



THE LOCAL 879 UAW

AUTO WORKER

"An Injury to One is an Injury to All"

NOVEMBER 2005

**Remember Them . . .
Veterans Day - November 11th**



**"I have cried, pained and hoped...but most of all,
I have lived times others would say were best forgotten."**

CHAIRPERSON'S



REPORT

Our current rolls are at 1783 members.

It's been a busy October for the plant. We started out with our FPS Audit during the week of October 10th - reaching a Level 7, then to our QOS Audit during the week of October 17th - reaching a Level 7 and finishing with our Sharp Audit during the week of October 24th - reaching the High-est level to date for any Assembly plant at level 6.

The scores that we have achieved reflect the character, dedication and just plain hard work of our membership. We thank you, as a membership for being candid and truthful to the Auditors as you put into motion the processes and procedures you have learned to make us, as a plant, so successful. Again thank you and be proud of what you have accomplished in such a short time.

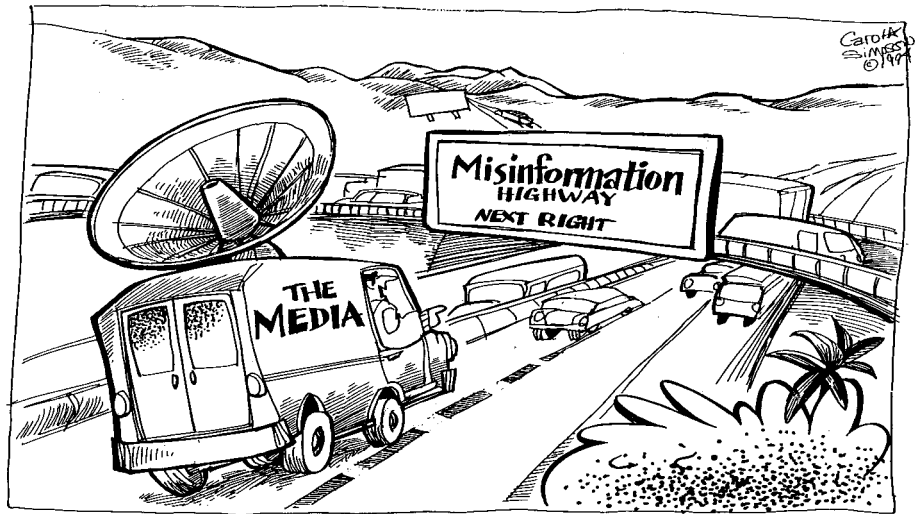
There was a SUB 2 & Ford Council Meeting during the 17th though the 20th of October, which included many discussions about GM and Delphi. We sent the Chairperson, one Bargainer, one Skilled Trades Representative and the President of our Union. More information on this matter will be discussed in the Bargainer's report.

We had a line speed increase in the Chassis and Trim departments this last week, with the Company adding in more jobs. Should you have problems with you job, contact the Supervisor and your District Committee person as soon as possible.

We are now ranked # 1 again in the 2nd phase of the JD Powers survey. There are many positive things happening in our plant because of our membership's hard work. But remember, not anyone thing or group of things guarantees us a product - but we can still be the best we can be! We have great workforce that builds the best quality units for our customers. Be Proud!

*In Solidarity,
Jim Eagle*

UAW Chairperson Local 879



"Turn here. We're covering a labor story."

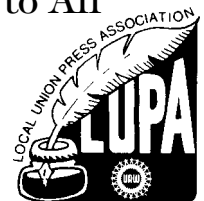
The Local 879 UAW

AUTOWORKER

"An Injury to One is an Injury to All"



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OUR EDITORIAL POLICY

To our readers:

This newsletter is the voice of your local and international union. This is our only vehicle for bringing to you, on a regular basis, the views and actions of the leaders you elected, so you may evaluate them. Through the publication, we explain union politics and show how your dues are spent. The publication also is the voice of membership. We welcome articles from UAW members and stories about members. All articles should contribute positively to the welfare of this union and its members. We will accept no personal attacks on any union leader or member. We will accept a thoughtful discussion of all related issues in the letters column. We reserve the right to reply to those that seem to reflect a misunderstanding of the union and its policies.

Thanks for your support,
and we look forward to hearing from you.



RECYCLED PAPER
PRINTED WITH SOY INK

PRESIDENT'S

'A VETERAN IS....'



REPORT

Due to the death of Brother McKenzie's mother, he will not be writing this month. Our sincere condolences to him and his family.

The Autoworker staff

Remember...and thank a vet on Veterans Day, November 11th.

MANY LIVES WERE TOUCHED

We Remember Them
 In the rising of the sun
 And in its' going down,
 We remember them.

In the blowing of the wind
 And in the chill of winter
 We remember them.

In the opening of the buds
 And in the rebirth of spring,
 We remember them.

In the blueness of the sky
 And in the warmth of summer,
 We remember them.

In the rustling of the leaves
 And in the beauty of autumn,
 We remember them.

In the beginning of the year
 And when it ends
 We remember them.

When we are weary
 And in need of strength,
 We remember them.

When we are lost and
 Sick at heart,
 We remember them.

When we have joys
 We yearn to share,
 We remember them.

So long as we live,
 They too shall live,
 For they are now a part of us,
 As we remember them.

America's war veterans come in a wide variety of sizes, shapes and ages. Their collective experience spans two world wars and several foreign conflicts. They have followed war mules through the mud of Flanders Field, dropped from landing barges onto the beaches of Normandy, faced the icy cold of Porkchop Hill and trudged the rice paddies of Mekong Delta.

But, regardless of differences in makeup and experience, all veterans share a common bond – a brotherhood of memory and hard-won wisdom, which helps, define their character.

A veteran is the first man up as the flag passes by on the 4th of July, and the last one down, for he has been a witness to the blood and tears which make this and all other parades possible.

A veteran is a man of peace, soft spoken, slow to anger, quick to realize that those who talk most about the glory of war are those who know least about its horror. He never jokes about war; he's been there, and still sees on memory's vivid screen the wounded and the dying, the widows and orphans; he knows first-hand that no war is good and that the only thing worse than war is slavery.

He is a friend to all races of man, begrudging none; he carries with him the knowledge that it is not the man who is the enemy but enslavement and false ideologies. Those whom he once faced across the hostile battle lines, he now esteems as his brothers.

A veteran is at once proud and humble; proud of the fact that in 200 years no foreign enemy has set foot on American soil; and humble in the realization that many of his comrades who helped him make this lofty aim a reality, never returned.

More than anything else, a veteran loves freedom. He can spend a whole afternoon doing nothing – just because it suits him, and just because he has paid the price to do what he wants with his time. He also takes a personal pride in the freedom of others – in men and women attending the church of their choice; in friends voting how they choose; and in children sleeping quietly without fear to interrupt their slumber.

A veteran is every man grown up a little taller – a person who understands the awesome price of life's intangibles of freedom, justice and democracy. His motto is to live and let live. But, if he had to, if he had to choose between servitude and conflict, the veteran would once again answer a call to duty.

Because, after all – above all else – a veteran is an American.

This is a transcript of the presentation by J. Spencer Kinard during the weekly radio broadcast of "Music and the Spoken Word" by the Mormon Tabernacle choir during the 1984 national American Legion Convention at Salt Lake City, Utah.



HONORABLE MENTION

In honor of Veterans Day, we remember our union members serving in the military.



**Brother James Buchio, #2 Chassis - Currently on Military leave.
E-mail at james.buchio@us.army.mil**

SOLDIER

I was that which others did not
want to be.

I went where others feared to go, and
did what others failed to do.

I asked nothing from those who gave
nothing, and reluctantly accepted the
thought of eternal loneliness...
should I fall.

I have seen the face of terror; felt the
stinging cold of fear; and enjoyed the
sweet taste of a moment's love.

I have cried, pained and hoped...
but most of all,

I have lived times others would say
were best forgotten.

At least someday I will be able to say
that I was proud of what I was... a soldier.

UTILITY WORKERS UNION SPEARHEADS AID TO VETS \$200,000 RAISED TO DATE

Early this summer the Utility Workers
Union of America presented its eighth check
to "Operation Family Reunion", a program
that unites vets wounded in Iraq and Af-
ghanistan with family members to aid heal-
ing.

The program helps fund the Fisher House
on the grounds of Walter Reed Hospital
which provides a home away from home for
families as they work with loved ones to
speed recuperation and therapy. To date,
the union has raised more than \$200,000 for
the program.

"Donations have come in from locals
and members as well as companies and
individuals who have learned about our
drive," said Gary Ruffner, UWUA Secre-
tary-Treasurer.

UWUA New York Local 2 Secretary-
Treasurer Bob Conetta, a Vietnam vet who
lost a leg, eye and his hearing from combat
injuries, advanced the concept of support
for vet families out of his own experiences
at Walter Reed. He's been the driving force
behind the campaign ever since, Ruffner
said.



CONSERVATION NEWS



Despite our efforts to contain them, they return with a vengeance. Leaves! Blowing, ruthless, renegade leaves. The forest floor is lush now— splattered with hues of yellow and rust. Treading softly upon the earth is out of the question - as the final sounds of Autumn are heard beneath the shuffle of our feet.

DOWN ON THE FARM: With free range of the garden - now cold and dead, the turkeys are cleaning up and preparing the area for next spring's planting.. Picking , scratching and moving the soil about is vital to its future health and harvest.



Mr. Global Releaf - offering apples to passers-by

Trio, the 3-legged cat is a success story. Having come to the farm as a stray some 7 years ago, he has been a constant joy in our lives. Following his amputation and a series of related health problems – he's been a real trooper and survivor. Now facing kidney failure, he is responding well to our daily treatments of fluids and meds and the hope is for many more years of a quality life.

LOCALLY: The feedback received on our Apple Festival/Environmental Awareness Day on October 19th has been positive and the folks who participated felt it worthwhile. As a committee, our hope to make an annual event of it. So many good folks commented on the quality of the apples. They were crisp and sweet – some of the best we've ever tasted. For those of you wondering - they were a Regent variety from Applecrest Orchard in Hugo, a small family-run business.

The idea behind the event was to share with you a taste of the season and to enjoy the environmental displays as well. The Raptor Center, Remarkable Reptiles and Stephanie the Bat Lady were the invited guests, bringing their live animal exhibits on site to the Training Center Lobby. Our friend Cheryl from Fort Snelling State Park was also on hand with the usual park information.

A busload of kids from Homecroft School joined in on the activities and seemed quite enthused about their after school outing.

Thanks to Local 879 and the joint nickel training funds for making it possible to sponsor this event. It seemed to have been a morale booster for all of us in these uncertain times.

It has been brought to my attention that there are some environmental milestones present within the Ford system. Look for a report about our own hydro-plant in the next issue.

The information found on the next page has been given to me and I pass it on to you.



