World Food Day / End Hunger Day is an opportunity for the global community to unite in an effort to help raise awareness about the global problem of hunger. World Food Day was adopted by the United Nations General Assembly in 1980 to com-

memorate the founding of the Food and Agriculture Organization (FAO) of the United Nations in 1945 (resolution 35/70). The official goal of the day is to "heighten public awareness of the world food problem and strengthen solidarity in the struggle against hunger, malnutrition and poverty."

Contact Kari Altema to sign up to volunteer at Feed My Starving Children on October 16th from 9:00am to 11:00am at the Eagan location. Kari's number is 651-695-5854. Children five and over are welcome to join in the fun of packing food for the starving children of the world.

For information about Feed My Starving Children go to: www.fmssc.org.

For information on World Food Day, go to: www.fao.org.

*Respectfully submitted by:
Kari Altema
Women's Committee Chair*



**WORLD FOOD DAY/END
HUNGER DAY
YOU AND YOUR FAMILY CAN
HELP END HUNGER!
VOLUNTEER AT FEED MY
STARVING CHILDREN
SATURDAY, OCTOBER 16TH
9:00AM TO 11:00AM
990 LONE OAK ROAD, SUITE 160,
EAGAN
VISIT: WWW.FMSC.ORG FOR
DIRECTIONS
CONTACT KARI ALTEMA AT 651-
695-5854 TO SIGN UP. WE HAVE 25
OPENINGS TO FILL. CHILDREN 5
AND OVER ARE VERY WELCOME!**

WOMEN'S COMMITTEE/CIVIL AND HUMAN RIGHTS NEWS

On September 21st to September 24th three members of the Women's Committee, Kari Altema, Barb Herber, and Tanya Wade, and Sylvia Rutledge, from the Civil and Human Rights Committee, went to the Walter and May Reuther Family Education Center at Black Lake, Michigan for the joint UAW Women's and Civil and Human Rights Conference. It was a week full of classes and speakers.

Two keynote speakers included:

- Bob King, President, International Union, UAW speak about the Gimme Five program which is the UAW Mobilizing Program to organize, build power and win justice.

- Cindy Estrada, Vice President and Director of the UAW Women's Department. She talked about leadership, mobilization and participation of UAW women.

- Wendy Fields-Jacobs, Julia Daugherty, Sandra Schiff, Mike Smith, and six representatives from the AFL-CIO Constituency Groups also spoke.

The main focus of the conference was to teach people how to get members involved in the union and how to help organize other places of business. They really stressed the "Gimme Five" UAW Mobilizing Program. It is in place to organize, build power and win justice for all. The first step is to become a member by texting your name and Local Union to (313)288-9979 or go online to www.gimmefiveuaw.org. Badges are earned for each step accomplished.

Step one: Organize! Volunteer FIVE hours of working with your UAW Region supporting new member organizing (attend organizing meetings, gate rallies, talk with workers, etc.).

Step two: Mobilize! Volunteer FIVE hours through your UAW Region in mobilization activities to support workers fighting for justice (contract campaign struggles, labor-related community campaigns, etc.).

Step three: Power! Sign up FIVE other UAW members to participate in the Gimme Five program; this is key to our success and

showing the boarder public our strength. Each new member will receive a confirmation message and a Gimme Five Button.

Step four: Justice! Volunteer FIVE hours with your UAW Regional Community Action Program (precinct walks, lobbying, attend political rallies, etc.).

For more information on the Gimme FIVE Program, please go to www.gimmefiveUAW.org

In all of the almost 18 years I have been with Ford, this was the first time I had ever gone to Black Lake. It was an experience I was glad I had the opportunity to take. I hope that others who have not yet gone will be given the opportunity.

*In Solidarity,
Kari Altema
UAW Local 879
Women's Committee Chair
Civil and Human Rights Chair*

October is Breast Cancer Awareness Month

Breast cancer can affect us all. This disease is not just a woman's disease; men can get this disease as well. Breast cancer is a malignant tumor that starts from cells of the breast. A malignant tumor is a group of cancer cells that grow into surrounding tissues or spread to distant areas of the body. "Breast cancer occurs mainly in women, but men can get it, too. Many people do not realize that men have breast tissue and that they can develop breast cancer."(ACS)

Roughly 40,000 women and 300 men are expected to die from breast cancer in 2010 besides the 200,000 women and 1,900 men who are estimated to be new breast cancer cases this year. Some of the most common risk factors for breast cancer are age, personal and family history and breast cancer genes. "Although breast cancer may not be preventable, it is survivable. Early detection is the best way to increase survival."(PN)

Because breast cancer is so severe in women, it is important to do routine

monthly breast exams, yearly physician breast exams, and once a women reaches 40 years of age she should consider yearly or biyearly mammograms. Men can be tested three ways: biopsy, estrogen and progesterone receptor test or HER2 tests.

To obtain more information on breast cancer, please check these links out.
www.koman.org/,
www.nationalbreastcancer.org/,
www.cancer.gov/./breast

*Respectfully submitted by:
Danielle Lemmons*



New Health Law

Beginning in January of 2011, seniors enrolled in Medicare can receive no-cost preventive services, including breast cancer screenings, colonoscopies, and annual check-ups under the federal health reform law provisions.

Presently, seniors enrolled in traditional Medicare pay 20% of the cost for most preventive care. According to The Washington Post/ Kaiser Health News, *cost is a real "stumbling block"* for accessing preventive care.

A 2008 study found that a \$12 mammogram co-payment in Medicare's managed-care plans resulted in 8 to 11% fewer women receiving screening compared to those with no co-payment. Another study found that a co-pay increase of \$10 for doctor office visits results in a 20% decline in appointments with seniors.

MOTORHEADS

One Super ‘Super Eagle’

Cushman Motor Scooters. Remember them? They were a common sight in the forties, fifties & early sixties with the last one being produced in 1965.

This story is about a revived 1959 Cushman Super Eagle with a fascinating history. Retiree, Ed Toenjes, is the proud owner of this old, little two wheeler that is actually a family heirloom. It’s been in the family for many, many years. When he got it from a relative, it was in desperate need of restoration – like from square one!

The restoration from rust and neglect to chrome and a beautiful sky blue paint job was a major undertaking, Ed says, but fun to do and well worth it. Luckily, many new and used parts are still available for Cushman Motor Scooters.

Power from this neat ride comes from an 8hp flathead Cushman Husky with a .020 overbore. The bike gets 50 mpg and has racked up over 2,200 miles since being restored. I even had a fun ride on it!

Ed and wife, Jane, rode the Super Eagle all around Sturgis, SD during The Cushman Club of America Nationals meet this summer. They are members of the club that has 6,000+ members. There were well over 1,000 Cushman’s in attendance at the Nats meet this year.

Some unique and unusual features on this Super Eagle include a “buddy seat” (which Cushman didn’t offer on this model), a rear bumper, straight pipe exhaust and for that custom touch, the tail light lense is from a ’60 Chev.

Ed is grateful to his family for the opportunity to restore and enjoy this family treasure.

*“Jimmy D.” Delaney
Motorhead Retiree*



Skills, leadership were focus of Midwest School for Women Workers

MINNEAPOLIS - Women from across Minnesota and the region gathered at the University of Minnesota in late July for the 2010 Midwest School for Women Workers. The focus: "Taking a stand in tough economic times."

General sessions and workshops centered on understanding the current financial crisis and sharing ways that unions are fighting back. Workshops provided skill-building in areas such as contract negotiations, organizing, strategic planning and workplace safety.

The theme throughout was that women can and must take leadership in the labor movement. This was reinforced by Minnesota AFL-CIO President Shar Knutson and national AFL-CIO Secretary-Treasurer Liz Shuler, who addressed participants at the opening reception. As union membership grows among women, more women need to take on leadership roles, they said.

Franni Franken, wife of U.S. Senator Al Franken, was keynote speaker at the graduation ceremony at the conclusion of the five-day school, which was held on the university's Minneapolis campus. She com-

mended the 70 participants for the work they do for their unions, their families and their communities.

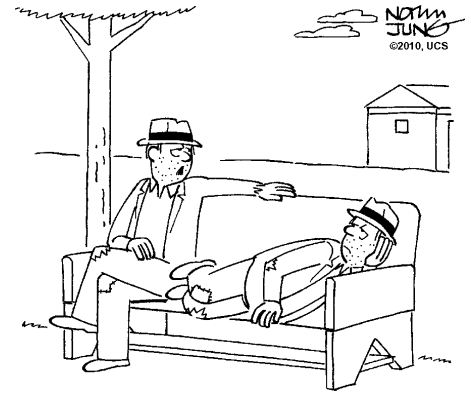
Formal sessions were augmented by a number of other activities, including a women's labor history field trip, two film nights and an evening of cultural sharing that included Canadian Stacy Durning performing on the bagpipes.

The Midwest School was hosted by the University of Minnesota Labor Education Service and was part of the series of regional women's schools sponsored by the United Association for Labor Education.

Financial support for the School came in part from a number of labor organizations, the Minnesota AFL-CIO's Tobey Lapakko Scholarship Fund, the Berger Marks Foundation and the law firm of Sieben Grose Von Holtum & Carey.

For more information

Learn more about the women's schools at the UALE website www.ualc.org.



"One thing we've got going for us. We won't be laid off."

Bully Glenn Beck Kicks 'Em While They're Down

You're out of work and can't find a job in the worst economy since the Great Depression, and now commentator Glenn Beck says you're an un-American loser, anti-capitalist and socialist.

Beck went on a tirade in mid-August against the 1.4 million American workers who have been unable to find a job for 99 weeks or more and have come to the end of unemployment benefits. "Go out and get a job," Beck ranted. "You may not love the job. Work at McDonald's. Work two jobs. Two years is plenty of time to have lived off your neighbors' wallet."

Maybe that's why Working America, the AFL-CIO's community affiliate, is organizing and mobilizing unemployed workers to go to the polls in November to make sure that candidates who favor outsourcing, or don't support workers, join them in the unemployment lines.

Too bad there's not a way to vote out ignorant talk show hosts.

300 Jobs - 3,000 Applicants

A central Indiana Chrysler transmission plant's 300 hundred new job openings drew 3,000 applications in July. United Auto Workers Local 685 President Rich Boruff said the 3,000 applications for the Kokomo plant's 300 positions is a good thing, but also a sad reminder that many people are out of work.

The new jobs with Kokomo's largest employer were created in part by the introduction of the 2011 Jeep Grand Cherokee.



UAW Local 879 President Ronda Danielson (left) and Recording Secretary Marilyn Bobick Johnson (center) welcomed SEIU Health Care Minnesota Vice President Tee McClenty and other Midwest School participants to the Local 879 union hall as part of the field trip.

VETS REPORT

The Veterans Committee set up a vendor booth at the Patriot Ride in Ham Lake on June 12 and raised money for the Hastings Veterans Home by selling water and drawing caricatures.



Ron Caliri

The Patriot Ride is set up by the Patriot Guard and raises money for the Minnesota Military Appreciation Fund which assists veterans and their families with cash payments that range from \$500 to \$10,000 depending on if servicemembers are injured or killed in action.

We had some members of our local that participated in the ride and had a great time. Thomas Epperson did his sketches while Ron Caliri and Art Wiegele helped out. Daryl Fletcher and Julie Kiihn also helped out and participated in the ride, they had so much fun that they both have joined the Vets Committee and are looking forward to doing future events. Rick Millette and a few others also came up and participated in the ride.

The ride was a 75 mile event that started and ended in Ham Lake and had a half way stop in Cambridge. Tim Heldman and his stunt riding team did a show for all the riders at the halfway point, he rode with a group called Squid Wheelies. The Vets Committee would like to thank everyone from our

local who participated and had a great day helping to support all of our veterans and especially the families of our fallen service members.

The Vets Committee also set up a booth at Highland Fest and worked with the Ford display to raise more for the Hastings Vets home. This was a 3 day event that went well despite the fact that we had to work Friday and had inclement weather on Saturday.

We are also trying to set up an informational seminar with the Disabled American Vets (DAV) here in the plant for sometime in the near future. The DAV will assist any veteran with trying to get what they are owed from the VA and has an office at Fort Snelling. If you know any vets that have questions or need their help please make sure they know about



Thomas Epperson

this seminar, we will post flyers on all the doors when we have it scheduled.



Rick Millette

Between these 2 events and the raffle of the sculpture that Thomas Epperson made, we have raised about \$1000 so far this year for the home. We have a possibility of getting in on the carnival in Rosemount at the end of July and then in September, we will be having a picnic for all the vets at the Hastings home, if anyone would like to be involved please talk to Thomas Epperson in Trim, Art Wiegele or Daryl Fletcher in the UAW Committee Offices.

We have 3 new members on our committee Brian Cribbs, Daryl Fletcher, and Julie Kiihn. If you have any interest in helping or participating please contact one of the members.

*In Solidarity,
Art Wiegele*



This is the sculpture (by Epp) that was raffled off in Ottawa, Illinois this last spring. We raised \$250 dollars (at a dollar a ticket). Past raffles have included many POW/ MIA themes as well as black and white detailed drawings of various themes. The Veterans Committee keeps none of the money raised for these as we would have nothing without those that seek to serve on your behalf.

**Thank you one and all local 879
- your efforts are really appreciated.**

Thomas Epperson



**Tim Heldman
and his stunt
riding team did
a show for all
the riders.**

PEER SUPPORT COMMITTEE . . .

THIS TRAINING WILL BE AVAILABLE FREE OF CHARGE
TO FORD EMPLOYEES & RETIREES

PLEASE CALL THE HALL IF INTERESTED SO WE CAN SCHEDULE CLASSES WHEN IT IS
MOST CONVENIENT FOR YOU...AFTER WORK, ON FRIDAY, DURING DOWN WEEKS
YOU THE MEMBERSHIP WILL DECIDE
GREEN SPECIALIST: SERIES 6 TRAINING

Peer Support Committee and the Blue Green Alliance have partnered together to provide a series of six
workshops for experienced manufacturing participants seeking an introduction to green principles.

Curriculum was developed by Purdue University and is funded by the U.S. Department of Labor.

For Questions and Enrollment: contact: ONE OF YOUR PEER SUPPORT COMMITTEE MEMBERS
OR CALL THE HALL AT 651-699-4246 AND ASK FOR MARSHA or email at heymarsha@yahoo.com

Workshop Topics:

Dumpster Dive – learning the fundamentals of solid waste streams and their sources.

Energy Management – managing the usage and identify efficiencies to save money.

Green Chemistry – learning how to apply green chemistry principles and techniques throughout the business.

Water Conservation – using alternative methods to reduce costs and conserve.

Pollution Solutions – improving emissions and creating management systems.

Sustainability in Practice – creating a successful green program and maintenance.

Participants will learn a variety of ways to identify energy and cost saving measures. They will also learn the importance of implementing such practices through an array of fun, fast paced workshops with simulations and case studies for in-depth instruction.

Participants can earn a SME Green Manufacturing Specialist Certificate with accreditation through the Society of Manufacturing Engineers.

Participants must pass the SME Green Specialist Certificate Exam after completing the series of workshops.

Upon completion of the series, additional funding is then available to help participants further their education that is focused in manufacturing. This is great for participants who want to gain knowledge in green practices and looking to advance their career in the manufacturing and/or construction industry.

The Blue Green Alliance has partnered with Honeywell, Cargill, and Viking Tool. These are only the first of the employers that will be looking for new employees trained in these practices.

*Brought to you by your
Peer Support Committee*

I just want to thank Scott Huber the manager of Noodles for providing every person in the plant and the retirees a meal at Noodles & Company. Scott comes from a UAW background. His family worked at GM in Michigan. This is the kind of relationship we need with the businesses around us. We support them and they support us. So next time you are having lunch remember to say thanks to the employees at Noodles and Scott for supporting us.

We need to continue to let the community and politicians know that we are an economic factor in this community. Our jobs support other jobs. In fact, it is proven that one of our jobs supports 9 ancillary jobs. This not only affects the employees at Noodles and



other nearby businesses, but with our discretionary income we support other manu-

facturing in the state when we purchase motorcycles or other goods. We also purchase houses, build houses, not to mention the rail and suppliers of our parts. The fabric of our work is interwoven in the whole state, even the whole U.S. It is important to let our politicians know they can't keep supporting laws that ship our jobs overseas.