Remarkable Reptiles, hands-on Boa Constrictor with Jim Gerholdts

Their demise will be met the Sunday before Thanksgiving – as is the tradition. It is the custom for family, friends and co-workers to spend the day **DOWN ON THE FARM** helping each other with the butcher of their homegrown bird. It will be with mixed emotion that I say good-bye to my beautiful birds.



Stephanie, the Bat Lady with live bat presentation

On behalf of the Conservation Committee, we wish for you and your families a Happy Thanksgiving. May you have much to be thankful for...

*In solidarity,
Marilyn Bobick Johnson
Conservation Committee*



ENVIRONMENTALLY SPEAKING . . .

FORD LEADS IN ENVIRONMENTAL MANUFACTURING

DEARBORN, Mich., 2005 - As a leader in sustainable and environmentally responsible manufacturing, Ford Motor Company is increasingly installing green processes in its assembly and powertrain plants.

“Ford has always been an environmental pioneer,” says Susan Brennan, director of manufacturing, Vehicle Operations. “We’ve always explored cleaner, more efficient methods to power our plants. And here are a few living examples of our environmental stewardship from an 80-year-old hydro dam to our patented up and coming fumes-to-fuel technology.”

Below are a few examples of green processes at U.S. plants:

Lima Engine Plant: Geo-Thermal Project Saves Water

Lima Engine in Lima, Ohio, is using a creative underground solution to cool the facility and save millions of gallons of water.

By tapping into two abandoned spring-fed limestone quarries on plant property, Ford cools the plant and keeps the temperature constant, a required environment for the new aluminum Duratec 35 V-6 engines the plant builds.

Late last year, Ford constructed a pump house at the quarry that serves as the focal point for heat transfer. The warmer plant water and the 40-degree quarry water arrive at the pump house through separate circulations systems. Here they flow over

opposite sides of common plates where the quarry absorbs the heat from the plant water. The plant water, now much cooler, returns to the manufacturing facility.

And the quarry water is pumped to the far or west quarry. Eventually, it is returned to the east quarry by a connecting tunnel.

In the winter, a commercial sprinkling sprays the east quarry and forms ice to keep the water cold so there’s more of it in the summer.

In the spring, the quarry area is a natural haven for wild flowers, plants and birds.

Michigan Truck Plant: Fumes-to-Fuel Powers Plant with Clean Electricity

After successfully piloting the patented fumes-to-fuel technology at the Dearborn Truck Plant, Ford is installing a larger system at the Michigan Truck Plant in Wayne, Michigan.

The technology, co-developed by Ford and Detroit Edison, turns paint fumes into clean electricity and is scheduled to go live at the plant this fall.

Paint fumes, which contain air and volatile organic compounds or VOCs, are captured and sent through a three-stage system. In the first stage a concentrator turns the VOCs’ exhaust stream into rich mixture of hydrocarbons. Next a reformer converts the hydrocarbons into a hydrogen rich gas. Then at the third stage, the gas is fed into a Stirling engine, which uses it to generate electricity for the plant.

The system will eliminate the need for the expensive incineration process currently used to remove harmful VOCs from paint fumes. It also eliminates carbon dioxide emissions and enables the use of higher-quality, solvent-based paints.

Michigan Truck builds Ford Expedition and Lincoln Navigator.

Twin Cities Assembly Plant: Dam provides hydroelectric power

Henry Ford built a hydroelectric power plant on the Mississippi River near St. Paul, Minnesota, to power the Twin Cities Assembly Plant nearly 80 years. Today, the assembly plant continues to receive all of its electricity from the dam. And there’s enough left over to help power the surrounding community.

Twin Cities Assembly Plant builds the Ford Ranger and Mazda B-Series light trucks.

Wayne Assembly: Plant Powered by Landfill Gasses

Methane gas captured from a nearby landfill is used to provide electricity to the plant. Coal used to be burned here so the new energy source means the air surrounding the plant is cleaner, and the electricity, which is also sold back to Detroit Edison, is more economical.

Wayne Assembly builds the Ford Focus. It is located in Wayne, Michigan.

OLDEST LIVING THINGS ON EARTH or TOMORROW’S TOILET PAPER?

Hunting whales to extinction. Slaughtering elephants for ivory. There are certain practices our culture has moved beyond. Now it is time we abandon the practice of destroying the oldest, largest, and tallest living things on earth – virgin old growth forests. Every day thousands of acres of these natural cathedrals – from British Columbia to the Amazon, California to Alaska, and Siberia to Malaysia – are routinely clearcut and turned into paper products, window trim, hot tubs, and two-by-fours. There are dozens of alternatives to old growth wood products including tree-free or recycled paper products, reclaimed lumber, environmentally certified wood, second-growth lumber, and non-wood alternatives. The world’s largest retailer of products made from old growth trees is Home Depot. Please take a moment to call Home Depot and urge them to stop this archaic practice. Because the only thing more dangerous to an old growth forest than a chainsaw is our silence. Call Home Depot today at 1-800-553-3193

Rosa Parks - matriarch of civil rights, dies at 92



DETROIT - Rosa Parks, whose refusal to give up her bus seat to a white man sparked the modern civil rights movement, died Monday evening. She was 92.

Mrs. Parks died at her home during the evening of natural causes, with close friends by her side, said Gregory Reed, an attorney who represented her for the past 15 years.

Mrs. Parks was 42 when she committed an act of defiance in 1955 that was to change the course of American history and earn her the title "mother of the civil rights movement."

At that time, Jim Crow laws in place since the post-Civil War Reconstruction required separation of the races in buses, restaurants and public accommodations throughout the South, while legally sanctioned racial discrimination kept blacks out of many jobs and neighborhoods in the North.

The Montgomery, Ala., seamstress, an active member of the local chapter of the National Association for the Advancement of Colored People, was riding on a city bus Dec. 1, 1955, when a white man demanded her seat.

Fined \$14 Mrs. Parks refused, despite rules requiring blacks to yield their seats to whites. Two black Montgomery women had been arrested earlier that year on the same charge, but Mrs. Parks was jailed. She also was fined \$14.

U.S. Rep. John Conyers, in whose office Parks worked for more than 20 years, remembered the civil rights leader Monday night as someone whose impact on the world was immeasurable, but who never saw herself that way.

"Everybody wanted to explain Rosa Parks and wanted to teach Rosa Parks, but Rosa Parks wasn't very interested in that," he said. "She wanted to them to understand the government and to understand their rights and the Constitution that people are still trying to perfect today."

Detroit Mayor Kwame Kilpatrick said he felt a personal tie to the civil rights icon: "She stood up by sitting down. I'm only standing here because of her."

Speaking in 1992, Mrs. Parks said history too often maintains "that my feet were hurting and I didn't know why I refused to stand up when they told me. But the real reason of my not standing up was I felt that I had a right to be treated as any other passenger. We had endured that kind of treatment for too long."

Her arrest triggered a 381-day boycott of the bus system organized by a then little-known Baptist minister, the Rev. Martin Luther King Jr., who later earned the Nobel Peace Prize for his work.

"At the time I was arrested I had no idea it would turn into this," Mrs. Parks said 30 years later. "It was just a day like any other day. The only thing that made it significant was that the masses of the people joined in."

The Montgomery bus boycott, which came one year after the Supreme Court's landmark declaration that separate schools for blacks and whites were "inherently unequal," marked the start of the modern civil rights movement.

The movement culminated in the 1964 federal Civil Rights Act, which banned racial discrimination in public accommodations.

After taking her public stand for civil rights, Mrs. Parks had trouble finding work in Alabama. Amid threats and harassment, she and her husband Raymond moved to Detroit in 1957. She worked as an aide in the Detroit office of Democratic U.S. Rep. John Conyers from 1965 until retiring in 1988. Raymond Parks died in 1977.

Mrs. Parks became a revered figure in Detroit, where a street and middle school

were named for her and a papier-mache likeness of her was featured in the city's Thanksgiving Day Parade.

Mrs. Parks said upon retiring from her job with Conyers that she wanted to devote more time to the Rosa and Raymond Parks Institute for Self Development. The institute, incorporated in 1987, is devoted to developing leadership among Detroit's young people and initiating them into the struggle for civil rights.

"Rosa Parks: My Story" was published in February 1992. In 1994 she brought out "Quiet Strength: The Faith, the Hope and the Heart of a Woman Who Changed a Nation," and in 1996 a collection of letters called "Dear Mrs. Parks: A Dialogue With Today's Youth."



She was among the civil rights leaders who addressed the Million Man March in October 1995.

In 1996, she received the Presidential Medal of Freedom, awarded to civilians making outstanding contributions to American life. In 1999, she was awarded the Congressional Gold Medal, the nation's highest civilian award. Mrs. Parks received dozens of other awards, ranging from induction into the Alabama Academy of Honor to an NAACP Image Award for her 1999 appearance on CBS' "Touched by an Angel."

The fateful conversation The Rosa Parks Library and Museum opened in November 2000 in Montgomery. The museum features a 1955-era bus and a video that recreates the conversation that preceded Parks' arrest.

"Are you going to stand up?" the bus driver asked.

"No," Parks answered.

"Well, by God, I'm going to have you arrested," the driver said.

"You may do that," Parks responded.

Mrs. Parks' later years were not without difficult moments.

In 1994, Mrs. Parks' home was invaded by a 28-year-old man who beat her and took \$53. She was treated at a hospital and released. The man, Joseph Skipper, pleaded guilty, blaming the crime on his drug problem.

The Parks Institute struggled financially since its inception. The charity's principal activity — the annual Pathways to Freedom

bus tour taking students to the sites of key events in the civil rights movement — routinely cost more money than the institute could raise.

Mrs. Parks lost a 1999 lawsuit that sought to prevent the hip-hop duo OutKast from using her name as the title of a Grammy-nominated song. In 2000, she threatened legal action against an Oklahoma man who planned to auction Internet domain name rights to www.rosaparks.com.

After losing the OutKast lawsuit, Reed, her attorney, said Mrs. Parks "has once again suffered the pains of exploitation." A later suit against OutKast's record company was settled out of court.

She was born Rosa Louise McCauley on Feb. 4, 1913, in Tuskegee, Ala. Family illness interrupted her high school education, but after she married Raymond Parks in 1932, he encouraged her and she earned a diploma in 1934. He also inspired her to

become involved in the NAACP.

Looking back in 1988, Mrs. Parks said she worried that black young people took legal equality for granted.

'A more complacent attitude' Older blacks, she said "have tried to shield young people from what we have suffered. And in so doing, we seem to have a more complacent attitude.

"We must double and redouble our efforts to try to say to our youth, to try to give them an inspiration, an incentive and the will to study our heritage and to know what it means to be black in America today."

At a celebration in her honor that same year, she said: "I am leaving this legacy to all of you ... to bring peace, justice, equality, love and a fulfillment of what our lives should be. Without vision, the people will perish, and without courage and inspiration, dreams will die — the dream of freedom and peace."