*In Solidarity,
Marsha Anderson Shearen
Chair Peer Support
Financial Secretary
Treasurer
Community Service Liaison*

HONORABLE MENTION

Tony Koshenina Ford Retiree

A quiet and unassuming man, such is the way of the Greatest Generation. I had the great privilege to meet and talk with Anthony Koshemia. As you all know I am a supporter of Honor Flight an organization that flies WWII veterans to see their memorial in Washington D. C. free of charge. Anthony went on the last Honor Flight on May 22nd 2010.

Tony was #7 of 9 children who grew up on a farm in Upsala MN. There were six boys and three girls. Tony registered for the draft in 1942 but was deferred for 2 1/2 years so he could help his family out on the farm. Tony also had a brother who served in WWII who was a tail gunner on a B17. Sadly, Tony's brother Henry made the ultimate sacrifice for

his country - he was shot down in March of 1945 and lies in a military cemetery in Belgium. In November of 1950 Tony's brother Ben (another Ford retiree) went to basic training and he was trained as infantry for two weeks and then trained as Military police. Bernard was a fingerprint analyst that identified prisoners of war by their fingerprints.

Right after his Army basic training and military police training was completed, Tony was shipped to Manila in the Philippine Islands. He was assigned to a military police battalion headquarters, dispensary where they made a medic out of him. He mostly worked for a dentist. While he was there he re-enlisted in October of 1945

under the red apple bill and received a 60 day furlough. In June of 1946 he was assigned to the hospital ship Comfort. (in 1987 a super oil tanker was converted into the new hospital ship Comfort). This new hospital ship saw service in Desert Storm, Iraq and recently in Haiti. Tony served on one tour on the Comfort to pick up patients in Manila, Kobe, Japan, and Yokohama,

men and women who served our country. Many more served in the Korean, Vietnam, Iraq, Afghanistan, and Beirut wars. In wartime and in peace they have all served. I say again to you, our nation's Veterans - thank you for your service.

In my family My grandfather served in WWI, as a information runner in

France. My father served in WWII in the Pacific as a Marine, I have an uncle who served in the Navy in WWII. My husband who served in the Air force, a nephew who now serves in the Air national guard, and finally my oldest son is in the Army national Guard. I am so proud of them all.



This is Anthony and me at the airport before his departure.

Japan. This was from June of 1946 to August of 1946.

Finally in 1947 Tony was honorably discharged and went home. He started working in a Creamery in Upsala, Minnesota, and quickly married the girl from the neighboring farm only one month after his discharge. Anthony started at TCAP in May of 1948 and retired in October of 1978.

Each generation of veterans has written their own chapter in our nation's history. These chapters are rich with valor and often poignant with adversity and loss. They are written by young men and women who have answered the call of duty to serve our country. Anthony is only one of the courageous

May God bless each and every one of our service members, and their families, and the families of those whose service members are no longer with us such as Anthony's brother who made the ultimate sacrifice. And may God continue to bless the United States of America.

Marsha Anderson-Shearen
UAW Local 879
Financial Secretary-Treasurer

If you would like to be a guardian or donate to this cause please call Jerry Kyser at 651 481-8835, or go to the Honor Flight Website www.honorflight.org

CONSTITUTIONAL CONVENTION . . .

UAW Delegates Approve Constitutional Changes

Delegates approved amendments to the UAW Constitution, including changes that reflect equality of sacrifice from International Executive Board officers and members and staff to help the union through difficult financial times and new language on appeals requirements.

Yvette Thompson-Gordon of UAW Local 1435 and a UAW Constitution Committee member explained that they carefully reviewed 87 proposed amendments.

"We were very thorough and realized that tough decisions had to be made," said Peter Murphy Jr. of Local 2210, who also served on the committee. "And we felt that from what we had seen that had been accomplished."

Salaries

Another change updates the constitution to reflect recent modifications in salaries and benefits of IEB officers, members and staff. The changes reflect wage freezes, furlough days, reduced paid holidays, and eliminated cost-of-living increases for UAW staff and officers. The change in benefits is the result of recent renegotiated contracts between the UAW and the Staff Council, which negotiates economics and benefits on behalf of UAW staff.

"We all know that we have experienced some difficult items in this economy", said Jerry Arnold of Local 12 in Toledo, Ohio. "We appreciate the support of the staff and the officers."

Officers and Elections

Delegates approved a constitutional change that, after July 1, 2010, gives the IEB the option of reducing the number of vice presidents from four to three in the event an existing vice president position is vacated.

Appeals

Delegates also approved new language that requires appeals to be made in writing, except as otherwise provided for in the constitution, and includes an original physical signature. The change means that electronic submissions and electronic signatures will no longer be accepted on matters of appeal.

Stewards and Committeepersons

Newly approved language states that members in good standing who are on indefinite layoff from the employer may not be a candidate for, or vote in, an election for a nonexecutive local union office that has grievance handling, contract bargaining or contractual administrative duties unless specifically authorized to do so by local union bylaws or an applicable collective bargaining agreement.

Initiation Fees and Dues

New constitutional language authorizes transfers of up to \$25 million annually through 2013 from the International Strike Assistance Fund to the union's General Fund.

Delegates approve five resolutions

Delegates to the 35th UAW Constitutional Convention approved proposed resolutions calling for:

Health Care Reform – Delegates approved a measure acknowledging the disparities in health care coverage in the U.S., supporting the recently passed national health care reform legislation and vowing to continue efforts toward adoption of a single-payer health care system.

Creating auto and manufacturing jobs for the future – A resolution was approved supporting a strong U.S. manufacturing sector by protecting existing jobs, green technology and product development, fair trade, regulation of hedge funds and the establishment of a consumer financial protection agency.

Right to Organize – Delegates approved a resolution that calls for strengthening labor laws to allow all workers in all sectors to organize free of employee interference. The resolution also calls for overturning Bush-era anti-worker decisions and insisting that Congress act now to pass the Employee Free Choice act.

Supporting our Troops and Honoring Our Veterans – UAW delegates passed a resolution that calls for policies that respect and honor America's active and veteran military personnel and their families.

Political Action – Delegates passed a resolution that encourages and equips members to become effective lobbyists and political activists, and build coalitions with other labor and progressive groups. The resolution also urges continued support of the UAW's Voluntary – Community Action Program. (V-CAP).

FAIR AND BALANCED?

After a \$1 million Republican donation from its corporate parent, Fox News should put a "formal disclaimer" on all coverage of the nation's 37 gubernatorial races, the director of the Democratic Governors Association says.

*Reprinted from First Local News
September 2010*



VICE PRESIDENT REPORT . . .

At the September union meeting this local decided to rejoin the Minnesota Fair Trade Coalition. This Coalition in part was started with the UAW being one of its founding members nineteen years ago. There are a couple of issues that I would like the membership to be aware of .

TRADE Act

The Trade, Reform, Accountability, Development and Employment (TRADE) Act is a balanced way to expand trade, offering us all a fair way to move forward. The act triggers a review of all existing trade agreements, and provides a process to renegotiate them. The bill also outlines principles of what should be included in future trade agreements, and expresses the sense of the Congress that their role in trade policymaking should be strengthened. Fast Track will be eliminated, only allowing Congress to either vote up or down on a trade bill without the ability to amend the agreement .

The bill articulates specific changes needed to the failed North American Free Trade Agreement (NAFTA)/World Trade Organization (WTO) model to ensure trade deals achieve good jobs, safe food and the promotion of basic human rights, healthy communities and environmental protection. This Act has been signed on to by Minnesota Congresspersons (Democrats) Ellison, Mc Collum, Peterson, Oberstar, and Walz.

Korean Free Trade Agreement (KORUS) (or as I would call it “Killing Truck Assembly Plants in the US, to move them overseas”).

The Korean Free Trade Agreement, an agreement held over from the George W. Bush Era, is coming up for a vote after the November elections. This agreement will have a devastating impact on our industry. Currently there is a 25% tariff barrier up on Korean trucks coming to this country. This barrier will be moved down to zero. We as a nation and as people in production of trucks should be concerned. Korea has imposed on vehicles coming into their country Non-Tariff barriers to keep Koreans buying US manufactured trucks. These

Korean imposed barriers include being audited on your taxes if someone buys a US made vehicle, to increasing car insurance rates on only American made vehicles.

As an interesting side note, KORUS would allow banks to become as big as they want, to get and sell the risky derivatives that have brought the economy where we are today. Congresspersons, Ellison, McCollum, Peterson, Oberstar, have signed a letter asking that the President renegotiate the deal. Congressman Paulson, the leader of the working group on KORUS, and Congressman Kline urged the President to pass KORUS as is.

I will encourage you to call the Capitol switchboard at (202) 224-3121, And tell your Senator to sign on to the TRADE Act.

Tell your Congressperson to sign on to the TRADE Act and that you oppose KORUS as it is written, and would like it to be in line with the TRADE Act.

If you don't think these Trade deals affect you - please visit the Minnesota Fair Trade website www.fairtrademinnesota.org Also read *TRW, A Minnesota UAW Represented Plant, Highlights Problems with Free Trade Policies* on page 19 of this issue of *The Autoworker*.

*Jim Reinitz
Vice President
Steering Committee,
Minnesota Fair Trade Coalition*



The Worst Sweatshop in the World

Dollar General's famously low prices stretch consumer dollars, but at a high cost. Employees working for suppliers of one of the world's biggest brands – nearly 9,000 stores in 35 states – labor under the lowest health and safety standard and get the lowest pay, even when compared with other sweatshop employers.

Between February and June of this year, China Labor Watch (CLW), a New York-based independent labor rights watchdog, randomly selected four of Dollar General Corporation's (DGC) suppliers in China and conducted investigations.

The investigation revealed that DGC's suppliers in China have the worst labor condition performance compared with all major U.S. retailers:

- Workers do not have access to basic protections from chemical hazard and work injuries.
- During peak seasons, employees work an average of 300 hours per month, including excessive mandatory overtime hours. The accumulative monthly overtime hours alone far exceed the maximum of 432 hours per year allowed by China's labor law.
- The regular hourly salary is about 76 cents (or \$130 per month, from which at least \$40 will be deducted by the factories for dining fee and dormitory fee; workers actually get paid about \$90 per month, or \$0.51 per hour). Sometimes overtime hours are not paid at all. In at least one factory under investigation, workers are paid for lying to inspectors.

Dollar General – owned by Kohlberg Kravis Roberts & Co (KKR), a major private equity firm – can afford to compensate the workers better, CLW notes. Dollar netted nearly \$4 billion last year, with the majority of the profits going to KKR.

TRW, A Minnesota UAW Represented Plant, Highlights Problems with Free Trade Policies

In the summer of 2008, the TRW Automotive, a UAW represented, plant in Winona, Minnesota laid off workers as production shifted to Reynosa, Mexico. An estimated 150 to 200 workers lost jobs due to these layoffs. Shortly after, four displaced workers shared their stories of job loss with the Minnesota Fair Trade Coalition as part of the coalition's Trade Stories Project. In one interview, Mary McCormick, who had worked at TRW for three years, described how prior to the layoffs, bosses at the plant had used the threat of off-shoring:

"They kept telling us that this job [would be sent to Mexico] if we didn't keep doing it faster and faster and faster...They'd give us numbers to meet. Then when we'd meet the numbers, they'd take people away and they'd still want us to meet those numbers or even higher numbers...There was a point where it was everyday you heard, 'If you don't do this, it's going to Mexico.'"

Although workers met the levels required by management, the company began to send one line, then another, and soon the whole plant to Mexico.

Recently, news of TRW has again surfaced. This time, the focus is on the plant in Reynosa, Mexico. According to these reports, workers in Reynosa have expressed several concerns, in particular:

- * TRW has not followed the legal process for transferring workers as it relocated the plant across town and has fired workers who have tried to organize in response.

- * The agreed-upon level of pay at the new site is lower than that at the former site.

- * There is not sufficient space for workers at the new site.

- * There is a lack of transportation for workers to and from the new site (although the last bus leaves at 1:00am, shifts end at 1:45 am and workers must wait until 5:00am for the next bus).

- * TRW is refusing to pay severance pay.

This story of TRW and its journey from Minnesota to Mexico highlights important concerns in regard to current free trade policies. As in this case, these current trade agreements allow companies to undermine the rights of workers and the gains they have made in the workplace, and allow companies to benefit while workers are left to deal with the negative consequences.

Although TRW jobs in Minnesota were union and offered \$12 an hour with benefits, conditions changed in the shift to Reynosa, where the entry level wages go from \$1 per hour to at worse \$6.50 per day. As the company transferred jobs to Mexico, once good

paying jobs disappeared and the gains workers in Minnesota had made in the workplace eroded as many came to find that remaining jobs in the area offered lower wages, no benefits, and often temporary employment. Now in Mexico, it appears the company is again using similar tactics of relocation to the disadvantage of workers in Reynosa.

As Hector de la Cueva, a former autoworker at a Ford plant in Mexico, stated in Trade Matters, a publication of the national Trade Stories Project:

"Free trade agreements function like transnational blackmail against workers...They say to U.S. and Canadian workers, 'If you don't accept less rights and lower salaries, then your jobs will come to Mexico or to other countries'...They tell us, the Mexican workers and South workers, that if we don't accept our miserable salaries, very bad conditions, and no rights, then the jobs will never come."



RIVETING REVIEW

Music, costumes, DANCE! Earlier this summer I had the opportunity to attend a dance performance by Larkin Dance Studio at Northwestern College in Roseville. Larkin is rated as one of the premier dance studios in the country and the proof is in the results achieved by former students who have gone on to successful dance careers in teaching and performing arts around the globe. Many are dancing professionally on Broadway, in movies and on TV. Others do it just for fun.

My great niece was scheduled to perform in the first and second grade group and she wanted her “Auntie M” to be there. She was to dance in both tap and jazz divisions.

Although I was thrilled to support her, I rolled my eyes as I scanned the program for the evening. It was clear that there would be a measurable wait before I’d see her slippered little feet make their way across the stage.

Consequently, I wasn’t so sure how I felt about watching a host of other sequined kids strutting their stuff before my Olivia had a chance to strut hers. This was “Auntie M’s” first recital and not really my cup of tea...or so I thought.

As the lights dimmed and the music struck a foot stamping beat, the auditorium was suddenly filled with a host of shakers and screamers. The audience went

wild as the first dance number began and spirited parents, family and friends yelled the names of their loved ones who magically floated across the stage. This was definitely a spectator-friendly sport with lots of audience participation. I was hooked!

By the time my own gal, Olivia

One of the most memorable moments of the evening was a performance by the “Larkin Dads”. These are the good guys who spend their hard earned cash on dance classes for their aspiring offspring. The Dads are a talented bunch themselves - who entertained us to the tune of Michael Jackson’s “Thriller”.



David Perkins front row - 2nd from left.

performed - I could barely stay in my seat. I became one of the screamers and her name rang out loud and clear.

Music selections and dance numbers ranged from “Row, Row, Row Your Boat” to an array of Michael Jackson tributes. The evening was tastefully done and professional in nature – from lighting to sets, to dress and choreography.

To my pleasant surprise, I recognized one of the dancing Dads as one of our own Local 879 members, David Perkins! I had no idea that David could **move** like that! Come to find out, he and the other Dads practice twice a week - nine months out of the year to keep their groove on. The dedicated Dads are there to support their kids, set up stage props and are the true muscle behind the studio and performances.



Evelyn



Serena

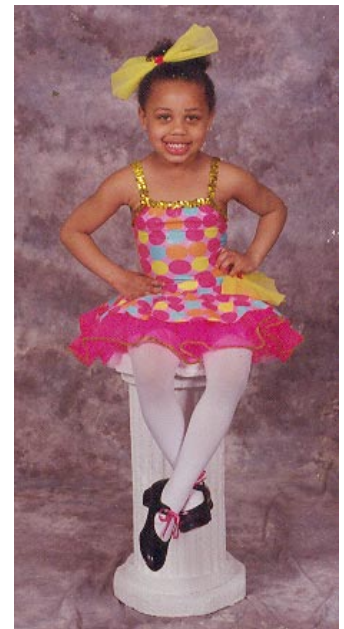
David became involved with Larkin 12 years ago and joined the Larkin Dads troupe seven years ago because of the time commitment involved with his children who dance there. David is the proud father of 3 gifted Larkin students Serena - age 12, Junior - age 7 and Evelyn - age 5 who also performed that night. The siblings all take part in competition dance including ballet, jazz and tap. Sister Serena studies lyrical dance as well.