AFL-CIO Convention Endorses 'Buy Union' Drive November 25-December 4

Delegates to the AFL-CIO Convention unanimously approved a resolution endorsing Buy Union Week which is observed during the 10 days following Thanksgiving. Historically, the 10 days after Thanksgiving kick off the strongest retail-buying period of the year. The resolution urges affiliated unions to use their extensive communication resources to promote the Buy Union Week observance and to encourage union families to use their consumer dollars to "give the gift of good jobs and strong communities" by "organizing co-workers, relatives, neighbors, friends and the buying public" to purchase union-made gifts for the holidays.

The Convention adopted a similar resolution encouraging national and international unions to widely publicize the Department's (www.ShopUnionMade.org) website, promoting its use among union families and the general public.

YES! THEY'RE UNIONS

Go to www.ShopUnionMade.org for a complete list of union goods and services.

Bradford White Water heaters:

Members of UAW Local 1002 in Middleville, MI manufacture Bradford White water heaters for residential, commercial and specialty products.

Nothing But the Best for Man's Best Friend: Milk-Bone by Kraft; Dog and Cat Chow, ProPlan, Beneful, ONE, Kibbles & Chunks, Friskies, and Alpo by Nestle-Purina; and private label products from Doane Inc. Members of the Bakery, Confectionery, Tobacco Workers and Grain Millers (BCTGM) manufacture more than a million tons of dog and cat food and treats from factories in Buffalo (BCTGM Local 802-Milk-Bone, Atlanta (BCTGM Local 42-Nestle-Purina) and in Oklahoma City (Local 366G-Doane Inc.)

Kromer Caps: For indoor and outdoor work, a favorite for Ironworkers, Boiler-makers and others who need a durable, all-weather head covering. Designed by railroad engineer George Kromer, and originally hand-crafted by his wife, Ida, Kromer Caps are today made by members of UNITE HERE Local 184. The company also makes

flame retardant cotton shop beanies. (www.kromercap.com) or (800)558-5810.

Cruising to Hawaii: Members of AFL-CIO-affiliated maritime unions — Marine Engineers Beneficial Association (MEBA) and the Seafarers International Union (SIU) — crew the Pride of America, the Pride of Aloha and a soon-to-be-launched sister ship, Pride of Hawaii, on luxury Hawaiian cruises. The ships were built union at Kvaerner Shipyard in Philadelphia. The AFL-CIO Union Plus program in cooperation with cruise operator NCL-America offers special cruise discounts for union families. Call (866) 867-8593 or on line, www.unionplus.org/cruises for more information.

BIC Disposable Lighters & BIC Stic Pens: Made by members of USW Local 134 in Milford, CT. The company anticipates moving its pen manufacturing offshore at the end of 2006.

Maytag Washers and Dryers:

Members of UAW Local 997 make the popular Neptune model washers and dryers in Newton, IA. The company is the target of a takeover by the Whirlpool Co.

BARGAINER'S REPORTS

Reuther believed with all his heart that the UAW was a labor union dedicated to social justice as well as labor rights for everyone. Remembering that, we say goodbye to **Rosa Parks** (founding symbol of the Civil Rights movement), who, when she refused to give up her seat to a white man on a Montgomery bus, captivated a preacher named Martin Luther King, which then set into motion the Civil Rights movement of the 50's, 60's and 70's. Rosa Parks passed away on October 24th at the age of 92 years. The Labor Movement could sorely use another Rosa today.

We also lost an active member. **Tom Fischer** passed away suddenly on October 29th. Tom worked as a Booth Cleaner and had many friends in the plant. Tom never said a bad word about anybody. I met Tom in a golf league with other members from the plant and he kept the same temperament whether he shot par or a triple bogey. "Fish" will be dearly missed.

Our condolences also go out to Rob McKenzie on the passing of his mother, who had been ill for some time.

Currently we have about 85 1st stage grievances, 80 2nd stage grievances and around 10 that are going to 3rd stage. We also have 19 discharge grievances. We have over 60 jobs in issue resolution and about 20 that have workload grievances on them. No grievances in D2 yet!

Our plant has **very** tentative layoff dates of February 27th, March 6th and March 13th and maybe a week in April. Remember these dates are very subject to change. Ranger sales in October dropped off to 6,354 units sold and the Mazda truck sold 411 units for a total of 6,765 units sold out of this plant. Total Ford sales for October: 199,847 – **down 26%**. Total Ford sales YTD: 2,698,564 – **down 3.6%**. In comparison, the Toyota Tacoma sold 14,486 units. Total Toyota sales for October: 173,086 – **up 5.2%**. Total Toyota sales YTD: 1,887,352 – **up 10.7%**. These are not good numbers for Ford, but were somewhat expected after heavy summer sales due to promotions. Mustang, Five Hundred and Mercury Montego sales went up, showing that a good product will continue to sell.

When Ford decides to invest some of its \$30 billion in cash on a new product for TCAP, we need to give it the quality we know we are capable of.

Our plant just reached Level 7 in both FPS and QOS and Level 6 in SHARP as a result of the hard work and involvement of the membership throughout the plant on both shifts. No other plant has achieved this combination of ratings. Alongside this, according to JD POWER, you made the Ranger #2 in quality for all mid-size pickups, #1 in quality of all Ford assembly plants, #8 in quality out of all assembly plants in North and South America.

Congratulations on a job well done.

There are approximately 31 open jobs classifications and 47 open jobs. The TPT's will be leaving in December. Unless the plant gets some more people, the Bargaining Committee does not see how the plant can continue to run and produce the same quality we just achieved.

Before leaving for the Sub Council meetings, the company was seriously considering a line speed increase. The Bargaining Committee met with the operating committee to discuss this, **not to agree to it**, but if it was going to happen, we needed to address **manpower issues, overcycles, and where jobs would have to be added in**. This was supposed to be put on hold until we returned from the Sub Council. Upon returning, we found out that the company was acting as if the membership was given a choice at their small group meetings as to whether a line speed increase would be an option for the plant. We do not believe the membership was truly given a choice here. This was wrong and misleading. Someone in this company made a decision to lie to this membership.

This is a total lack of **INTEGRITY** and not the relationship with management that we need to move this plant ahead to a positive future. As it stand the jobs that are being added, (the number of jobs is still being negotiated) are relieving a portion of the problems, but many still exists, especially in the Trim Department. Shawn Milliron and Paul Kwiecien, along with

Bruce Kromer, are doing everything they can to make sure all concerns are being looked at.

The other departments are not without their share of problems either. Corey, Jason, Pat, and Tim are working equally hard to find solutions for an impossible task. Remember if the solutions do not work for our membership, we need to work together to let the company feel it. Jim Eagle and Kirk Wurtzel have started weekly communication meetings for each department to address rebalance concerns. In these meetings the area manager and his team meet with Committeepeople and Bargainers to address issues. These meetings have proven to be very beneficial to the Committeepeople and we are moving forward.

That being said, we still need to **act like a union**. Do not help management take away your job. Do not do favors for management that will turn around and stab a fellow member in the back. Work with the people around you and if the new work cannot be done unite together to let the company know. This is basic **Unionism 101**. The nightshift Committeepeople are scheduling GROW rep meetings to see if there is any **direct action** that needs to be taken! This Bargaining Committee still believes **total cost** should be used to reduce TASK – don't just preach it, show us the numbers.

In closing we would ask that our members be very careful when talking to the media. If possible, **do not talk** to them at all. The media has a way of putting a negative spin on things we say just to print a story. Most of the time these news stories are not very beneficial to the future of our plant. If you have to give them something, give them our quality numbers.



*In solidarity,
John Killeen,
Jim Blackbird,
and Tom Reis*

MINNESOTA LABOR GUN CLUB TAKES OFF WITH A BLAST

On October 22nd the Minnesota Labor Gun Club held its' first informational trap and skeet shoot at the South St. Paul Rod and Gun Club. The day was a huge success. Local 879 members gathered with friends and family to have some fun shooting trap and talking about issues that affect their jobs and outdoor activities.

Joining in on the event were many labor-friendly candidates from around the state of Minnesota:

Bill Finney (UAW endorsed candidate for Ramsey County Sheriff, Mike Freeman (former UAW endorsed candidate for Gov-

ernor of Minnesota and currently running for Hennepin County District Attorney), Elwyn Tinklenberg (candidate for Congress), Jim Goff (Kelly Doran's field agent – Kelly is running for Governor of Minnesota), James Metzen (State Rep and long-time supporter of labor in the State of Minnesota), and Rick Hanson (State Rep and outdoor enthusiast who drove 2 hours after his successful turkey hunt to attend the Rally and give turkey feathers to the kids). Also in attendance were Bernie Hesse (President of UFCW Local 789) and his son, Samuel. Second shift Body Build employee Brian Huseby won the UAW watch

that the Local donated for the event.

We would like to thank Brian Huseby, Jason Kuhlman and Tim Gehring for helping organize the event. We would also like to thank Local 879 for donating the UAW watch.

The Club's next event will be on November 26th. We will meet at the Union Hall at 9:00 AM for guest speakers and breakfast and then go to the same gun club for more trapshooting fun. We encourage everyone to attend along with any interested family and friends.

*In solidarity,
John Killeen, Brian Peterson and
Finn Mulloy*



SKILLED TRADES

The trades and plant service workers did a great job resulting in our plant getting a **level 6** on the safety (sharp) audit!

I want to thank the membership for the opportunity to attend the recent Sub Council conference in Indianapolis. It was a good opportunity to meet with Trades reps from other Locals and share experiences. Many issues are the same throughout the Ford and Visteon Locals. The prevailing concern is job security and health care givebacks. The international expressed concern to be more competitive and reduce any and all obstacles to greater efficiencies.

I conveyed that the international union **must** take charge and frame the discussions of bankruptcy that are being projected on the auto industry. To go with "no comment", will allow the CEO of Delphi to sell the public on the autoworker averaging \$100 K per year! Frank Lorenzo (former

CEO of Eastern Airlines) has stated that bankruptcy is the most effective tool to deal with excessive costs of union labor in the age of globalization.

Of the 42 plants or units that gave reports at the conference: 28 had trades people in the GEN pool, laid off or both. Visteon and Chrysler have 4500 tradesmen off work alone.

The trades are doing an excellent job switching out 19 robots in Body, (a \$250 K project). We are installing a booth enclosed laser-cutting robot to cut holes for satellite radio antennas. The cutting head cost over \$250K alone. Extensive rebuilding of lift and roll tables continues throughout the plant. In front body a \$1.25 million PCM robot cell and Wilcox conveyor system was successfully installed in-house. Trades people are busy with rebalance issues dealing with the line speed increase.

Our maintenance dept. members have brought sling and chain inspection in house at considerable savings to the plant. The ongoing work to install redundant drives in the trim department is proceeding nicely! We have a PM completion rate above 90%, to the credit of the maintenance and plant service workers.

In memory to the passing of both Rosa Parks nationally, and our own Tom Fischer, booth cleaner #1 shift bodybuild. The world is a better place for those fortunate enough to have felt the effects of both these individuals!