The studio travels to regional and national competitions throughout the year including the Nationals in Las Vegas where Larkin students are often discovered and given work. Serena and Junior competed there this past July with excellent performances. Junior actually won a year round workshop scholarship to attend dance workshops at different studios throughout the country.

When David isn't serving the membership as our Employee Resource Coordinator, helping to organize union events and walking the picket line - he finds the



Junior



Olivia

time to support the Perkins family habit on the dance line. One of the principles stressed at Larkin is "to be the best you can be". Our union Brother, David and his talented family are fine examples of that.

Congratulations to you all...

*In Solidarity,
Marilyn "Auntie M"
Bobick Johnson*



MARK DAYTON

Shares Our Values and Priorities

All his life, Mark Dayton has put middle-class families first. A former public school teacher, economic development commissioner and U.S. senator, Mark has dedicated his life to building a better Minnesota. He understands that working families are concerned about their futures. His values—the importance of community, hard work, leadership and courage—will guide him during these tough times to get Minnesota back on track.



Mark will lead the fight to get Minnesotans back to work. He will stand up for our shared priorities—family-sustaining jobs, strong schools and health care for all Minnesotans.

As governor, Mark will:

- Grow jobs by investing in infrastructure and clean energy;
- Invest in education—the foundation of a strong economy;
- Ensure high-quality, affordable health care;
- Make the richest Minnesotans pay their fair share of taxes.

(Sources: Candidate website, accessed 8/10/10; 2010 AFL-CIO candidate questionnaire)

Minnesota AFL-CIO Endorsed Mark Dayton: Putting Middle-Class Families First

Vote Nov. 2 ★ MARK DAYTON
GOVERNOR, MINNESOTA

How you vote is a personal decision. Your union believes **Mark Dayton is the best candidate for Minnesota's working families**. For more information, contact the Minnesota AFL-CIO at 651-227-7647.

AN IMPORTANT MESSAGE FROM YOUR UNION

This election is about one thing. We need

GOOD JOBS NOW



We are in a jobs crisis. While Wall Street has gotten richer, too many workers have lost their jobs or fear a pink slip may be coming any time.

Corporate CEOs and management lobbyists—the same greedy people who wrecked our economy—are gearing up to spend more than \$100 million this election cycle to make sure their favorite corporate politicians protect business as usual.

Now isn't the time for working families to bow out. **It's time to fight back!**

Labo
2010

This election cycle, if our elected officials and candidates want our support, they're going to have to support a strong Working Families Agenda.

- Create jobs and put people back to work.
- Protect public- and private-sector jobs.
- Invest in vital public services and infrastructure projects.
- Rebuild our manufacturing sector.
- Fund unemployment and COBRA assistance.
- Hold Wall Street accountable for its greed.



Support candidates who *REALLY* support working families



LIFE AFTER FORD

Notes from the Outside



One nice thing about being my age, besides being too far gone to chase wild, wild women, but not too long in the tooth to dream about it - is being able to sit quietly in a group of people and just listen and observe the interaction between them.

The opportunity arose at the Annual Pig Roast held up in Garrison in early August. Some of you know that at one time in the years I spent at Ye Olde Ford Plant I was a member of the salaried side of the operation in a position called a Plant Engineering General Foreman. In that job a lot of things occurred on a shift pertaining to the janitors, booth cleaners and trades people. You know - the amount of on-site drinking, who was goofing off, who was taking things home with them, who had beds where, much of "he said this" and "he said that". I took all of that in stride and attempted to deal with it the best way I knew how.

OK, let's get to the point. I sat and observed two of the people who were on my shift back then engaged in a happy conversation such as old friends often do. To look at them you would think that there was never a bad word between them. But now for the rest of the story....

These two complained to me almost each week about each other. You know, "He's a lazy SOB and the Company should get rid of him". "He has his friend punch him out but he goes home at least an hour early". "Steals anything he can get his hands on". "He is a useless SOB and I will

not work with him. My standard reply was "OK, I will take care of it". It was a real wonder that they did not try to kill each other back then.

As these thoughtful memories flooded through my mind and seeing what was taking place before my eyes at that moment, I thought indeed of the old saying of "Time cures all evils". And in this case the years gone by and an event by retirees and attended by retirees produced the melding of good memories for two of these people.

In addition, at the Annual Retirees Picnic in August, once again I sat and watched two retirees trade some of the most whopping big lies to each other about their days at Ford. They both knew the other was, shall we say, "pushing the limit of the truth" or just plain lying to hell and gone, and yet they were having a great time. Part of the fun was that each one was assigned different jobs and different areas and did not really know that much about the other's area or job assignment. But what difference does it really make after all?

The Annual Retirees Picnic and Christmas Dinner undertaken by our Local, and the separate events of the Annual Pig Roast and Dale Haag's 'Lunch with the Bunch' gives us retirees a chance to pass on those

far-from-the-truth events and gives us a chance to laugh at the stories and ourselves. After all, a wise person said "Laughter is the best medicine".

In closing, just a reminder that the Lunch with the Bunch for retirees will be held on October 14th at the Apple Valley American Legion. It's open to all who worked at Ye Olde Ford Plant. Time is 11:00 AM and lunch is available for purchase. Better half and significant other welcome. Why not come to this event? You just might hear some of the darndest whoppers that ever existed about Ye Olde Ford Plant.

P.S. Now that the City of St. Paul and the State of Minnesota have failed in their attempt to convince Ford to keep the plant open, you will want to know the latest news on what is going to happen to YOUR Local Union and its assets. The best and really the only way to get the REAL lowdown on what is going on is to attend your retirees meetings held on the third Monday of each month at 1:30 PM. Remember, YOU are one of the many that helped make this Union what it is. I can assure you that your Twin Cities local newspapers are not the best source for what is going on. YOUR UNION MEETING IS.

*'Nuff said!!
Cubby Johnson*

VISTEON ORDERED TO RESTORE RETIREE BENEFITS

A U.S. Bankruptcy Court judge has ordered Visteon Corporation to reinstate health and life insurance benefits to retirees.

Bloomberg reports that the judge also ruled that the 6,000 plus retirees must also be reimbursed for any health care expenses they incurred since the cuts took place. "There needs to be no period in which these people are not covered retroactively," the judge said at a hearing, according to the news report.

Attorneys for Visteon and its unions will work out how quickly the benefits should be restored and whether retirees should be represented by an official committee.

The Bankruptcy Court decision follows a July ruling by the 3rd U.S. Circuit Court of Appeal which reversed lower court rulings that Visteon Corporation can terminate retiree benefits during bankruptcy. The appellate court said Visteon must attempt to reach an agreement with the retirees regarding modification of retiree benefits before it can ask the bankruptcy court to modify or terminate them.

New Unemployment Web site

I would like to ask you to please review this new website for the unemployed www.minnesotaunemployed.com and consider doing a feature on it and/or posting the link for your membership. The website - in addition to providing comprehensive listings of job search engines along with information about careers, education and training resources also provides valuable resource information about bargains, health care, money and legal, housing, faith-based resources as well. The site was designed so that users would not have to spend hours and hours going in and out of websites scouring for information and resources.

In the four months + months that the site has been active, there have been over 21,000 unique visitors who have made over 38,000 visits with over 2 million hits. The state of Minnesota is the highest user - widely believed to be workforce centers.

www.minnesotaunemployed.com was recently nominated for DOT.com award given annually by MCN.

I hope that you will share this unique and innovative website with your constituencies.

*Thank you.
Peggy Byrne
Community Building Inc.*

PERSONNEL



"We don't have a retirement plan. We don't expect the company to last that long."

RETIREES



Ron Sweet
RETIRED 7-1-2008

RETIREES' CHAPTER MEETINGS



September 20, 2010 1:30 pm

October 18, 2010 1:30 pm

November 15, 2010 1:30 pm

There is a short business meeting followed by the Local President's report on in-plant activities. Coffee and donuts are served and there is time to socialize with your fellow workers.