Peace to their families and loved ones,

*Respectfully,
Chris Kohn,
and Nick Harrod,
Trades and Plant Service Reps.
Phone: 60743*

ABOUT THAT NEW - CAR SMELL? DON'T BREATHE SO EASY

As if to prove there's nothing left to enjoy in life, the simple pleasure of the new car smell has fallen suspect.

Turns out it's bad for you. Just like meat (think nitrates) or the sun (skin cancer).

The things that make your new car smell, well *new*, come from a toxic chemical brew seeping from the adhesives, plastics and glue used to build the cabins of most cars. That's not pride and satisfaction you're smelling – it's benzene, a cancer-causing agent.

The problem was outlined by an Australian study that found new cars emit six times the amount of volatile organic compounds necessary to induce headaches and nausea in some people. The report from the Commonwealth Scientific and Industrial Research Organization suggested that the odors may cause drivers to have trouble concentrating.

The 2001 study took on new life recently when Toyota announced it will rein in that new car smell. The move may pressure U.S. and European carmakers to do the same.

Gas masks, anyone?

Star Tribune, September 30, 2005

*Submitted by
Brenda Blomquist, #3 Shift, Q.C.*

Six New Apprentices

Six of our Brothers and Sisters at Local 879 have accepted Skilled Trades Apprenticeships.

They are; John Farabee Electrician, Scott Maki Electrician, Walt Wozniak Industrial Truck Mechanic, Veronica Fisher Plumber/Pipefitter, Darin Holman Plumber/Pipefitter

and Cheri Melville Stationary Steam Engineer.

They will report to Skilled Trades on Tuesday November 15th to begin their training. Congratulations to all of them.

*Jay Christiansen,
Joint Apprenticeship Coordinator*



"YOU MUST LEARN HOW TO SPEAK CHINESE AND LIVE ON LESS THAN \$10,000 A YEAR WITH NO BENEFITS."

SUB COUNCIL II REPORT . . .

The 17th through 21st of October 2005, the Union Leadership attended the SUB 2 and Ford Council meetings of all assembly and parts plants. Those in attendance were Jim Eagle Chairperson, Rob McKenzie, President, John Killeen, Bargainer for SUB 2 and Chris Kohn, Skilled Trades, for SUB 3.

The following information on all assembly plants will indicate a + or - for plant population.

LOCAL 36, WIXOM, MICHIGAN - Membership 1684-. 1 production, 3 maintenance shifts working 40 hours. T-bird final build & layoff affected 145 members. Build-out of LS sedan is September 2006. Currently several plants are slated to pick up laid-off employees. Still have several trades in gen. As of this date, no new product commitment, plant morale is low. .

LOCAL 249, KANSAS CITY, MISSOURI - Membership 5075+ 2 production, 3 maintenance shifts working 50 hours. 64 employees came from Ohio. Comp any continues their top 50 list for absentee.

LOCAL 325, ST. LOUIS, MISSOURI - Membership 1323- 1 production, 3 maintenance shifts working 40 hours. We currently have 320 people in the GEN, and 130 people on layoff. Hoping for a new product.

LOCAL 425, LORAIN, OHIO - Membership 1519- 2 production, 3 maintenance shifts working 40 hours. Currently 19 tradespersons in GEN. We made several requests for 14 electricians to have the opportunity to transfer to Ohio assembly plant due to outside contractors being in that facility. We have requested meetings on the closing of our plant, transfer of operations, decommissions, etc.

LOCAL 551, CHICAGO, ILLINOIS - Membership 2500+. 3 production, 3 maintenance shifts working 40 hours. We just settled our local agreement which had expired 2 years ago under the previous administration.

LOCAL 862, LOUISVILLE, KY. - Membership 3137+ 2 production, 3 maintenance

shifts working 40 hours. Very difficult balance out. 14,000 units offsite. Many supplier issues. SHARP audit week of October 3rd - level # 1. No smoking ordinance coming November 15th.

LOCAL 862, LOUISVILLE, KENTUCKY (BIG TRUCK PLANT) - Membership 5207+ 3 crew production, 3 maintenance working 50 hours. Excursion balanced out and discontinued, while laying off 225 people. No trades effected. no smoking ordinance November 15th.

LOCAL 879, ST. PAUL, MINNESOTA - Membership 1783- 2 Production, working 4 day, 10 hour shift and 3 maintenance shifts, working 8 hours, 5 days a week. health and safety rep, retired, union not replacing this appointed rep. FPS audit, level 7, QOS audit, level 7 and sharp audit the week of 24-28 October. Line speed increase for trim and chassis.

LOCAL 882, ATLANTA, GA. - Membership 1848+ 2 Production, 3 Maintenance shifts working 40 hours. Currently experiencing problems with down weeks. Two weeks per month since July due to volume, sales. Problems with Unicore and 20 days notice of leave. 47 employees laid off or in GEN, includes 4 skilled trades in GEN with 14 laid off. Company scrutinization of medical coverage after people come back from illness using umpire decision a-247.

LOCAL 900, WAYNE STAMPING, DETROIT, MICHIGAN- Membership 1200- 2 Production, 3 maintenance shifts working 40 hours daily. Line speed reduction caused the company to not have any focus on the lots in the country. We went to mass relief in July, which further aggravated the problem of not having focus's to sell

LOCAL 900, WAYNE ASSEMBLY, DETROIT, MICHIGAN- Membership 1730- 2 Production, 3 maintenance shifts working 40 hour week. Line speed reduction, causing 200 more laid off, 1 skilled trades in gen. Company wants to raise the line speed up 5 units now, but we suggested going back to tag relief, this fell on deaf

ears. Remaining with mass relief. Guards mark refuses to let union see training records for all mandatory training.

LOCAL 900, MICHIGAN TRUCK PLANT, DETROIT, MICHIGAN- Membership 2924- 2 production, 3 maintenance shifts working 40 hrs. Going to mass relief January 2006, losing 300 people. 10 welder fixture repairmen are in the gen. Currently 47 members on temporary layoff.

LOCAL 919, NORFOLK, VIRGINIA- Membership 2355- 2 Production, 3 maintenance shifts working 50 hours a week. New ILVS building is currently under construction to help facilitate sequencing of parts and will hold approximately 500 painted units.

GERALD D. BANTON CENTER, DEARBORN, MICHIGAN- Membership 463- This is the new model program development center. 1 production, 1 maintenance shift working 40 hours per week. 1,200 VO engineers moving out of our building. Many problems with FMLA, and trouble with our medical section. Company tried to place 20 members into the GEN without good cause. International staff corrected the problem.

LOCAL 2000, SHEFFIELD VILLAGE, OHIO- Membership 1911- 2 production, 3 maintenance shifts working 48 hour week. Last Mercury Mariner built Aug. 12th, 2005. Transferred to Kansas City and 205 members loaned to Lorain Assembly. 520 members in the GEN. Econoline will be built in its entirety starting January 2006.

LOCAL 3000, AAI, FLAT ROCK, MICHIGAN- Membership 3420+ 2 production, 3 maintenance shifts working 50 hours a week. We are transferring people back to Livonia, Dearborn Engine, Wayne Assembly and Woodhaven plants. New plant manager is Faith Wood.

*In Solidarity,
Jim Eagle
UAW Chairperson Local 879*

*John Killeen
UAW Bargainer Local 879*

SUB COUNCIL II REPORT . . .

I would like to thank the membership for sending me to the Sub-council #2 meetings held Oct 17- 19, 2005 in Indianapolis, Indiana. Representatives from all the Ford assembly plants were in attendance at this sub council. Delegates from local 879 included myself, Rob McKenzie, Jim Eagle and Chris Kohn.

The UAW/Ford master agreement covers 83,276 employees, 70,222 are from assembly. ACH (Automotive Components Holdings) is at a total of 13,054. SeverStal N.A., Inc. is at a total of 1614 employee's. The UAW strike fund is at \$895.6 million. The sub fund is at an 80.2% cap balance of \$736 million.

The Sub council elected Bruce Day (Chairman LAP) the new president of SUB 2. I had the chance to meet elected representatives from around the country including some of our international representatives in and out of meetings. We discussed a litany of problems that are affecting most of the plants as a whole; the top seven issues were as follows.

1) The companies enforcement of the 20 day Unicare letter (pg. 245 volume II) which allows the company to refuse A&S benefits to employee's who do not report injury or sickness within 20 days of accident or illness. Suggestions were made to alleviate this problem and were taken back to all the plants.

2) Job security and GEN fund (protected status and the impact on Visteon workers.

3) Market tests and clarification of the 90 day process as it relates to market tests (there were 7,502 market tests done so far this contract and over 3,000 were outsourced). It was explained that if local management wants to do a market test on outsourcing any work locally that we could call in the international to help us try to keep the work in house.

4) Clarification on the pilot program for apprentices from the 2003 agreement. The methodology the company is to use to forecast for skilled trades requirements over the next 4 yrs to indenture apprentices to fill the forecasted needs, this had been a problem at some plants.

5) A lengthy discussion concerning 2003

agreement on independent medical evaluation process (page 529 letters of understanding). Once an employee goes out on a medical leave there is going to be an IME triggered by Unicare for those who do not return to work in the time line that the condition dictates. If the IME from Unicare disagrees with the personal doctor there is going to be a third IME. Whether you collect A&S benefits will be affected by the employee being totally disabled or returned to work with restrictions.

Anybody involved in this process please contact a bargainer or the benefits rep. Dorothy Sokolowski.

6) We also discussed the issues that all the plants are experiencing with Dr. notes and required diagnosis as they relate to FMLA and the HIPP A law. The international said they are trying to address this problem and are trying to lend uniformity to the extent that all plants medical departments and labor relations offices are handling the issue the same way.

Each plant has 2nd stage grievances relating to this problem, including some discharges.

7) We talked at some length about Absenteeism. Most plants have a list of top 50 or top 100 offenders. Leadership at some of the locals was in favor of such lists as they expressed absenteeism as one of their biggest problems in the plant.

At other plants the union leadership is fighting with the company over the company's use of umpire decisions (two in particular) to arbitrarily fire people over absenteeism by skipping penalties.

Kansas City Assembly took some rather progressive approaches to their absenteeism and knocked it down by 3.5%. They actually allowed the company to skip penalties on people that they felt were abusing the Dr. Notes to cover AWOL's. Now they flip out 115 people a day on average because they have to many people at work. That is when local 879 servicing rep (Joe Carter) spoke up and made it very clear that we have a policy in place with respect to absenteeism and it is not to be changed. He said skipping penalties was not a position the union supported. This was a very strange interaction.

The conference at times took on a rather bleak mood when Chairman from Wixom, Lorain, and St Louis talked about their predicaments, employees with 25 to 30 years were putting parts on cars in the trim shop because they have gone to one shift and are building their last vehicle's in Sept 06. There were no real answers for these people. Wixom did have a march on Ford headquarters in protest to their product moving to Mexico, but according to Dave Berry (President of Wixom Assembly), it fell on deaf ears.

International representative Paul Quick, whom I thought to be one of the more intelligent speakers talked about Ron Gettlefingers use of the Media too entice the general population to look more favorably upon the UAW and its members and the harsh realities of our work moving out of the country. Gettlefinger believes that the general public has trouble relating to us and is trying to repair that image through the use of the media.

Then Local 879 President Rob McKenzie asked Quick if Delphi and Visteon's problems were different from Ford and GM's. Quick stated that Delphi's overseas labor costs are a bigger problem for them than for Ford and GM, who are at battle with huge legacy costs. I then asked Quick if we were to continue to open the contract concerning health care costs why could we not insist that the "BIG 3" Ford in particular help the UAW lobbying effort for a single payer health care system (national health care). He agreed with me but said that was not something the Big three were very aggressive with.

All this being said the rank and file must ask themselves if they believe the situation dire enough to justify re opening the contract. I can tell you the National Ford Council unanimously voted to do just that. The membership will vote on this as did GM's membership. The solution does not lie with inaction. I suggest you look at all the facts. Consider that Ford will make money this year and that they have 30 Billion dollars in Cash. But also consider that their pension obligation is under funded by 12 Billion

(Continued on page 15)

(Continued from page 14)

dollars (fact), our market share slips every quarter and with each 1.5 % drop we loose an assembly plant, also keep in mind that no single politician, labor group, or trade law has been able to keep our work here in the states.

It seems apparent to me that while the health care system drags down profits, health insurance should not be left to those who's soul motivation is profit According to the Elites, the Global economy will bring great benefits to America after a brief period of adjustment. To his credit Steve Miller, (the man hired to move Delphi through bankruptcy and erase the labor contracts), is more honest when he says the global economy is a tool to drive down living standards starting with health care. Toward the end of the conference a motion was then made to organize demonstrations and public awareness as it relates to the healthcare issues and other attacks on working men and women.

The conference ended with a speech by National Ford Department vice president Gerald Bantom who started out his speech by saying nothing looks good for Ford. He touched on issues such as the Thailand Free Trade Agreement, which will directly affect this plant if lifted. The changes at Ford with Padilla leaving, better public relations in Washington DC, he then talked about the particulars of the GM concessions on health insurance which now are widely known and what he thinks might happen at Ford. Bantom received a huge applause when he said, "If the bankruptcy plan for Delphi took a real turn for the worse the UAW would shut Delphi and GM down." He did say that Bill Ford is looking for a replacement for himself to turn the company around. After his speech a motion was passed unanimously by the National Ford Council to allow the UAW to negotiate on health care concessions with Ford Motor Company as they did with GM.

Once again I say thank you to the membership for sending me to this conference and I will entertain any conversation regarding this report or other matters that affect are plant from the shop floor and up. This is not a time to be silent.

*In Solidarity,
John Killeen
Bargainer, Local 879*

Renaes Rhetoric



Just a couple of notes from the Medical Department.

1. We have completed the SHARP audit and yes were very pleased with the results! We achieved a level 8 out of 8 levels, in fact only missed 10 points on the entire audit! Not tooting our own horns but are very proud that we didn't let you all down. We will strive to keep that level up throughout each and every day and hopefully will not have to put in the insane hours that we have been doing for about the past 3 months!

2. We have had many issues involving the medical notes that are required to excuse an absence. Please keep in mind that these requirements are Ford's not us nurses. I have had many complaints about the requirements of revealing a personal diagnosis; do you have to reveal this? No. Does Ford have to excuse that time off without meeting their requirements? No. What is being asked is actually very easily achieved on a short note.

All what it has to say by a MD or a person with credentials (not an RN unless is a NP) is "John Doe was unable to work from 10/20/05 thru 10/31/05 due to bronchitis, he may return to work on 11/1/05." Keep in mind that you must be seen on the first day that you missed work, and the note should be dated then or stated that you were seen on that date.

A common problem that we are coming across is areas that are crossed out and different dates written in, or 2-3 different inks used to fill out one form and an RN

signing the form but indicates that it is from the MD. Sorry but all of the above will need to be clarified. There are letters available both in Medical office and Labor relations, I encourage you to take a copy to your MD and have him or her keep a copy in your Medical file, they will then know exactly what Ford requires, if your MD does not want to fulfill this requirement personally I'd recommend getting a MD that is understanding of your need to work and pay your bills.

3. **Restrictions** are an issue, I have been seeing quite a few people on restrictions that state their supervisors want them to do something outside of their restrictions, I will say again, these are **YOUR** restrictions, no one but you are responsible for adhering to your restrictions. The other issue on restrictions is the fact that Medical does not have the authority to Place anyone on a job.

There is not a "**MEDICAL PLACEMENT**" title or meeting. This so called meeting is called a "Joint Placement Committee, this consists of supervisors, Union Reps, Safety, possibly a Nurse and MD, but somehow people get the idea that "**MEDICAL**" placed them on a job. The only role Medical does in the "placement" of restricted individuals is when there is a dispute between the restricted individual and the supervisor, the person has already spoke with their union rep, an agreement has still not been understood by each and then Medical is called to look at a particular job and say yes it is within their restrictions or no it is not. At that point it still doesn't mean that we have placed or taken them off from that job, it merely states what parts of the job are acceptable and what parts are not.

I hope this has cleared up some questions that you may have about our roles as medical professionals. I enjoy working here at Ford and my main goal is to provide each and every one with the best Medical care throughout your work life so that you can someday enjoy your retirement with your body remaining intact!

*In Solidarity,
Renaes J. Hazeman, RN*

DISTRICT NEWS

We are now in the middle of the one hundred and twenty day letter and it is rather apparent that the company has unreal expectations for this year's task. Most of you have had work added to your job or work near someone that has.

Task is one of the most frustrating times of the year for someone that has had work added to his or her job as well as the person doing the repairs for overloaded jobs. If there is anything you can do to help the person next to you, offer a helping hand. I'm not suggesting you do their job, but rather help send the message that maybe Ford should find a better way to get that particular part on the truck.

CORPORATE TERROR

War is war and terrorism is terrorism, but many of us don't recognize it without an explosion and a cloud of dust.... Every day people with pencils erase our retirement savings, obliterate jobs, steal the money we have put aside to educate our children and care for our elderly parents.

Steve Heise

Source: UAW Local 1714 Focus

BECAUSE OF UNIONS

Workers in low-wage jobs frequently are labeled as lacking skills and in need of training to move into better-paying positions. But while education is a traditional route to higher pay, author Beth Shulman contends no jobs is inherently low wage. "Take autoworkers, who had horrible jobs that became good ones because of unions and social legislation," she says.

Source: Local 653 Leader

ATTEMPTED DESTRUCTION

Bush chooses to push for an even freer trade agreement that he knows will finish labor and manufacturing off in this country. Why? Because (unions are) the base of power for organized labor. Destroy the unions and you effectively destroy the voice of the people.

*Larry Mathews
UAW Local 651*

Source: The Sparkler

Don't make it easy for them to cut a head by working through lunch to make up for lost production. Let's put some pressure on the people tasking out our jobs so we can continue to build quality trucks. When heads are taken out we lose quality, and right now quality is a major factor keeping this place open. If we stand together and make it a little easier for the person standing next to you everyone can sleep better

. Together we are a Union, alone we are vulnerable, and if the guy next to you is alone so too are you. Lets all come together and make working here a little more bearable by supporting each other; and a little more difficult for the company to take out

one of our jobs. Demand that we be given the human resources to build a quality truck and fight to keep our quality world class.

If you're looking for something fun to do, our local has formed a gun club that is open to anyone interested in gun ownership and environmental issues. We are looking for new members. We will be having a meeting Nov 26 at 9:00AM at the Local Union Hall As always I can be reached from any phone in the plant at 60242 and also by email at jdkuhlman@gmail.com

*In Solidarity,
Jason Kuhlman
Chassis Committee*



PROJECT T.L.C.

**Sponsored by
Worker-to-Worker Committee**

Sign up if you have family members who have been affected by Hurricanes Katrina or Rita.

Let's give our own a little T.L.C. The Worker-to-Worker Committee wants to help our Local Union members who have family members who were affected by these hurricanes. We stand ready to help with those types of needs, which weren't met by the Red Cross or other aid organizations. Let us know what you need and we'll try to help.



Contact: Rob McKenzie or Dee at 651-699-4246

Children's Halloween Party



The Local 879 Recreation Committee is looking for creative, active new members to join the Committee. If you think you fit the bill and wish to get involved, please contact Rob McKenzie in the Committee Room.

Cindy Roberts, Chair

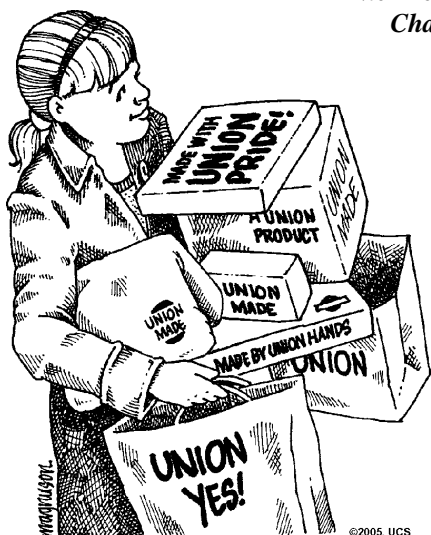
CAP CONNECTION . . .

RECOMMENDED READING FROM THE CAP COMMITTEE

Looking for a way to channel your political energy into action in your community and win for working families? In *Politics the Wellstone Way: How to Elect Progressive Candidates and Win on Issues*, Wellstone Action, an organization founded by David and Mark Wellstone, sons of the late Senator Paul Wellstone (D-Minn.), outlines a comprehensive step-by-step guide to successful grassroots campaigning and organizing. *Politics the Wellstone Way* is a workshop in book form, a how-to guide written in the exuberant, crusading spirit that characterized Wellstone's career. University of Minnesota Press. \$19.95 paperback from [The Union Shop Online](#).

New Working-Class Studies, edited by Youngstown State University (YSU) Professors John Russo and Sherry Lee Linkon, calls for a reconsideration of the ways in which class and work intersect in the 21st century economy. The authors, co-directors of the Center for Working-Class Studies at YSU, have gathered essays from historians, economists, geographers, sociologists and literary scholars to demonstrate how the study of working-class life transforms traditional disciplines, and several essays emphasize the importance of popular and artistic representations of working-class life. \$45 cloth cover; \$19.95 paperback from the [Cornell University Press](#).

Nic Frey,
Chair



An Important Message from Your Union

BEFORE YOU SHOP AT WAL-MART

Know the Facts

As the world's largest retailer, Wal-Mart is setting the standard for America's workplaces and it's a standard of low pay, poor benefits and abuse of workers that working families cannot accept. Please read these facts before you shop.