AARP Driver Safety Program



Auto Insurance Discount

UAW Local 879 is sponsoring the AARP Driver Safety Program.

Minnesota law mandates a 10% reduction in car insurance premiums for persons 55 years and older who complete a defensive driving course like the AARP Driver Safety Program. Your initial class needs to be an eight-hour session. Then, every three years you will need to take the four-hour refresher class to maintain your 10% insurance reduction. Courses consist of an overview of safe driving; there are no written or driving tests required.

*4 Hour Refresher Class: Thursday, October 7th or November 11th
8:00 am to Noon.*

UAW/Ford MnSCU Training Center, RM 240B

Call Kari Altema @ 651-695-3502 to sign up. Class size is limited.

UAW Local 879 will pay \$7.00 of the class fee for its members/retirees.

Reinvent Your Career

The Dislocated Worker Program has Money Available for Education and Training

Thinking about starting a new career, you may be feeling confused as to where to start. You know you can't continue on your current path, but you don't exactly know what new path to take.

One very important aspect of reinventing your career is knowing exactly who you are as a person and what you want, not just in your profession, but in your life as a whole. To help you get a grip on who the real "you" is when trying to start over career-wise, the first step is to take advantage of the resources available to you. Therefore, I encourage you to sign up for the Dislocated Worker Program. A career counselor is available at no cost to you. Services are custom tailored to meet an individual worker's specific needs. Working one-on-one with a counselor you'll develop a plan for employment that may include.

- Creating a Skills/Interest List
- Career planning and counseling
- Job search and placement services
- Counselor-approved training
- Networking and possible on-the-job training opportunities.
- Other support services

In addition to the above suggestions, we might try online self-assessment tests that have you plug in your interests and strengths, and then make suggestions on your career options. You never know, between working with a career counselor and the assessment tools, you just might receive the information you need to make the slightest shift in your career that makes the greatest impact in your life. Career Counselors can help you

write a resume and are very passionate about providing current, reliable and effective job search tools and information. You might be surprised by the number of great ideas thrown your way – especially if they lead you in a direction you'd dreamed of but never thought you could take on.

So, if you're really serious about reinventing your career, it's a great idea to sign up... **NOW.**

How to Apply:

You may inquire about the Dislocated Worker Program by contacting John Walker at 651-696-0769 or Tracy Ausen at 651-695-3502. We will determine eligibility and get you started. Most employees are currently eligible. New hires and contracted employees are eligible and after six months.



The Recreation Committee
invites your children to the:

CHILDREN'S HALLOWEEN PARTY
OCTOBER 31ST
12:00 TO 4:00

PIZZA, SODA, CANDY
JUMP HOUSE
PLUS MUCH, MUCH MORE!

THE FOOTBALL GAME WILL BE BROADCAST SO THE
ADULTS WON'T MISS A THING!



PEER SUPPORT COMMITTEE . . .

Preserve Democracy in America - Be an Election Judge

Ramsey County is actively seeking qualified individuals to work as precinct election judges for election day this fall, Tuesday, November 2, 2010. This is a great opportunity for those of us at the Ford Plant who have that day off as a paid holiday to have a great experience learning about our election process, helping your community and making an extra \$100 or more all on your day off.

For more information and to sign up please go to <http://www.co.ramsey.mn.us/elections/judge.htm> or call Janine Valento at 651-266-2219 You may also contact one of the Peer Support Committee members and Bill Lynch in the plant for any other questions.

Election Judges are essential to our democracy. They are officials that staff local polling places, administer election procedures, and ensure that the rights of voters are

protected on Election Day. Serving as an election judge provides an opportunity to learn about the elections process and is a great service to our community.

Election Judges may serve on Primary Election Day, General Election Day, or both. Some election judges are assigned to work in the Elections Office before or after the elections. There are 104 polling locations in St. Paul. Polling places are typically located in schools, libraries, recreation centers, or churches.

Duties of an Election Judge

- Check in registered voters
- Register new voters
- Demonstrate how to use voting equipment
- Assist elderly and disabled voters, if requested
- Open and close the polling place

Required Qualifications to be an Election Judge

- You must be at least 18 years of age
- You must be a citizen of the United States
- You must be able to read, write and speak English
- You must be eligible to vote in Minnesota
- You cannot serve at an election when your spouse, parent, child or sibling is a candidate
- You cannot serve in the same precinct with your spouse, parent, child or sibling

Student Eligibility

- High School students at least 16-years-old may serve as election judges
- College students are encouraged to serve as election judges on or near campus

Desired Qualifications

- Ability to communicate clearly with voters
- Comfortable with assisting and serving a diverse population
- Ability to remain impartial and not exert influence over voters
- Attention to detail

Required Training

- Completion of a two-hour long training class every two years. Training sessions cover basic provisions of the Minnesota election law, Ramsey County election procedures, operation of voting systems, and related topics. Classes are conducted on weekday evenings and on the Saturday before the election.

Days and Hours of Work

Election judges work either the primary election or the general election, or both. Judges are asked to work from 6:00 a.m. - 9:00 p.m. for 2010

Compensation for Time

You can choose to volunteer your time or be compensated. Saint Paul Election Judges are compensated at a rate of \$8.00 - \$12.00 per hour, depending on the duties performed.

GENERAL ASSEMBLY

Z D E N G B O I M M U N I T Y D D
 J Q W A I J Y O N M P N O I T O M
 D U S M G M Y K U V O F B D I I A
 D I U E Z T P D O I O P J T N V M
 K F O N U N N E T C E C N N T R N
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 I O B W J U G M G Q U O R U M Z T
 D P G A Y B T R M B L A N R U O J

ADJOURN	ELECTION	INTERIM	PRECEDENT
AMENDMENT	ENGROSSMENT	INVOCATION	QUORUM
COMMITTEE	ENROLLMENT	JOURNAL	REFERENDUM
CONCUR	HOPPER	MOTION	SPEAKER
CONSTITUENT	IMMUNITY	OMBUDSMAN	VETO
DILATORY	IMPEACHMENT	PETITION	VOTE



Bill Lynch,
Peer Support
Committee



In Memory

BROTHER JEROME (Jerry) YOURZEK died on June 4, 2010 at the age of 77 years. The funeral was held on June 9th at the Henry Anderson Mortuary in Minneapolis MN. **BROTHER YOURZEK** came to work at Ford Motor Company in 1956. He was elected as Chassis Committeeperson in 1965 and held that position until he was elected as Building Chairman in 1968. Jerry became an International Servicing Representative in 1978 and remained as such until his retired in January of 1987. He was able to enjoy 23 years of retirement.

BROTHER EUGENE L. RAUCH died on June 7, 2010 at the age of 73 years. The funeral mass was held on June 15th Holy Name Catholic Church in Minneapolis. **BROTHER RAUCH** began his employment at Ford in 1960 and after working there for 30 years, he retired in February of 1990.

BROTHER GREGORY J. SEMLAK died on June 9, 2010 at the age of 55 years. The funeral mass was held on June 11th at the Church of Casimir in St. Paul. **BROTHER SEMLAK** went to work at Ford in 1978. Because of a medical disability, he retired in March of 1996.

BROTHER WALDEMAR T. LARDY died on June 12, 2010 at the age of 86 years. The funeral was held at Christ Our Life Catholic Church in Zimmerman, MN on June 16th. **BROTHER LARDY** began working at Ford Motor in 1951. He spent 30 years there before he retired in April of 1981 and had 29 years of retirement!

A former member of Local 879, **BROTHER JAY JOHNSON**, died in June 16, 2010 at the age of 46 years. A memorial service was held on June 22nd at The Peterson Chapel in Buffalo MN. **BROTHER JOHNSON** started at Twin Cities Assembly Plant in

1989. After 19 years, he was transferred in 2007 to the Ford Motor Plant in Kansas City MO.

SISTER CHRISTINE BOWERS passed away on June 21, 2010 at the age of 67 years. The funeral took place on June 24th at Shiloh Baptist Church in St. Paul.

SISTER BOWERS began her employment at Ford TCAP in June of 1987 and retired in 2001. She worked in the Trim and Paint Departments.