Low wages: Wal-Mart's average full-time pay lands a four-person family in poverty. (Center for Strategic Research, AFL-CIO; *Business Week*, 10/6/03)

No wages: Thousands of documented cases charge that Wal-Mart has forced hundreds of thousands of workers to work "off the clock" (U.S. Securities and Exchange Commission)

Poor benefits: Because of long waiting periods for eligibility and high costs, less than 50 percent of Wal-Mart's workers are covered by the company's health plan. Wal-Mart deliberately works employees less than 32 hours a week so they won't be eligible for health coverage. (2004 Wal-Mart Associate Guide; [www.walmartfacts.com](#); *Open Enrollment News*, 9/03)

Taxpayer burdens: Wal-Mart's low wages and poor benefits force many workers to rely on public aid. Taxpayers spend about \$420,750 a year on public aid programs for each Wal-Mart store with 200 workers because Wal-Mart workers often can't afford health insurance or food for their children. (University of California Berkeley Center for Labor Research and Education, 8/04)

Discrimination: Women at Wal-Mart earn an average of \$5,000 less a year than men for doing the same jobs. Some 1.6 million women are eligible to join a class-action lawsuit charging Wal-Mart with discrimination. Wal-Mart also has had to pay hundreds of thousands of dollars to workers across the company who were subject to race discrimination. (University of California Berkeley Center for Labor Research and Education)

Destroying U.S. jobs: By squeezing them for impossibly low prices, Wal-Mart forces its suppliers to move operations and

jobs to low-wage countries such as China. In 2004 alone, Wal-Mart purchased \$18 billion worth of Chinese goods. (*San Francisco Chronicle*, 12/29/04; *The Washington Post*, 2/13/04; PBS "Frontline," "Is Wal-Mart Good for America?," 11/16/04; *China Business Weekly*, 11/29/04)

Union-busting: Wal-Mart fights to keep wages and benefits low by battling workers' attempts to form unions. The company announced Feb. 9 it is closing a Quebec store rather than negotiate with workers who formed a union there. ([www.washingtonpost.com](#), 4/14/05)

Child labor: Wal-Mart recently agreed to pay \$135,540 to settle federal charges that it broke child labor laws by having teenage workers use hazardous equipment such as a chain saw, paper bailers and fork lifts. (*The New York Times*, 2/12/05)

Can Wal-Mart afford to do better? You bet: Wal-Mart is the largest private employer in America, with \$10.3 billion in 2004 profits. Wal-Mart CEO Lee Scott received a \$22.99 million pay package in 2004.

Please share these facts with your friends and family.

For more information:
[www.WalMartCostsYou.com](#)
and [www.WakeUpWalMart.com](#)



UNION PET PARADE



CLEMENTINE

AKA Short Bus

Answers to nothing or nobody

Coon Hound

1- 2 years

Owners: Robert Tousley and Amber Johnston

Clementine is a special dog who totally has her own agenda. She frequently jets between Eagan and Chicago visiting relatives. At home she divides her time between Eagan and West St. Paul.

Clementine is a sniffer and will thoroughly sniff out any scent for as long as she needs to. She does like string-like toys – her favorite being the “screaming purple monkey”.

She dislikes thunderstorms, leashes and beer.

Thoroughly enjoys rides in the car, cats, squirrels and other dogs.

She typically eats regular dog food and treats, but will help herself to anything in reach.

Newest trick: Faking seizures so she can get away with pooping in the house, and draining extra funds with doctor’s visits.

*Robert Tousley
Body Build - #3 shift*

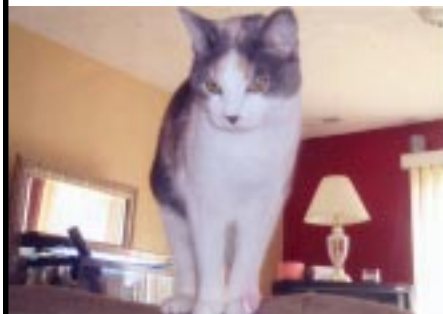
OWNER: Tracy Simpson
Material Handling, #3 Shift



OREO - Miniature Dachshund
Male – 2 years old
He loves to play fetch and loves as much attention as you’re willing to give him



SERIA - Female – 3 years old
Pound kitty
She is my motherly kitty. Cleans the rest of them



BUTTONS - Female – 1 year old
Pound kitty
She is my “snuggler” out of the bunch



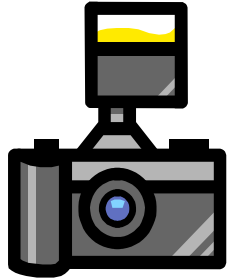
TASHA - Female – 9 years old
Pound kitty
Her favorite trick is sleeping!



BRANIGAN - Irish Wolfhound - 1 year old
Owner: Finn Mulloy, Skilled Trades
Favorite Trick: Standing taller than Finn!

RETIREES

October 1, 2005



No Picture Available

Duane King
Seniority Date: 5-20-1974
Body Build Welder



Pat Moran
Seniority Date: 8-12-1974
Health and Safety Representative

DOESN'T DO MUCH

The way I see it, the (Medicare) legislation Republicans have produced does not make prescription medicine affordable, does not hold down drug prices, does not allow the government to negotiate lower prices with pharmaceutical companies and does not sufficiently protect current retiree plans.

Joe Niedzweiecki
UAW Local 599 President
Source: Headlight



RETIREES' CHRISTMAS PARTY

Monday, December 19, 2005
LOCAL UNION HALL
12:00 Noon

Reservations are necessary. Please fill out the form below and mail to:

Local 879 UAW
2191 Ford Parkway
St Paul MN 55116

Or call

Bob or Dee at 651-699-4246

Please respond NO LATER than December 9th.



Name _____

Number of people _____

If you have signed up and find you cannot make it to the dinner,
please call and cancel as we must pay for each dinner ordered.



LIFE AFTER FORD

Notes from the Outside



Where is your "Hell Drawer"? You say that whatever that is, you sure do not have one!

Well old buddy, I will bet you a buck that you do have one someplace in your home. In the kitchen, garage or workshop. You know, that certain drawer that ends up with things such as old rubber bands that no longer stretch, four shoelaces of which none match any of the shoes that you have, wood pencils about two inches long, dried up ball-point pens, a check for a free beer at the Wun Hung Lo Bar dated December 1964, four screws so small they are useless, two rusted bolts, nuts attached that came from someplace, three pink-colored electrical wire nuts that are too small for any use at all, an old door knob from the garage door that

you replaced 10 years ago, but just might need tomorrow, dried up Scotch tape on a roll, pieces of candy from Halloween last years, and the list goes on.

Being as fair as I can, let us not spare "Ye Olde Ford Plant" either. Back in the dark ages of the 60's when I first set foot on that hallowed ground, the Main Electrical Shop had a couple of "Hell Drawers". Full of broken tools, old fuse links that went out with high button shoes, pieces of cut off wire, wooden-handled screwdrivers where the working edges were rounded off, to name a few. Being a rookie then, I asked an old-timer why these things were saved? His reply was "Jus' might need them someday". Could that old-timer have been named Jim Scanlan?

Now that the winter season is coming fast, this section of you Autoworker would like to ask that those of you going south drop us a line to keep us in touch with what you are doing. This is your section and we would like your input on what you are doing. Please drop us a line or two and we always appreciate pictures that we can publish - with your permission.

Greetings to Ken Johnson up in Benedict, MN. Ken, this old brain is getting foggy, but were you of Norwegian or Swedish background? If Norsk, mange takk og hilsen til alt. If you're Swedish, sorry about the Norsk words, I mean well.

Cubby Johnson

RETIRES' CHAPTER MEETING

Regular Meeting
November 21, 1:30 PM

Christmas Party
December 19, 12:00 PM

There is a short business meeting followed by the Local President's report on in-plant activities.

Coffee and donuts are served and there is time to socialize with your fellow workers.

Sometimes unexpected situations can occur that will affect individuals in different ways. This is to remind you that should you need to talk to someone, counseling services are available that are free and confidential for you to utilize 24, hours a day 7, days a week through our UAW/Ford ESSP Program. Please feel free to contact them at:

T. E. A. M.
Phone 651-642-0182
or
After Hour Crisis Hotline
Phone 1-800-634-7710



**George Moye
Edward Dean Jr.**

The Annual Arizona UAW/Ford Retiree get-together will be held on



February 16, 2006.

Same time and place.



Please contact Ron Luzinski 480-654-8437 or Dave Truax 480-396-1068 for verification.

Twin Cities-built
2006 Ford Ranger
FX4 Off Road 4x4



1st
Tickets \$20 each



WIN!
1 of 3 prizes!



2nd
2006 Harley Davidson Heritage Softail

100% of proceeds benefit
WALK TO CURE DIABETES
JDRF
Juvenile Diabetes Research Foundation International
dedicated to finding a cure

DRAWING:
9 A.M.
JAN. 21, 2006
MALL OF AMERICA ROTUNDA

3rd
\$500 Gift Card

Make checks payable to Juvenile Diabetes Research Foundation (JDRF). Winner must be 18 years of age or older and is responsible for all taxes and licensing fees. Winner need not be present to win. Permit Number: X-34570-06-001

THE GOOSE STORY



This fall, when you see geese heading south for the winter, flying along in V formation, you might consider what science has discovered as to why they fly that way.



As each bird flaps its wings, it creates an uplift for the bird immediately following. By flying in V formation the whole flock adds at least 71% greater flying range than if each bird flew on its own.

When a goose falls out of formation, it suddenly feels the drag and resistance of trying to go it alone and quickly gets back into formation to take advantage of the lifting power of the bird in front.

When the head goose gets tired, it rotates back in the wing and another goose flies point.

Geese honk from behind to encourage those up front to keep up their speed.

Finally, and this is important, when a goose gets sick, or is wounded by gunshots and falls out of formation, two other geese fall out with that goose and follow it down to lend help and protection. They stay with the fallen goose until it is able to fly, or until it dies. Only then do they launch out on their own, or with another formation to catch up with their group.

-Author Unknown

BIC RAZORS GONE OFFSHORE Lighters still union-made

U.S. production of BIC razor products ended as of August 30, 2005. Workers represented by USW Local 134 at BIC's Milford, CT factory will continue to produce the BIC Stic through the end of 2006. The same plant makes disposable lighters – more than a million a day.

WAL-MART RESPONSE TO CHILD LABOR: DEPENDS ON DEFINITION OF 'CHILD'?

Author John Dicker spotlights the odd attitudes among Wal-Mart's top executives in his new book, "The United States of Wal-Mart."

For instance, former Wal-Mart CEO David Glass, in a response to allegations of child labor in foreign factories: "You and I might, perhaps, define children differently." Glass also told an NBC Dateline interviewer, that since Asians are quite short, you can't always tell how old they are.

GM TO BUY INDIAN AUTO PARTS WORTH \$1 BILLION BY 2008

General Motors Corporation plans to buy \$1 billion worth of automobile parts from India each year by 2008 as part of cost-cutting efforts at the world's biggest automaker, according to a senior GM executive.

Gm currently buys about \$120 million in parts from India, and the plan to increase those purchases should result in major savings for the car maker, said P. Balendran, vice president of General Motors India.