Word was received of the death of **BROTHER CHARLES A. NELSON** who died on June 14, 2010 at the age of 79 years. **BROTHER NELSON** started working at Ford Motor in April of 1954. After spending 30 years there, he retired in February of 1984 and was able to enjoy 26 years of retirement in Arkansas.

BROTHER ROBERT RENNEKE died on April 5, 2010 at the age of 93 years. **BROTHER RENNEKE** came to work at Ford Motor in 1981. He spent 23 years there before his retirement in 1981. He enjoyed 29 years of retirement.

BROTHER MARSHALL CIMBURA died on May 18, 2010 at the age of 79 years. After working at Ford since 1953, he retired in 1983 and had almost 30 years of retirement.

BROTHER RONALD (Ron) LUZINSKI died on July 24, 2010 at the age of 74 years. The funeral mass was held on July 28th at Maternity of Mary Catholic Church, St Paul.

BROTHER LUZINSKI came to work at Ford Motor Company in 1966. After 30 years there, he retired in November of 1996.

BROTHER WILLIAM J. DANIELS died on April 28, 2010 at the age of 93 years. **BROTHER DANIELS** came to work at the Ford Motor Company Twin City Plant in March of 1952. He worked there for 28 years before he retired in June of 1980 and enjoyed almost 30 years of retirement!

BROTHER DAVID R. DHAENE died on July 28, 2010 at the age of 62 years. No further information is available.

BROTHER DHAENE began his employment at Ford in September of 1968 and worked there until his retirement in June of 1998.

BROTHER NORMAN N. BAHE died on July 28, 2010 at the age of 85 years. The funeral was held on July 30th at St. Peter's Catholic Church in Park Rapids, MN.

BROTHER BAHE came to work at Ford Motor in September of 1952. He worked there for 35 years until his retirement in 1987 and was able to enjoy 23 years of retirement.

BROTHER NORMAN E. STEDGE died on August 7, 2010 at the age of 80 years. There was a memorial service on August 11th at the Anderson Funeral Home, St Paul MN. **BROTHER STEDGE** began his employment at Ford Motor in 1953. He worked there for 30 years before his retirement in 1983, thereby allowing him to have 27 years of retirement.

BROTHER NORBERT F. UPTON died on August 25, 2010 at the age of 75 years. The funeral mass was held on August 31st at Mary, Mother of the Church in Burnsville MN. **BROTHER UPTON** began his employment at Ford Motor in July of 1957. After working there for 30 years, he retired in 1987 and had 23 years of retirement.

BROTHER PATRICK J. WALSH died on September 8, 2010 at the age of 72 years. The funeral mass was held on September 10th at St. Anne's Catholic Church in Somerset, WI. **BROTHER WALSH** began working at Ford Motor in 1968. He worked there for 30 years before retiring in 1998. He worked as an Inspector in Pre-Delivery.

BROTHER ROOSEVELT RHINES died on September 12, 2010 at the age of 71 years. The service was held on September 29th at New Beginning Baptist Church in Minneapolis.

BROTHER RHINES came to work at Ford Twin Cities Assembly Plant in February of 1978 and retired in March of 1997.

BROTHER ALBERT MARKEY died on September 14, 2010 at the age of 89 years. A service was held on September 17, 2010 at Washburn McReavy Funeral Home in Minneapolis.

BROTHER MARKEY came to work at Ford in May of 1947 and retired in October of 1982. He enjoyed 28 years of retirement.

Our Condolences to the Families . . .



Jimmy John's Workers Form A Union

Workers at Jimmy John's locations in Minneapolis have decided to form a union to demand living wages, the right to tip jars, sick days, guaranteed hours, and basic respect and dignity on the job. This campaign represents an important effort by young workers to organize the fast food industry, whose low wages and lack of basic workers' rights are helping fuel Corporate America's ongoing race-to-the-bottom.

Jimmy John's workers and supporters launched their campaign with several rallies in early September, with hundreds marching outside of JJ's locations in Dinkytown and Block-E chanting "No justice, no sandwiches!" The workers have designed t-shirts and stickers with the slogan "Wages so low you'll freak" – a play on the Jimmy John's catchphrase "Subs so fast you'll freak."

Most Jimmy John's workers make the federal minimum wage of \$7.25 an hour, and raises are up to the manager's discretion. "We have to buy our own uniforms so it's even less than minimum wage," said Mitch, a worker at a South Minneapolis franchise.

Workers also complain of shifts being cut off at will, leaving them with only an hour or two of work. "If you're paying \$5 to take the bus, and you only work 2 hours, you only take home \$7 or \$8," said one worker. Another told me, "I have to work at 4 different stores – that's the only way I can get the hours I was promised when I was hired. Even at 40 hours a week, I don't make enough to cover rent - the only way I can get by is to live with my girlfriend."

Another problem facing Jimmy John's workers comes whenever they're sick. They aren't allowed to call in and take the day off; they must call around and find someone to cover their shift. If they can't find anyone to cover them, they must prepare and serve food for hundreds of people despite their illness.

The workers at Jimmy John's are organizing with the Industrial Workers of the World (IWW), who have had recent success in organizing the Starbucks Workers' Union. During the week of Labor Day, supporters organized actions including leafleting and picketing outside Jimmy John's in 32 states across the U.S.

The nine sandwich shops that are being organized are run by Miklin Enterprises, a Jimmy John's franchise owned by Rob & Mike Mulligan. While the workers who actually make the sandwiches are paid minimum wage, Rob & Mike made around \$2.3 million in profit just last year according to union members.

The conditions at Jimmy John's resemble those facing far too many workers in the U.S. today, as a corporate offensive has weakened the power of unions and led to a growth in these types of McJobs, which are lowering the standards for everyone. Studies have shown that these low-wage service jobs make up the bulk of job growth in recent months.

The workers see their struggle as part of the struggle to secure decent conditions for all workers. "Everybody

wants a living wage, everybody wants job security, everybody wants to be able to pay their rent," said Mitch. Another said, "We're asking for really basic things like respect, and being able to be sick and stay home, and an end to racial and sexual discrimination."

There's no reason the person serving you your sandwich has to be paid minimum wage and no benefits. As one Jimmy John's worker put it, "Why shouldn't this be a job that can sustain your livelihood?" This was the same conclusion reached by the workers and organizers of the early UAW, who fought against the common sense notion of the time that assembly line work had to be low-paying and that workers should have no rights on the job.

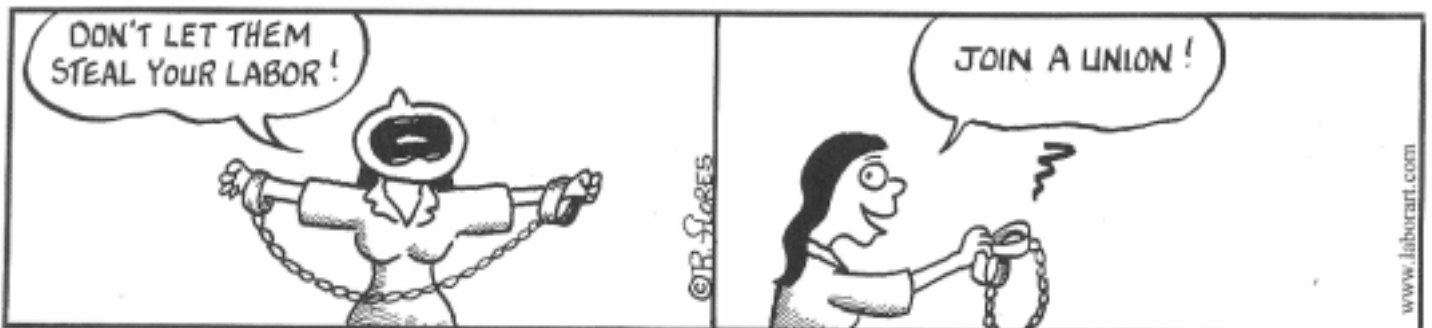
Nationally, only 1.8% of fast food workers belong to unions. The Jimmy John's Workers Union aims to change this – and they deserve our support.

At our September membership meeting, we voted overwhelmingly to support them as they fight for union recognition and a decent contract. Our Solidarity Committee will be putting out more information soon about how to do that.



*In solidarity,
Brett Hoven
Co-Chair UAW 879
Solidarity Committee*

For more information, visit www.jimmyjohnsworkers.org.



PEER SUPPORT COMMITTEE . . .

History of Fare For All

Fare For All began in Minnesota in 1986 under the name of Fare Share. Fare Share was part of SHARE, the nationwide network of Cooperative Food Purchasing Programs. It was run locally by Ramsey Action Program (RAP), a non-profit in Saint Paul.

RAP started Fare Share in order to encourage volunteerism and stretch food budgets. When it first began there were twenty host sites; this number grew to approximately two hundred sites within a five year period. At its peak in the early 1990s the program distributed an average of 40,000 packages per month within Minnesota, Wisconsin, Northern Iowa, and South Dakota.

The program began to experience difficulties in the mid 1990s, due to high rental and food costs. In August of 2002 RAP asked the Emergency Foodshelf Network to take over Fare Share. Distribution numbers continued to struggle as the program was rebuilt under different management.

In January of 2007 Fare For All launched a new program, Fare For All Express. While maintaining the Traditional program model, Express enabled people to buy their food without pre-payment. This initiative has resulted in new growth for the program. Currently there are 95 distribution locations within Minnesota. New sites continue to open as there is an increased demand.

Q: May I use my Credit or Debit Card to Purchase Food?

A: Yes, absolutely. Fare For All accepts: credit & debit cards, cash, money orders, and EBT funds. We do not accept personal checks at Express locations.

Q: May I go to more than one site, even if I don't live in that county?

A: You may go to any site you desire. There are no boundary restrictions. You may also go to multiple sites a month.

Q: How is Fare For All able to offer food at such a low cost?

A: Fare For All uses a cooperative food

purchasing model that utilizes volume purchasing power. Fare For All purchases the produce and meat in large quantities at whole sale price. Participants are then able to buy their share of the bulk order for 40% savings.

Q: Are there any qualifications to purchase food through Fare For All?

A: There are no qualifications or income restrictions, the program is open to everyone.

Q: What does FARE stand for?

A: Food And Resource Exchange. The "Fare" in Fare For All is an acronym.

Q: If I purchase food through this program am I taking away food from someone else who may need it more than I?

A: Absolutely not. Fare For All uses a cooperative food purchasing model which utilizes bulk purchasing power. This means that the more people who participate the more purchasing power the program has and the more savings then will be passed on to participants.

Q: Where does the food come from?

A: All the food is purchased through wholesalers. The food, depending on the season, is either locally grown or sent from all over the country.

Affordable: Through it's volume-purchasing power, Fare For All Express is able to buy nutritious food at below retail prices and pass on these savings to you.

THERE ARE NO INCOME RESTRICTIONS FOR PARTICIPATING IN THE PROGRAM!

Nutritious: Fare For All Express packages contain a variety of healthy, fresh, quality food items, including fruits, vegetables, frozen meats and staple items.

THERE IS NO LIMIT TO THE NUMBER OF PACKAGES THAT CAN BE PURCHASED EACH MONTH!

Serving the Community: In addition to great cost-savings on food purchases, Fare For All Express is also committed to improving local communities. They encourage participants to contribute two hours of volunteer service each month.

Come to the Ford Plant Training Center on any of the dates listed to purchase a package on the spot and take it home with you that day. Fare For all Express accepts cash, EBT cards, credit and debit cards.

Fare For All Express Dates at the Ford Plant:

**October 13
November 10
December 8**

**3:00-5:00 in the
Training Center Lobby**

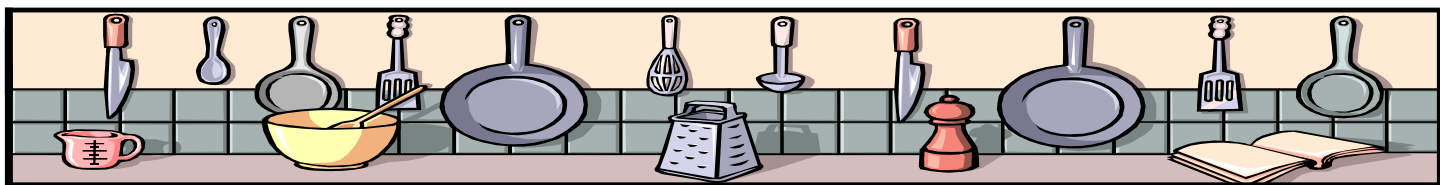
Fare For All Express is brought to you by the UAW Local 879 PEER Support Committee.

Extra! Extra!



Get your early edition of "The Autoworker" each month by checking the Local 879 web page regularly. The early edition is published on the web 5-10 days earlier than the printed version and is in color!

Go to www.uaw879.org and click on Autoworker link



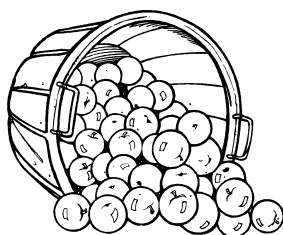
Apple Recipes

Due to a bumper crop of apples this year, we felt that apple recipes were in order. Hope you enjoy!

APPLE CRUNCH

- 6-8 medium apples
- 1 ½ c. brown sugar
- 1 c. flour
- 1 c. quick cooking oatmeal
- 1 c. butter (softened)

Arrange apples in greased 9" x 13" baking pan. Combine oatmeal, sugar and flour, cut in butter and mix well. Sprinkle over apples. Bake in 350 degree oven for 35-40 minutes. Serve warm with whipped cream or ice cream.



APPLE COFFEE CAKE

Cream together:

- ½ c. butter
- 1 c. sugar

Add and beat well after each addition:

- 2 eggs
- 1 c. dairy sour cream
- 1 t. soda
- 2 c. flour
- 1 t. vanilla
- ¼ t. salt
- 1 t. baking powder

Fold in 2 c. chopped apples. Spread in greased 9 x 13 pan. Mix together the following in a separate container:

- ½ c. brown sugar
- ½ c. chopped nuts
- 1 t. cinnamon
- 1 T. butter

Sprinkle over apple mixture in pan. Bake 35 minutes in 350 degree oven.



APPLE MUFFINS

Mix together:

- 3 t. baking powder
- 3 T. butter
- 2 c. flour
- ½ c. sugar

Add:

- 1 c. chopped and peeled apples
- ¾ c. milk

Topping:

- ½ t. cinnamon
- 1/3 c. brown sugar
- Chopped nuts

Mix only until all ingredients are well blended. Fold in apples last. Fill muffin tins ½ to ¾ full. Sprinkle with topping. Bake 25 minutes at 375 degree oven.



THE BEST APPLE CAKE

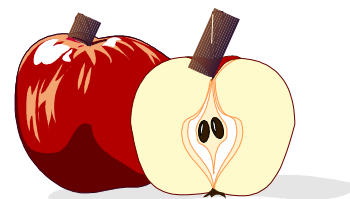
- 1 c. shortening
- ½ c. brown sugar
- 2 eggs
- 1 t. baking powder
- 2 t. cinnamon
- 1 c. white sugar
- 1 c. buttermilk
- 2 ½ c. flour
- 1 t. baking soda
- 2 ½ c. diced apples

Mix in order given, adding apples to the batter last. Pour into 9 x 13 pan.

Sprinkle with the following mixture:

- ½ c. sugar
- 1 t. cinnamon
- ½ c. chopped nuts

Sprinkle over apple mixture in pan. Bake 45 minutes in 350 degree oven. Serve warm



LUCKY YOU!

**Membership Meeting
Door prize winners for
August / September**

Carol Almsted
Caitlin Crabtree
Azariah X
Brandon Gustafson

Kari Altema
Thomas Brengman
Caitlin Crabtree
Bill Walker

Local No. 879 UAW
2191 Ford Parkway
St. Paul, MN, 55116



Non-Profit
Organization
U.S. POSTAGE
PAID
St. Paul, MN
Permit No. 6138

September 2010

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2	3	4
5	6 LABOR DAY	7 E-BOARD MEETING	8 UNION MEETING	9	10	11
12	13	14	15 FARE FOR ALL	16	17	18
19	20 RETIREEES MEETING 1:30 PM	21	22	23	24	25
26	27	28	29	30		