"Auto parts in India cost 25-30% less than in North America or Europe," Balendran was quoted as saying by Dow Jones Newswires. "They are also around 15% cheaper than South Korea and Mexico, but the quality is on a part."

GM India Ltd. is a wholly owned subsidiary of Detroit-based GM.

Ford Motor Company, DaimlerChrysler AG, Volkswagen AG, Volvo AB and Mitsubishi Motors Corporation also buy parts from low-cost countries like India.

GLOBAL ECONOMY NEEDS GLOBAL DEMOCRACY

Some people look at today's auto industry and see nothing but overcapacity; too much production chasing too few consumers. And the only answer they see is to cut production – especially in developed economies where workers earn good wages and have quality health care and decent pensions – and, by the way, can afford to purchase the vehicles they build.

We believe the solution is just the reverse. The problem with the global economy is not that there are too many workers earning too much money. It's that there aren't enough workers earning enough money to support global capacity.

That's why the UAW advocates for trade agreements to include labor standards that support workers' right to organize. Expanding democracy in the workplace is the right thing to do, out of respect for the dignity of men and women who work for a living.

UAW President Ron Gettelfinger

UNION CARHAUL DRIVERS REGAIN LOST WORK IN COTTAGE GROVE

By Michael Kuchta
Union Advocate Editor

Nearly five years after a non-union carhauler took jobs from about 50 Teamsters' drivers at a railhead here, two union carhaulers have regained more than half the work.

Three dozen union drivers and a handful of union mechanics are now back on the job, and more may be hired, said Gerald Spencer, chief steward for Teamsters Local 120 at the union carhauler Allied Systems.

Carhaulers pick up cars, trucks and SUVs when they arrive by rail from the factory or from overseas, then deliver the vehicles to dealers. General Motors – which gave its Cottage Grove business entirely to non-union Sierra Mountain Express in 2000 – now is dividing deliveries among Sierra Mountain, Allied Systems and a new union hauler, ELN Transport, said Louie Miller, business agent for Local 120.

"To get that work back, to see those guys go down the road, is a real thrill for me," said Spencer, who has been hauling cars for 27 years.

Until 2000, he said, there were no non-union carriers in Cottage Grove.

When Sierra Mountain got GM's business, "they looked at Cottage Grove as their flagship terminal," he said. "They were a real thorn in our side. They took on the Teamsters and thought they won. To see them come in was sickening... They stayed longer than we thought, but I think we're going to get them out of here for good."

Contract allows new tactic. The Teamsters helped regain the work by utilizing a clause in the national carhaul contract that allows locals limited flexibility with mileage rats so union carhaulers can bid more competitively.

"It's the only way to fight fire with fire," Spencer said.

The contract allows temporary wage adjustments as a way of regaining work in the long term, Miller said.

The tactic "is becoming a cancer on non-union carriers," he said. "It's destroying them. It's literally starting to put them out of business."

Local 120 has a four-year contract with Allied and a three-year contract with ELN, Miller said. Despite the wage adjustments, union drivers still receive full health and pension benefits, he said, something non-union drivers don't get, especially at companies such as Sierra Mountain, which considers its drivers independent owner-operators.

The tactic helped ELN get GM's business for deliveries within 80 miles of the Twin cities, and helped Allied regain GM's business along the Interstate 94 corridor as far west as Montana, Miller said. Five years ago, it was Allied that lost GM's business.

Allied continues to haul vehicles out of Cottage Grove for Ford, Daimler-Chrysler and most foreign makers, Spencer said. Sierra Mountain still has GM's traffic to northern Minnesota, northern Wisconsin and Iowa, "but I think we're going to get that work back too," he said.

"It's a success story," Miller said. "We didn't get them out 100%, but we put a big dent in their business."

HELPING HAND FOR STUDENTS

Union Plus is in the matchmaking business, in search of students from working families to pair up with scholarships.

Children of union members are eligible for awards that range from \$500 to \$4,000 each, totaling more than \$150,000 in tuition assistance.

The application deadline is January 31, 2006, and winners will be notified in May. Applications can be downloaded at <http://unionplus.org/benefits/education/scholarships/>.

You will be asked to submit an essay of no more than 500 words describing your career goals, detailing your relationship with the labor movement, and explaining why you are deserving of a union scholarship. You also must demonstrate academic ability and be well-rounded in extracurricular activities.

The Union Plus scholarship program was started more than 10 years ago to help

working families pay for post-secondary education.

Last year eight UAW families were among 120 who won scholarships.

For additional help with college, the scholarship section at www.unionplus.org has a college-planning center, in English and Spanish.



"You have to declare a major – will it be hunting or gathering?"

IDEAS FOR PROMOTING UNION-LABEL GOODS

GRAND RAPIDS –
DISPLAYS GIFT IDEAS

In 2004, members of Grand Rapids, MI United Auto Workers Local 730's Union Label Committee put together an impressive display of union-made gifts. The collection, which was displayed in the foyer of the General Motors Metals Plant which employs the Local's members, included games, toys, food, clothing, musical instruments, hobby items and sports gear.

The display was the brainstorm of P.J. Storm-Artis who worked with the Local's Union Label Committee – Chair Tony Hinojosa and members Bill Keysor, Darwin Stout and Diane Visser – to solicit donations from manufacturers and retailers throughout the region. She has since been named chair of the committee. The products were donated to local charities when the display was dismantled.

UAW/Ford Family Service & Learning Center



All UAW/Ford Employees, their families, retirees and spouses are eligible to participate.
Contact Ann (651-696-0161) to sign-up or with questions



All classes are subject to cancellation if a minimum of 10 students are not pre-registered and prepaid (if the class charges a registration fee).



Driver's Education

November 8-23
Monday-Thursday, 6:00-9:00p
December 19-23
Monday – Friday, 9:00a – 12:00p
\$289 or \$259/B or better (prices listed are UAW/Ford employee discount prices)

Sign Language For Hearing Babies

In this two-hour workshop, you can learn 65 child-relevant American Sign Language (ASL) signs to use for communication with your infant or toddler while s/he is still too young to speak. Babies as young as 7 to 36 months can learn and use basic signs as a means of expressing their needs. Grandparents are also encouraged to attend! This is a 2-hour class on November 30, 2005 from 6:30 – 8:30 pm. The fee of \$24.00 per person can be paid at pre-registration.



Improving Credit Scores 2005

Whether buying a home, car or applying for a credit card your credit rating is important. Information on your credit reports directly affects monthly payments and determines how much you will pay in finance charges. In this class, you will have the opportunity to receive your credit reports. You will learn: how to read your credit reports; how negative information affects you; about credit scores and why are they important; how to raise scores and improve your rating; and your legal rights in dealing with the credit bureau. There is an extra charge for extra credit reports. This class will be held Tuesday, November 15, 2005 from 7:00 – 9:00 pm. \$12.00 fee



Blood Donation Drive

Monday, December 5, 2005
2:00-7:00 pm Training Center Lobby
Thanks to those who donated
At the last Blood Drive. Our goal is 45 for this Drive. Call Ann if you need to schedule a time.



Guitar Lessons

Beginners-Advanced
Tuesday, 3:30 pm \$5.00 Fee



Looking for Homecroft Volunteers

If you would like to be involved with the Homecroft Volunteer Project and are interested in volunteering during the 2005-06 school year, Please contact Ann.



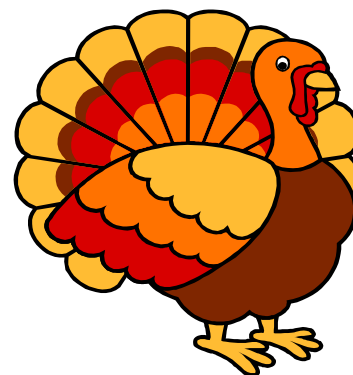
Flu Shot Clinic

Monday, November 21, 2005
7:00-11:00 am Training Center Lobby
7:30-9:30 am Paint Lobby
10:30-1:30 pm Cafeteria
12:00-1:30 pm Union Hall
3:30-5:00 pm Paint Lobby
4:00-6:00 pm Training Center Lobby



PLEASE REMEMBER TO BRING YOUR INSURANCE INFORMATION

Happy
Thanksgiving!





2ND FLOOR OF THE UAW Ford MnSCU Training Center

Monday & Wednesday – 8:00 AM – 8:00 PM

Tuesday & Thursday – 8:00 AM – Midnight

All SEC classes are FREE to employees/spouses and retirees/
spouses

Individual & group tutoring available on request, appointment helpful

All classes on this calendar are scheduled at 3:15 – 4:30 PM and 5:00 – 6:15 PM unless otherwise specified
(Reservations can be made by phone or in person)

	Monday	Tuesday	Wednesday	Thursday
N o v e m b e r	Oct. 31 Using Works for Holiday Letters Writing Process	1 Open Computer Lab GED Prep	2 Using Works for Holiday Letters Math Tutoring	3 Open Computer Lab Math Tutoring
	7 Using Works for Holiday Letters Writing Process	SEC Closed	8 Using Works for Holiday Letters Math Tutoring	9 Open Computer Lab Math Tutoring
	14 SEC Closed	15 Open Computer Lab GED Prep	16 Polish Up Your Résumé Math Tutoring	17 Open Computer Lab Math Tutoring
	21 Polish Up Your Résumé Writing Process	22 Open Computer Lab GED Prep	23 Polish Up Your Résumé Math Tutoring	24 SEC Closed
D e c e m b e r	Nov. 28 Intro to Internet (1/4) Understanding Writing Styles (1/4)	Nov. 29 Open Computer Lab Understanding Writing Styles (2/4)	Nov. 30 Intro to Internet (2/4) Math Tutoring	Dec. 1 Open Computer Lab Math Tutoring
	5 Intro to Internet (3/4) Understanding Writing Styles (3/4)	6 Open Computer Lab Understanding Writing Styles (4/4)	7 Intro to Internet (4 of 4) Math Tutoring	8 Open Computer Lab Math Tutoring
	12 Email on the Internet (1/2) Letters to the Editor (1/4)	13 Open Computer Lab Letters to the Editor (2/4)	14 Email on the Internet (2 of 2) Math Tutoring	15 Open Computer Lab Math Tutoring
	19 "Netiquette" (1/1) Letters to the Editor (3/4)	20 Open Computer Lab Letters to the Editor (4/4)	21 Expanding Your Use of the Internet (1/1) Math Tutoring	22 Open Computer Lab Math Tutoring
	26 SEC Closed	27 SEC Closed	28 SEC Closed	29 SEC Closed
J a n u a r y	2 Using the Internet to Start Family Histories	3 Searching Family Histories Open Computer Lab	4 Introduction to Computers (1/4) Math Tutoring	5 Open Computer Lab Math Tutoring
	9 Searching Family Histories Introduction to Computers (2/4)	10 Searching Family Histories Open Computer Lab	11 Introduction to Computers (3/4) Math Tutoring	12 Open Computer Lab Math Tutoring
	16 SEC Closed	17 Searching Family Histories Open Computer Lab	18 Introduction to Computers (4/4) Math Tutoring	19 Open Computer Lab Math Tutoring
	23 Intermediate Windows (1/4) Writing Process (1/4)	24 Open Computer Lab Writing Process (2/4)	25 Intermediate Windows (2/4) Math Tutoring	26 Open Computer Lab Math Tutoring

Intro to Computers—This class will put you in the driver's seat with your computer. We'll use simple concepts to describe the workings of your computer and will focus on understanding the basic components. **Intermediate Windows**—Get more out of your computer! Learn specifics of file management, installing & removing programs, and basic trouble-shooting. *Prerequisite: Intro to Windows.*

Writing Process—From generating ideas, to writing first drafts, to editing a final draft, this class will take you step by step to your final written project. **Understanding Writing Styles**—Learn the basics of American Psychological Association (APA) and Modern Language Association (MLA) writing styles. Learn how to use style manuals as well as online resources. **Letters to the Editor**—Develop your opinions in writing for publication. Work your way through generating, drafting, and crafting an opinion piece.

NEW: Using the Internet to Start Family Histories & Searching Family Histories—Learn how to search the MN Historical Society's web-site for information about genealogy and family history. Class is designed for everyone, with computer support for those needing it.

Math Tutoring—Come in as often as you need to get assistance in any type of math, from basic to college level.

CLASSIFIEDS

“WE WANT YOU”

The *Autoworker* would be pleased to feature you, a family member or co-worker in our “**HONORABLE MENTION,**” or “**RIVETING REVIEW**” segments. If you have an idea or story to tell, please contact Marilyn Bobick Johnson c/o The *Autoworker* box in the Committee Room.

“**PRESSING MATTERS**” is reserved for YOU!! If you have an opinion, gripe or concern we will print your comments. Write to “**PRESSING MATTERS**” c/o The *Autoworker*. Drop box is in the Committee Room or send to Local 879.

The Editors

NEW CLASSIFIED AD POLICY

Unless notified otherwise, your classified ad will be run for 2 consecutive issues and then removed.

FOR SALE: Body by Jake. Ab and back machine. \$50.00. 763-783-9461 between 2-4 PM.

RETIREES: The *Autoworker* would like to dedicate a page to you each month titled “**LIFE AFTER FORD**”. Thank you to Cubby Johnson, the new coordinator of “Life After Ford.” We ARE interested in YOU and what you are doing. Send or drop off ideas and photos to: The *Autoworker*,
Local 879 UAW,
2191 Ford Parkway,
St. Paul MN 55116.

FOR SALE: 1995 Liberty 14 x 70 Mobile home. 3 bedrooms, 1 ½ baths, large deck. Partially furnished. Small garage. Located 4 miles west of Pine City in a mobile home park with Lake Access to Lake Pokegama. \$39,900.00 o.b.o.
1-651-338-3555 pr 651-451-0741
(ask for Al)

FOR SALE: Mahogany four-post bed, dresser with mirror. Has been refinished. \$175. Kenmore wringer washer used less than 1 years. \$35.00. Call Irene Odegard at 651-633-5072.

The classified section of the *Autoworker* is a service to all UAW members and retirees. To place an ad free of charge, submit to the *Autoworker* box in the Committee Room or send to Local 879 Union Hall. **Deadline for the next *Autoworker* is November 28, 2005**

FOR SALE: Union-made, Local 879 logo men’s and women’s wrist watches. \$50 each. See Bob Killeen at the union hall or call 699-4246. Will also be available during the union meetings.

FOR SALE: Autobody repair and mechanical tools. Snap-On, red color, 6-drawer wall cabinet
(26 ½” W x 19 ¼ “ D x 36 ¾” H). \$225
Eleven (11) drawer top tool chest (26” W x 12 ¼” D x 17 ½ * H) \$100.
Tools you can look at, pick and then we can decide on a price.
Thank you. John Sand, Chassis, Days
952-445-3471

WANTED: Pontiac GTO. Dead or alive. Call GTO Tom at 952-469-1566 or TDWilson@peoplepc.com



In Memory

BROTHER WALLACE H. AMUNDSON died on October 10, 2005 at the age of 82 years. No details of the funeral service are available. **BROTHER AMUNDSON** began working at Ford Motor in March of 1952. He worked as a Toolmaker in Central Maintenance and ran the sewing machine. Wallace retired in 1983 after spending 31 years at Ford.

BROTHER THOMAS D. FISCHER died suddenly on October 29, 2005 at the age of 54 years. The Mass of Christian Burial was held on November 3rd at St. John Neumann Catholic Church in Eagan, MN. **BROTHER FISCHER** began working at Twin Cities Assembly 31 years ago in August of 1974. He worked as a Booth Cleaner in Body Build.

BROTHER MOSE N. THOMAS died the week of October 24th as a result of recent surgery. A memorial service is being planned for him in Chicago the middle week of November, but no further details are available at this time. **BROTHER THOMAS** served on the Executive Board of Local 879 for several years as Sergeant-at-Arms. He began his employment at Ford Motor in 1969 and retired in 1995 after 26 years there.

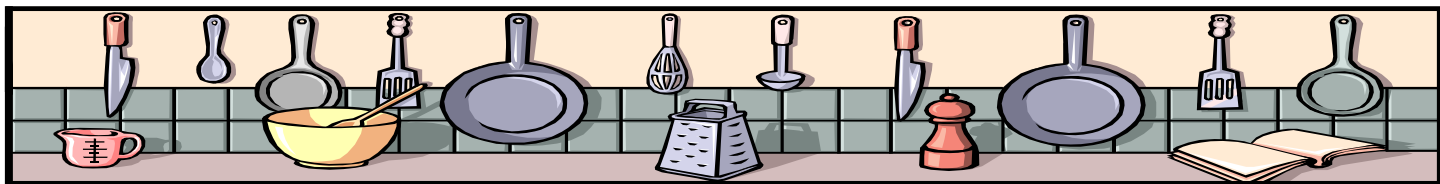
*Our Condolences
to the Families . . .*

MEMBERSHIP MEETING CHANGE

ACTIVE MEMBERS NOTICE



Due to the return of the Alternative Work Schedule (4 ten hour days) - the monthly membership union meeting days will change to the first **Wednesday** of the month. Nightshift meeting will begin 15 minutes after the **Tuesday** night scheduled Chassis shutdown at 3:45 am. Dayshift meets at 4:45 pm. Hope you can make it.



Wild Game Recipes

BAKED VENISON CHOPS WITH APPLES AND SAUCE

- 8 venison chops
- 3 apples
- 3 lemons
- 2 T. brown sugar
- ½ c. sherry wine
- 1 ¼ c. apple juice
- 3 t. cornstarch
- 1 t. butter



Place venison chops in shallow baking dish. Pour ½ c. sherry wine over chops. Peel, core and slice apples. Place apple slices over chops. Squeeze juice of 2 lemons over apple slices. Sprinkle 2 T. brown sugar over apple slices. Cover baking dish and place in oven at 350 degrees and bake for 1 ½ hours.

SAUCE

Place 1 ¼ c. apple juice in saucepan and bring to a boil. Add juice of 1 lemon, teaspoon of butter, 3 t. cornstarch and stir over low flame until liquid thickens.

When chops are done and ready to be served, place on dishes and spoon thickened sauce over chops.

Serves 4.

SOUTH DAKOTA PHEASANT

- 4 pheasant breasts
- 2 T. flour
- 2 T. salt
- ½ T. black pepper
- 10 T. margarine
- 1/8 t. dried marjoram
- 1/8 t. dried thyme
- 1/8 t. dried sage
- ½ t. chili powder
- ½ t. paprika
- 5 T. sherry
- ½ t. dried parsley



Mix salt, pepper and flour. Coat pheasant breasts. In heavy Dutch Oven melt the margarine and when margarine is bubbly, add next five ingredients. Brown pheasant in this mixture. Add 4 T. water. Cover and cook until tender. Remove pheasant to a hot platter and add wine and parsley to kettle. Cook 2 minutes and pour over the pheasant.

WILD RICE STUFFING

- ½ c. wild rice
- 1 qt. boiling water
- Salt and Pepper
- ½ lb. fresh mushrooms, sautéed

- ½ t. sage
- Dash thyme
- 1 T. butter
- 1 egg yolk (beaten)

Cook rice in boiling water until tender (about 25 minutes). Drain and rinse. Add remaining ingredients and blend well. Will fill 2 lbs. bird

SAUSAGE APPLE DRESSING

(For poultry and game)

- ½ c. pork sausage
- ½ c. tart apples, chopped
- 1 t. chopped onion
- ½ t. salt
- ½ t. pepper

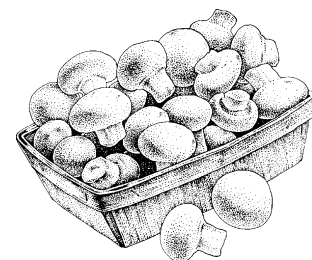


- ½ c. hot water
- ½ c. bread crumbs
- ½ c. cracker crumbs

Fry sausage lightly. Add apples, onion, salt, pepper, hot water and crumbs. Mix well.

STUFFED MUSHROOMS

- 16 large fresh mushrooms
- 6 oz. sweet Italian sausage
- 1 clove garlic, minced
- 2 t. olive oil
- 1 t. minced parsley
- ¼ c. grated Parmesan cheese



Wash mushrooms, remove stems, chop fine. Remove casing from sausage and put meat in skillet with chopped stems, the garlic and 1 t. oil. Cook, breaking up the meat with a fork until lightly browned. Add

1 t. oil, the parsley and cheese. Fill mushrooms with the mixture and place in a shallow baking pan. Put

1 t. oil and ¼ c. water in bottom of the pan. Bake at 350 degrees for 20 minutes. Serve hot.

CRANBERRY PIE

- 4 c. cranberries
- 1 ½ c. sugar
- 2 T. flour
- ¼ t. salt
- 3 T. water
- 1 T. melted butter
- 1 recipe pastry

Wash berries, chop and mix with next 5 ingredients. Line pie pan with -pastry and pour in filling. Arrange strips of pastry over top to design. Bake in very hot oven (450 degrees) 15 minutes. Reduce to 350 and bake 30 minutes longer. Makes 1 9" pie.



NOVEMBER 2005

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2 Union Meetings	3	4	5
6	7	8 Election Day Holiday	9	10	11	12
13	14 Veterans Day Holiday	15	16	17	18	19
20	21 RETIREES MEETING 1:30 PM	22	23	24 Thanksgiving Holiday	25	26
27	28 DEADLINE FOR NEXT AUTOWORKER	29	30			

LUCKY YOU!
Membership Meeting
Door prize winners for
October

Anthony Flander
 Eric Johnson
 John Jones
 Michael Juhas
 Kit Kennedy
 John Killeen
 Pat Long
 DuWayne Standberry
 Perry Varin

Local No. 879 UAW
 2191 Ford Parkway
 St. Paul, MN, 55116



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